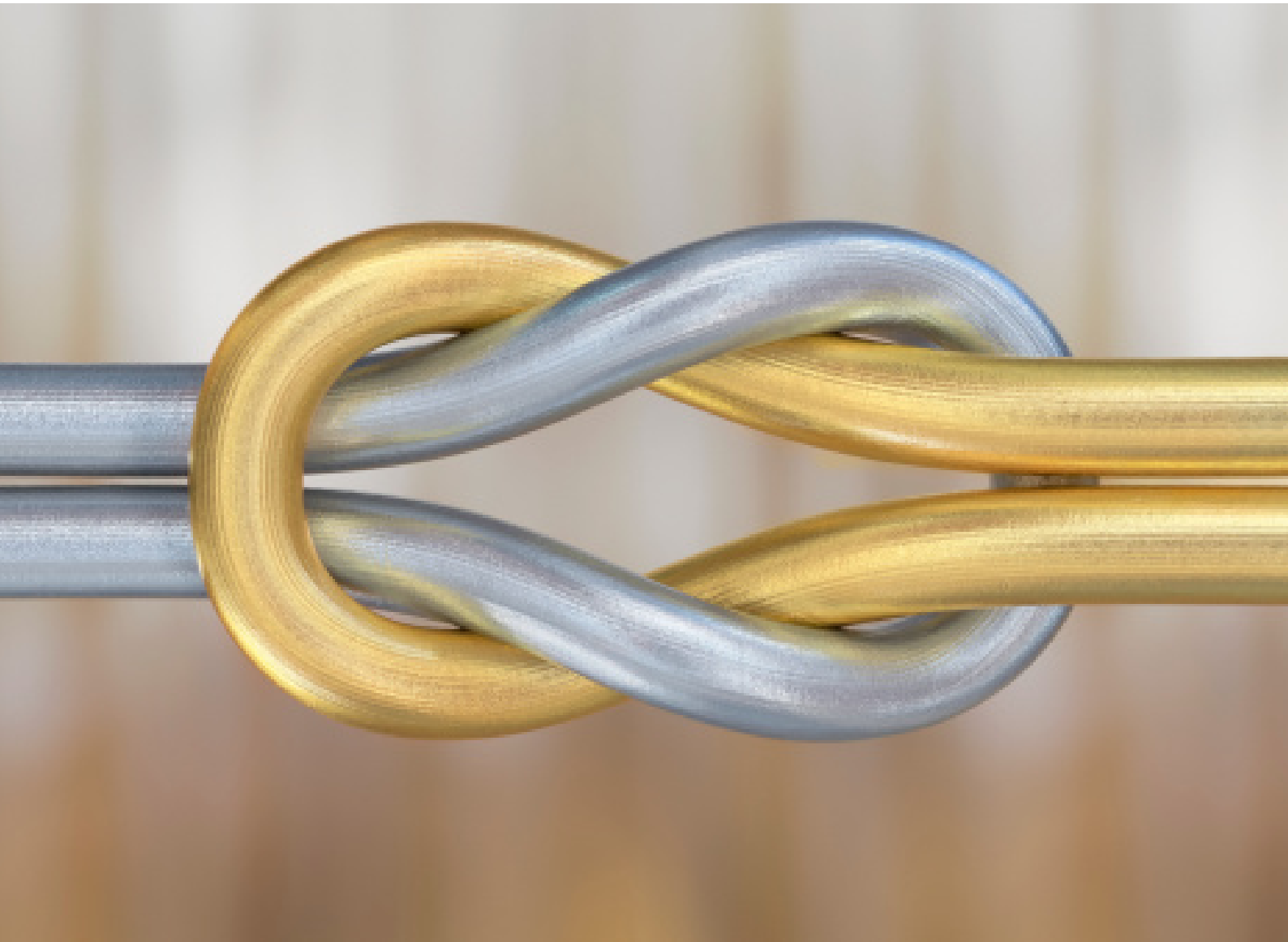




**Shafin share fagen kundin hukumar  
bunkasa hulda da tattalin arziki ta  
duniya OCDE mai manufar bada  
umurni domin gaggauta samarda  
Ma'adinai ta yahihiyar hanya domin  
masu hannu a lamarin tun da farko**



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## Gabatarwa

Sashen ma'adinan \*asa ya kayo ci gaba da bunkasa tattalin Arziki, musamman wajen bunkasar ayukka ga matasa da kuma ci gaba \*ananan hukumomi. Sai dai a bin takaici mafi yawancin kwamfanonin ko ma'aikatan gine ginen ma'adinai, Sun kasance a cikin yawancin wurare ne masu fama da tashe tashen hankulla dake iya ingiza al'umma ga daukar makamai da cin hakin Bil'adama dake iya kawo rauni ci gaban yankunen baki daya.

Wannan Shafin Share Fagen Kundin Hukumar Bunkasa Hulda da Tattalin Arziki ta Duniya OCDE, mai Manufar Bada Umurni domin Gaggauta Samarda Ma'adinai ta Sahihiyar Hanya na ci gaba da bada labarai na ainahi don yin kira ga manyan kwamfononin, Samarda ma'adina da su kiyaye \*a'idodin ayukkansu ta sahihiyarhanya.

Shafin share fagen an fassara shi gida biyar (5) da yin bayani dangance da bin \*a'idodi na gari. Wajen bada Umurni domin samarda hanyoyi na gari a fannin ma'adinnai, musamman a yankuna masu fama da tashe tashen hankula, da kuma ga duk wasu manyan kwamfanonin ma'adinai na duniya baki daya.

Wannan kundin an rubuta shi ne a \*ar\*ashen jagorancin hukumar OCDE da kuma hadin gwiwar \*asashe mambobin na hukumar baki uya, musamman manyan \*asashen na Duniya da kuma yankoki daban daban, da wakillan \*ungiyoyin masu zaman kansu, \*ungiyoyin kare hakin uan adam, tare da ha'uin gwiwar \*wararin masana na \*ungiyar majalisar uinkin duniya dake jamhuriyar demokariya Congo RDC. Sannan an tabbarda bayannen tare da \*ungiyoyin bun\*asa tattalin arziki, tare da tsarin nan mai neman shinfida adalci wajen gine ginen ma'adinan \*asa cewa da (ITIE), tare da kuma wasu kungiyoyin aikin sakai a fannin Tsaro da kuma kare hakin uanadam.

Haka zalika babban Kundin na bayani ne, zuwa ga abukanin hulda, da jami'ai masu Manufar Bada Umurni domin Gaggauta Samarda Ma'adinai ta Sahihiyar Hanya Domin Masu Hannu a lamarin tun da farko da dai sauransu.

- Masu hako ma'adinnai: sun kasu gida daban-daban, kamar masu gina ko fitarda ma'adinnai ta carauniyar hanya, ko kuma manyan kamfanonin ginar ma'adinnai a fannonin daban-daban da zuka saçawa dokoki \*ungiyoyi na \*asa da \*asa.
- -Masu shiga tsakani: sune kamfanonin tace ma'adinnai, da duk masu fa'ui a ji a wannan fanni: musamman masu amfani a wannan fanni, da kuma masu fa'ui a ji wajen kiyaye yarjejeniyar ta \*asa da \*asa.
- Cikakkun bayannai game da Sarrafa ma'adinai: gidauniyar Ma'aikatar da kuma Matatarsu.



## Mene ne Manufar Bada Umurni domin Gaggauta Samarda Ma'adinai ta Sahihiyar Hanya ?

Shi ne wani babban tsari da kuma haki na mussamman ga kamfanoni domin gano da kuma kiyaye duk wata matsala da ta jiçanci fannin gine ginen ma'aidinai, ko arzikin \*asa domin àaukar matakai na kiyaye matsalolin tashe tashen hankula a cikin yankunanmu.

Ma'aikatun na iya gano duk ire ire waéen nan matsaloli idan aka kiyaye, tare da bin \*a'idodi daban-daban don yin riga kahi domin kiyaye çarkewar rikice-rikice baki àaya, musamman idan aka kiyaye dokokin da aka shinfuàa na cikin \*asa da duniya domin kaucewa duk wani abu dake iya kawo tarnaki ga wannan manufa ta samarda ma'adinai ta sahihiyar hanya.

Ka'idodin sun jiçanci abubuwa daban-daban na musamman

- Gindaya wani tsari nabin kyankyawan tsari na samarda arzikin \*asa ko ma'adinan ainahi kuma ta sahihiyarhanya.
- Daukar matakai na gari domin tantance ayukkan na samar da ma'adinai da bin \*a'idodi na \*asa , da kuma gano duk wata matsala a fannin ma'adinai , rikice-rikice ,da ya\*i da cin hanci da karçar rashawa, da kuma duk wani tsarin damfara wajen biyar alhakin gwamnati .
- Kulla huldar tare da kananen Hukumomi, kungiyoyin kare hakin àan Adam; babban haki ne, ga kwamfanoni don kaucewa barkewar rikici.
- Kuma a bayana a zahiri cikakkun matakai da aka àauka na kare martabar fannin, tare da bi sau da \*afa domin cimma burin ma'aikatun.

## Wane irin matsaloli ne ke tattare ga batun samarda ma'adinai ta sahihiyar hanya.

Duk abukanin huldar da jami'an fannin samarda ma'adinai ta sahihiyar hanya na da nauyin kawo goyon bayan domin kiyaye matsaloli da suka jiçanci wannan fanni musmman a cikin yankuna dake fama da rikice rikice ; yin hani da wasu haramtattun abubuwa kamar haka :

- Cin hakin Bil'adama.
- Taimakawa \*ungiyoyin ta'addanci.
- Hulda da \*ungiyoyi tsaro na boge.
- Cin hanci da karçar rashawa; da kuma duk wani yunkuri na kaucewa biyan lanyo.

## kundin OCDE mai matakai biyar àauke da sabbin sharudda domin kare Haùurra

Mataki na farko (1)	kafa *a'idodi aikin domin umurtawa jama'a musamman éan Kasuwa , da duk wasu abukanin Hulda domin bin dokoki . da kuma domin yin bincike sau da *afa da mai da hankali ga aikin samarda ma'adinai da kuma naùo labarai masu mahimmanci domin yin gyara ga duk wasu matsaloli.
Mataki na biyu (2)	yin sharhin labarai da suka jiçanci labaren sana'ar ma'adinai da duk wasu tanade-tanade domin kiyaye dokoki da aikin samarda ma'adinai ta sahihiyar hanya da yin bayannai akan matsalolin da dake tattare ga wannan sana'ar baki daya, kamar yadda aka yi baya a farko.
Mataki na ukku (3)	Yin bayani game da duk bayanan ko takwana domin kiyaye barkewar rikice rikice, cikakken labari tare da éan kasuwa, da duk wasu abukanin Hulda domin kaucewar tashin hankali musamman rigakahi. wani babban tsari na gama *arfi da *arfe domin kaucewa tashin hankali.
Mataki na hudu (4)	Wajibi ne ga ma'aikatun ko masana'antu su baya yadda suka tafiyar da ayyukka da kuma bada haske akan ayukkansu na yau da kullun, tare da kafa ma'aikata ta musamman domin yin bincike da kuma bada bayani a kan sabbins matakkan da ya kamata a àuaki .
Mataki na biyar (5)	Bayana rahoto kan bincike da aka gudanar, a kan kiyaye *a'idodi na ayyukkan baki àaya, musamman cikakkiyar sadarwa akan binciken da bin *a'idodi da maida hankali game da yadda éan kasuwa da wasu abuwakanin hulda ke ganin Al 'amarin don kiyaye duk wata matsala a cikin ayyukan dake iya faruwa.

**Mene ne yasa ake umurtawa waéennan ma'aikatun bin \*a'idodi samarda ma'adinai Ta sahihiyar hanya.**

- Tabbatar da cewa baza'a tallafawa \*ungiyoyi ta'addanci, cin hakin bil'adama, da duk wani hunkuri na kuùùì da ruwa.
- Tabbarwa abukanin hulda cewa masu saye da sayarwa da cewa an ùauki cikakkun mata kai domin kaucewa çarkewar rikice-rikice da tashe-tashen hankulla.
- Neman éan kasuwa na gari dake iya kawo gudumuwarsu wajen haçaka sana'ar da kuma bin ka 'idodin aikin.
- Basu cikakkun takardun na bin \*a'idodi na \*asa da \*asa a fannin samarda ma'adinai a sahihiyar hanya.
- Bin \*a'idodi na \*asashen Turai da suka yi hani da amfani da ma'adinai na yankuna masu fama da tashin hankali kamar yadda UE 2017/821 da kuma dokar America 1502 ke cewa da DODD-FRANK.

## Mataki na farko (1):

### kafa wani tsari na musamman mai maida hankali wajen jagoranci na gari

Matakkai da ya kamata kwamfanoni ma'adinai su ùauka a fannin samarda ma'adinai ta sahihiyar hanya.

- shine a maida hankali domin karanta wannan Kundin da muka wallafa a wasu Yarurukka kamar Faransanci , Ingilishi , yaren kasar Cana , Yaren Esfananci (Espagnol ) Jamusanci ( Allemand ) Koreyenci ( Coreen ) da yaren kasar Japon ,de Yaren kasar Turkiya (Turc) a bisar yanar gizo-gizo : <http://mneguidelines.oecd.org/mining.htm>
- Amfani da siyasa ta gari don samarda masana'antu na ma'adinai ta sahihiyar hanya, bin duk ka'idodi da shinfu'a gaskiya da yin adalci a fannin tono arzikin \*asa.
- Kafa wani tsari na musamman domin bada bayannai, da kuma tafiyar ayukkanku na samarda ma'addinan \*asa, da yadda kuke fidda hakoki musamman kasafin kuddi ga \*ananen hukumomi da kuma bada mu\*ammai a cikin yankunan.
- Yin adalci da bada labarai na gari, da kuma na'ò cikakkun rahotanni game da ayyukka baki ùaya, da tabbar cewa an shinfu'a adalci a cikin aikin ha\*o ma'adinai baki ùaya.
- Kafa wani tsarin tsaro na bada lambobi lokacin shige da fice na ma'adinan, wata sabuwar hanya ta bi sau da \*afa, domin kiyaye canja fasalin ma'adinan don kare al'umma da kuma duk wani shiri na damfara a cikin wannan tafiya.
- Bada cikakun labarai game ma'adinai daga fitarsu daga kwamfani har zuwa waje da kuma bada cikakkun bayanai ga masu saye da sayarwa don kiyaye \*a'idodin ayukkan.
- samo labarai ko koke-koken na abukanin hulda da kuma masu fa'uri a ji.
- Zuwa ga duk masu ayyukan ha\*o ma'adinai da duk kwamfanoni suka tsunduma cikin wannan cinikayya, to tabbas ne su maida hankali game \*a'idodi na samarda ma'adinai ta sahihiyar hanya a cikin takardun shirya kwagila tare éan kasuwa tabbas ma'aikatun su bada cikakken bayani a kan ka'idodi da hanyoyin da ya kamata a bi ta sahihiyar hanya.
- Game ha\*o ma'adinai: tsari ta sahihiyar hanyar da aka yi bayani a cikin mataki na biyu domin daukar duk wani mataki da yin shawara ga abukanin hulda, game da sabbin matakai in da bu\*a a kowane lokaci.
  - Ba da cikakken bayani ga éan kwagila da dake a ma'aikatar samarda sahihiyar hanya, tare da bada duk wani labari da ya shafi masan'antar a cikin yankin, da kuma ilahirin ma'aikanta da kuma abukanin huldarta, tsarin siyasarta da kuma kasancewar sojoji, a cikin yankuna masu fama da tashin hankali.
  - Da sanin yadda ma'aikantun ke biyan haraji ko alhakin gwamnati game da ayyukansu na ha\*o ma'adinan \*asa a cikin yankin.
  - Da ilahirin alhakin da ya rataya ga ma'aikatun gwamnati dake da alaka da ha\*o ma'adanai a cikin \*asa.
  - da ilhirin alhakin da ya kamata a zuba wa jami'an tsaro na gwamnati ko masu zaman kansu da kansu, da wasu masu kama da haka kamar yadda dokoki suka ce.

## Mataki na byu 2:

### Hanyoyin\*ididdiga, Tankaùe da Rairaye domin μalubalinttar wata matsala ko hadari da ke iya çarkewa.

- Tabatar da cewa ma'aikatun Ha\*o da kuma sufurin ma'adinan \*asa babu wani bincike da ya gano cewa babu wani bincike c wanda ya yi wani kashedi wannan sana'a musamman a cikin yankuna masu fama da rikice rikice ko masu nasaba da bin \*a'idodi.
- Shinfiua wani cikakken tsari tare haùin gwiwar masana a cikin yankunan dake cikin ùar\*ar game da rikici, musamman tare da kungiyoyin kare hakin dan adam domin kawo gudumuwarsu game da rishin bin \*a'idodi wajen ha\*o ma'adinai.
- Bada cikakkun bayannai, game da yadda ayukkan ha\*o ma'adinan ke gudana a cikin yankin domin sanin ala\*arsu da Al'umma da kuma jam'a baki ùaya.
- Saboda kaucewa duk wani yunkuri na taimakawa wani çangare na Al'umma domin shiga cikin wani tsari na daban, misali ta'addanci da kuma tada hankulla wani çangaren al'umma.
- A dun\*uule wajibi ne ga ma'aikatun su kiyayi yin \*atsa landan cikin ayukkan dake iya kawo tashin hankali a cikin yankunansu baki ùaya na ayukkan ha\*o ma'adinai.
- Bada cikakken haske game haùurran da ke tattare ga wannan sana'ar ta samarda ma'adinai ta sahihiyar hanya a cikin tsabtaccen yanayi da sanin tabbas kamar yadda dokokin wannan kundin ya yi bayani baki ùaya.

### Ya ya kwanfononin ke iya gano gano cewa suna tafiyar da ayukkansu a cikin wurare masu fama da rikice rikice da haùurra a lokacin gaggauta samarda ma'aikatun ha\*o ma'adinan ta sahihiyar hanya?

A na iya gano \*iri-\*iri, yankuna masu fama da rikice rikice a cikin yankuna masu ma'aikatu masu rauni; rikicin siyasa ; tawaye ; musgunawa al'umma. ya zama wajibi inda aka hango ire'iren waéen nan matsaloli ko masu nasaba da haka da a bada shawarwari na gaggawa, don ùaukar matakai da bin \*a'idodi kamar yadda wannan rubutaccen kundin ya bayana dangance da maganar ha\*o ma'adinan μasa a cikin yankuna daban-daban.

### Rigakahi da alama a cikin wuraren ha\*o ma'adinai da inda za'a fitar da dasu

- Ma'adinai da aka fitar da su daga wurare masu fama da rikice-rikice ko suka biyo ta wani yanki
- Ana iya fahimtar gaskiyar, da halin da aka fitar da ma'adinai a cikin yankuna daban-daban.
- Ana iya gano ma'adinai a kowane hali musamman daga cikin yanki mai fama da tashin hankali.
- Ana iya haramta ma'adinai da aka tunanen sun fito daga cikin wurare masu fama da matsalolin daban-daban.
- Rigakafi da bayani da éan kasuwa masu hulda da masana-antu ma'adinai.
- Zuwa éan kasuwada dole ne a gano cewa éan kasuwa masu hada hadar zinnariya da cewa ba su fito ne ba daga cikin yankuna masu fama da rikice-rikice.
- Ya kasance cewa éan kasuwa na ci gaba da harakokin na kasuwanci a cikin \*a'ida da kuma hulua ta gari tare manyan ma'aikatun masu ha\*o ma'adinai.

### Kasancewar bayani nan a dun\*uule !

Za'a iya bincike na musamman a mataki farko domin bada cikakken labari game da duk wani shakku mai nuna cewa tabbas ha\*o ma'adinai na iya kawo masifa, da rikice-rikice, cin hanci da karçar rashawa da dai saurensu.

### Ya ya kwanfanonin ha\*o ma'adinai ke iya yin raskwannan hadarori?

Tabbas waéen nan kwanfanonin suna iya yin raskwanan haùarori, idan ma'aikatun suka shinfiua tsari na jagoranci na gari da kuma shinfiua gaskiya tare da abukanin hulua da éan kasuwa. Kuma yakama ma'aikatun su rinka

shawara da \*ananan hukumomi; \*ungiyoyin maika'ata da na éan kasuwan yankin. Wajibi ne ma'aikatun su shinfu'a tsari na gari domin yin bayani game da yadda suke tafiyar da ayukkansu na yau da kullun. Ya Zama dole a ce waéennan ma'aikatun su \*ulla hulùà ta kai da kai tare da \*ungiyoyi daban-daban dake cikin \*ananan hukumomi.

### Tsarin ma'aikatun da yadda suka tafiyar da ayukkansu.

Kamar yadda kundin ke cewa tsarin ma'aikatun ya \*unshi wani babban littafi na ma'aikata daban-daban dake kawo gudumuwarsu, wajjen samarda ma'adinai ta sahihiyar hanya, tare da bayana takardu daban-daban, yin bayani da yadda ake ha\*o da kuma sarrafa ma'adinai ta sahihiyar hanya.

<p><b>Ire-iren haùarori.</b> Ainahin yadda ake. Jigilar ma'adinai. A wurare masu. Fama da tashin. Hankali.</p>	<p><b>Tushen labaren</b> a yi bincike na musamman game tushen rikice-rikicen da tashin hankali da ha*o ma'adinai ke kwawo a cikin yankunan daban-daban , mussaman wajen sayar da ma'adinai da kuma sarrafasu . da kuma ùaukar duk wasu matakao dake iya kare martabar masana'antun a cikin yankunen baki daya.</p>	<p><b>Tambayoyi</b> KO akwai wasu *ungiyoyin *asa da *asa dake iya sa'ido game da yadda suke tafiyar da ayukkansu a cikin *ananan hukumomi.</p>
<p><b>éan kasuwa da abukanin hulda</b></p>	<p>Sanin illahirin abukanin hulda da kuma yadda ake *ulla yarjejeniya. Sunayen abukanin hulda da yadda suka saka kuàùè domin ci gaban al'umma.</p>	<p>Sunayen daban na abukanin hulda da yadda suka saka kuàùènsu domin ci gabanrayuwar al'umma.</p>
<p><b>halin da ake ha*o ma'adinai</b></p>	<p><b>Tanadin da *a'idodi na samar da ma'adinai ko arzikin *asa ta sahihiyar hanya.</b></p>	<p><b>Manufar /Ainahin ma'adinai</b> A Cikin wane hali ne ake ha*o ma'adinai ta bayan fage, ko ta hanyar zamani A cikin wane hali ne ake ha*o ma'adinai tare da jami'an sojoji, wane irin mutane ke kawo gudumuwarsu a cikin wannan tafiyar Sannan wai shin ana kiyaye hakokin ùan adam!</p>
<p><b>Yadda ake ha*o ma'adinai da kuma sarrafa</b></p>	<p>Hulda ta musamman tare da hukumomi da *ungiyoyi dake iya kawo gudumuwarsu domin ci gaban rayuwar al'umma dangance da rawarda yakamata su taka wajen samarda ma'adinai ta sahihiyar hanaya</p>	<p>Wai shin a cikin wane hali ne ake ha*o, da kuma sarrafa ma'adinan. Wai shin an bi sau da *afa da *a'idodi tare da éan kasuwa baki ùaya. KO ana iya yin bayani domin sanin ko wasu daga cikin masu hulda nada alaka da *ungiyoyi masu ala*a da ta'addanci. A cikin wane hali ne *ungiyoyi daban-daban musamman na tsaro suke hulùà da masan'antun ha*o ma'adinai Wane irin matakai ne ake ùauka domin kare hakin ùan adam.</p>
<p><b>Yadda ake cinkin ma'adinai a waje</b></p>	<p><b>Hulda da *ungiyoyin tare masana-antu masu ha*o ma'adinai ta sahihiyar hanya</b></p>	<p>Ya yane masana'antun ke ci-gaba da hada-hadar ma'adinai a cikin yankunan, babu wani zargi dangane da yadda waéen nan kwamfanoni ke tafiyar ayukkansu, ba tare da wata damfara da kuma shirya wasu takardun damfara ko na jabu.</p>

## Mataki na ukku: yadda ake fuskantar hadarori daban-daban

- bada bayani ga shuwagabanni ma-aikatun da sakamaton bincike game da sahihiyar hanya dangance da ha\*o ma-adinai.
- Shirya wani girgam na musamman game da rage hadari.
- %aukar cikakkun matakkai da kariya ga duk wani haùari dake iya faruwa.
- Mai da hankali wajen sa-ido game da hadarori idan aka samu wani sauyi.

Yaya Masana'antun ko kwamfanoni ke iya \*abalantar duk wata matsala dake iya faruwa matsaloli da kuma duk wani hadari, wane irin matakkai na takwana suka ùauka.



*Wannan sanin kowa ne ana iya yanke duk wata hulda da wasu éan kasuwa ko wani abokin hulda game da duk wani tunane da zai iya kawo matsaloli a cikin ire-iren waùannan ayukkan da ke iya cin hakin bil-adama.*



*Dangance da hadarori game da karfin masana-antu domin kaucewa duk wani yunkuri na kawo tallafi ga \*ungiyoyi fasa \*wabri da shirya ma\*ar\*ashiya, da kuma kuùi da ruwa. Tsari mai Magana da haùari dake cikin sana-ar samarda masana-antun ha\*o ma-adinai.*

### Yaya kwamfanonin ha\*o ma'adinai ke iya kaucewa hadarori?

Wannan kudin ya yi bayani dala-dala game da alhakin da ya rataya ga waéen nan ma'aikantu samarda ma'adinai ta sahihiyar hanya, kamar yadda kundin OCDE ya bayanasu dala dala.

### Yin bayani a buèe game da matakan da ya kamata a ùauka.

- Ya Kama a \*ara \*arfafa jagoranci wajen samarda da ma'aidinai na gari tare da bin \*a'idodi na bincike na sau da \*afa.
- Kafa wani tsari na musamman na tsaro da bada rahoto akan wani lalan aiki a cikin \*ananan hukumomi don \*arfafa ayukkansu na yau da kullun
- Saka \*ungiyoyin daban-daban a cikin al-amuran masan-anatu domin ba su dammar shaidar ayukkansu na ha\*o ma'adinai kamar yadda doka ta bayana don kiyaye duk wani zargi.
- Shaidawa hukumomin matakan da aka ùauka domin gujewa barkewar tashin hankali.
- Aiwatar da wani bincike domin bada dama ga duk \*ungiyoyi domin faùin ra-ayinsu kamar yadda dokoki suka bayani baki ùaya.



## Mataki na hudu : Bincike na dala-dala.

### Mene ne wai bincike ?

A cikin ayukkan samar'da ma'adinai ta sahihiyar hanya, an yi kira ga kwamfanoni da su maida hankali da sa ido ga ayukkan ha\*o ma'adinai. Bincike na dala dala za iya sa a gano yadda masana'antu ke ci gaba da tafiyar da ayukkansu na ha\*o ma'adinai.

Don haka amfani da wannan kundin ga duk çangarorin, lalle ya zama cilas da su mai da hanakali wajen bin \*a'idodi na aikin ha\*o ma'adinai \*asa ta sahihiyar hanya.

### \*a\*a kwanfanonin ke iya taimakawa ga binciken na dala dala ?

Tabbas ya zama wajibi a maida hankali domin gano yadda waéen nan ma'aikatu masu ha\*o ma'adinai ke tafiyar da ayukkansu baki ùaya da kuma yadda suke sarrafa ma'adinai.

### Hakoki da suka rataya don bincike mai zurfi ( masu ha\*o ma'adinai /éan kasuwa )

- Bada izini domin samun shiga a cikin masana'antar mai ha\*o ma'adinai.
- Sakin fuska ga masu bincike don tafiyar da aikinsu na binciken kwaf.
- Hakin bincike (wuraren sarrafa ma'adinai).
- Sakin fuska gaa masu binciken na kwaf don tafiyar da aikin a cikin kwanciyar hankali.

Bincike ya iya shafuwar çangarori daban-daban domin sanin yadda al'amuran ke tafiya baki ùaya.

Bada dama domin ziyara a kowane lokaci da ake bu\*atar yin haka.

- Kundin OCDE da tsarin ci'gaban ayukkan.
- Tun lokacin da aka bayana kundin OCDE Wanda zai iya bada dama domin kiyaye dokoki da \*a'idodi da suka jiçanci aikin ko sana'ar ha\*o ma'adinai ta sahihiyar hanya.
  - Ga falalar da aka tattara :
- Maida hankali don binciken kwaf da kuma daukar mata kai daban-daba da suka dace.
- Bayani a kan al-amarin da yadda ake kashe kuàùè.
- Auna \*arfin haùarori a cikin yankunan da abin ya shafa.
- \*arfafa hulda tare da \*ungiyoyi masu faùì a ji daban-daban.
- Karfafaa hulda tsakanin kwamfanoni da kuma \*ungiyoyi daban daban musamman na \*asa da \*asa.

## **Mataki na biyar: rahoto game hakoki maida himma a kan samarda ma'adinai ta sahihiyar hanya**

- Bayanan na musamman akan matakanda ya kamata ma'aikatu su ùauka don kiyaye dokoki da \*a'idodi aikin.
- Rahoton da zai iya bankaùo hadarori da ma'aikantun ke iya fuskanta.
- Bayanawa duniya cikakken labarai game da matakan da kuka ùauka don bin \*a'idodi a cikin ayukkansu.
- \*a\*a ne waùannan ma'aikatun zasu bi \*a'idodi na ha\*o ma'adinai.

### **Wai ta yaya ne wayennan ma'aikatun ke iya bin \*a'idodi ayukkansu ta sahihiyar hanya ?**

Labarai za su \*unshi abubuwa kamar haka:

- Tabbatar da ùaukar alkwali kamar yadda dokoki na OCDE suka shata.
- Cikakken jadawali mai tattare da sunayen shugabannin da zasu jagoranci sashen na samarda ma'adinai ta sahihiyar hanya.
- Cikakken jadawali domin bi sau da \*afa don aiwatar da wannan tsariYadda ake iya gano matsaloli ko haùarori.
- Cikakken jadawali domin fuskantar duk wasu haùarori.
- Cikakken jaddawali game da mataakai don kare masana'antun ga duk wani hadadari.
- Cik akken jadawali tsarin na musamman domin dammar kaucewa duk wata barazana.
- Cikakken jadawali: mataakai da ake ùauka game da sashensamarda ma'adinai ta sahihiyar hanya.
- Cikakken jadawali: mataakai da aka ùauka akan duk wani canji dake iya faruwa musamman game da yadda ake samun labarai daban-daban.

### **Binciken kwaf**

Ta\*aitancen bincike na dala-dala ya yi bayani mai cewa ya zama cilas wannan rahoton na bincikekwaf da kwaf za'a halbashi ne ga cibiyar yanar gizo-gizo cewa da internet ta \*ungiyoyin kare hakin ùan adam don al'ummar duniya su san abin da ake ciki.

[mneguidelines.oecd.org](http://mneguidelines.oecd.org)

