# **AGENDA**

30-31 January 2018

OECD Forum on Due diligence in the garment and footwear sector





### About the OECD Forum on due diligence in the garment and footwear sector

The OECD Forum brings together over 400 representatives of government, business, trade unions and civil society to convene and review progress on the implementation of the OECD Due Diligence Guidance for Responsible Supply Chains in the Garment and Footwear Sector (OECD Due Diligence Guidance), to address emerging risks and to share learnings on implementing due diligence across geographies. This year will provide a specific focus on efforts towards alignment with the OECD Due Diligence Guidance.

## The OECD Due Diligence Guidance for Responsible Supply Chains in the Garment and Footwear Sector

The OECD Due Diligence Guidance for Responsible Supply Chains in the Garment and Footwear Sector establishes a common understanding of due diligence in the sector to help companies meet expectations on due diligence laid out in the OECD Guidelines for Multinational Enterprises. The Guidance, which was developed through a multi-stakeholder process, was approved by all governments adhering to the OECD Guidelines and endorsed by business, trade unions and civil society. It is a direct response to the G7 Leaders' Declaration on 7-8 June 2015 in Schloss Elmau which welcomed international efforts to promulgate industry-wide due diligence standards in the textile and ready-made garment sector. The Guidance is applicable to all companies – large and small – operating in global garment and footwear supply chains.

#### Practical information

30 January - 31 January 2018 | OECD Conference Centre, Paris, France The timing and order of sessions in this draft agenda may be subject to change.

### Chatham House Rule

The Forum will be held under the Chatham House Rule: "When a meeting, or part thereof, is held under the Chatham House Rule, participants are free to use the information received, but neither the identity nor the affiliation of the speaker(s), not that of any other participant, may be revealed." This rule also applies to social media.

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For more information visit: mneguidelines.oecd.org/responsible-supply-chains-textile-garment-sector.htm



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### OECD Forum on due diligence in the garment and footwear sector

### Agenda

### DAY 1: 30 January 2018

11:00 - 13:00

Pre-Forum Session hosted by the German Partnership for Sustainable Textiles and the Dutch Agreement on Sustainable Garments

Putting the OECD Due Diligence Guidance for Responsible Supply Chains in the Garment and Footwear Sector into practice - Implementing due diligence in the framework of government-backed multi-stakeholder initiatives in The Netherlands and Germany PCC 5

How do the German Partnership for Sustainable Textiles and the Dutch Agreement on Sustainable Garments support their members in conducting due diligence? How does their work relate to the OECD Due Diligence Guidance? Which direction will the collaboration between the two initiatives take? The Secretariats of both initiatives will give insights into their set-up, present highlights from their work and discuss critical questions. In addition, members from both initiatives will illustrate how they work in practice.

14:00 - 14:30

Forum opening remarks PRoom CC 6

Gabriela Ramos, OECD Chief of Staff and Sherpa to the G20

14:30 - 15:30

Global efforts to promote due diligence in the garment and footwear sector

Room CC 6

This panel will highlight government-backed efforts across geographic regions to support due diligence in the sector.

**Moderated by Greg Medcraft**, Director of the OECD Directorate for Financial and Enterprise Affairs, OECD

**Madelaine Tuininga**, Head of Unit at the European Commission – DG Trade.

**Xiaohui Liang**, Chief R&D Officer, Office for Social Responsibility, China National Textile and Apparel Council

**Ratika Jain**, Executive Director – Manufacturing and MSME, The Confederation of Indian Industry (CII)

**Maylis Souque**, Secretary General of the French National Contact Point for RBC, DG Treasury, Ministry of Economy and Finance, France

**Jürgen Kretz**, Federal Ministry for Economic Cooperation and Development, Germany

**Jef Wintermans**, Coordinator, Agreement on Sustainable Garments and Textile at the Sociaal-Economische Raad (SER), The Netherlands

**Jacqueline Kacprzak**, Counsellor to the Minister and CSR and International Relations Minister's Office, Ministry of Investment and Development, Poland

15:30 — 16:00 **Break** 

16:00 - 18:00 Workshop: Due diligence scenarios

Room CC 6

Participants will have the opportunity to discuss how due diligence could be applied to a series of example scenarios common in the sector and relevant to the topics to be covered during the sessions on Day 2 of the forum. This will give participants an increased understanding of due diligence within different contexts in the sector and allow industry representatives and stakeholders to exchange experiences on carrying-out risk based due diligence.

18:00 — 20:00 Cocktail reception

G. Marshall Room

The reception will open with the signature of an MoU between the China National Textile and Apparel Council (CNTAC) and the OECD.

### DAY 2: 31 January 2018

8:15 – 8:45 Session hosted by the Responsible Sourcing Network (RSN)

**YESS morning coffee** PRoom CC 18

RSN invites participants to coffee and croissants and an opportunity to receive a brief update on the latest developments of the initiative, YESS: Yarn Ethically and Sustainably Sourced. The goal of YESS is to drive forced labour and the worst forms of child labour out of cotton production by training and verifying cotton yarn spinners are implementing an effective due diligence system.

► To attend, please RSVP to patricia@sourcingnetwork.org

9:00 − 9:30 Industry and stakeholder efforts to support alignment with the OECD Due Diligence Guidance PRoom CC 6

This session will briefly highlight efforts taken by the industry, collaborative initiatives and stakeholders to integrate due diligence into activities and/or move towards alignment with the OECD Due Diligence Guidance.

Moderated by Ana Novik, Head of the Investment Division, OECD

Ebba Aurell, European Commission, International Cooperation and Development

Juergen Janssen, Head of Secretariat, Partnership for Sustainable Textiles

Vera Köppen, Country Representative Germany, Fair Wear Foundation

Mauro Scalia, Manager of Sustainable Businesses, Euratex

Pascale Moreau, Public Affairs Manager, Sustainable Apparel Coalition

Sara Otto, Director of Artisan Compliance and Programming, Nest

**Ruth Freedom Pojman**, Senior Adviser, Office of the Special Representative and Coordinator for Combating Trafficking in Human Beings, Organization for Security and Cooperation in Europe

**Felicitas Weber**, KnowTheChain Project Lead, Business & Human Rights Resource Centre

Dr. Christina Raab, Implementation Director, ZDHC Programme, ZDHC Foundation

Patricia Jurewicz, Director, Responsible Sourcing Network

Martje Theuws, Research, Centre for Research on Multinational Corporations

Leonie Blokhuis, Program Manager, Research & Innovation, Fair Labor Association

Nina Bachmann, Leiterin Technologie und Umwelt, Swiss textile federation

9:30 – 9:45 **Break** 

9:45 - 10:45

Workshop: Sourcing models, SMEs and the implications on due diligence



Small and medium-sized enterprises (SMEs) in the garment and footwear sector face a number of challenges and opportunities in carrying out due diligence that are tied to both their size and sourcing models. This session will address efforts to build the capacity of SMEs on due diligence, share lessons learned and discuss areas where collaboration could help to address shared challenges. The OECD will launch a survey which seeks to better understand the sourcing practices of SMEs operating in the sector.

**Moderated by Froukje Boele**, Policy Advisor, Responsible Business Conduct Unit, OECD

**Mauro Scalia**, Manager of Sustainable Businesses, Euratex

**Laura Chapman Rubbo**, Director, Responsible Governance & Supply Chains, The Walt Disney Company

**Roopa Nair**, Head of Partnerships and Communications for ILO Better Work

**Veronica Rubio**, Senior Manager – Strategic Programmes, amfori

**Matthias Knappe**, Programme Manager, Fibres, Textiles and Clothing, International Trade Centre

Philippine Brulat, Consultant to the OECD

10:45 - 11:15 **Break** 

9:45 - 10:45

OECD Alignment Assessment tool Tor the OECD Due Diligence Guidance



The OECD seeks to help facilitate alignment of individual company due diligence strategies and collaborative initiatives with the OECD Due Diligence Guidance to encourage high-standards of due diligence, and to enhance the coherence, effectiveness and credibility of initiatives that seek to operationalise the OECD Due Diligence Guidance. This session will provide an opportunity to introduce the OECD Alignment Assessment Tool and seek feedback from participants on the methodology to be used for voluntary assessments of industry initiatives.

**Moderated by Jennifer Schappert**, Policy Advisor, Textile and Garment, Responsible Business Conduct Unit, OECD

**Andrew Britton**, Managing Director, Kumi Consulting

**Laura Cramphorn**, Senior Consultant, Kumi Consulting 11:15 - 12:30

Workshop: Incorporating due diligence into commercial contracts



Integrating environmental, human rights and anticorruption due diligence provisions into commercial contracts is one way in which companies can seek to increase their leverage with suppliers, manage human rights and environmental risks, and ensure that each party's expectations are clearly articulated. This session will provide an opportunity to learn from the challenges and successes of industry actors and law firms on integrating various components of due diligence into commercial contracts.

**Moderated by Tyler Gillard**, Manager of Sector Projects, Responsible Business Conduct Unit, OECD

Stéphane Brabant, Partner, Herbert Smith Freehills

11:15 - 12:30

Workshop: Supply chain traceability in leather supply chains to support due diligence



The complexity of the leather supply chain and its unique characteristics support the need for a targeted approach to due diligence. This workshop will facilitate discussion on opportunities and challenges to achieving traceability in the sector, transparency of information, and assurances that labour and environmental risks are being mitigated and prevented. This session will also present preliminary findings from a survey conducted by COTANCE, IndustriALL-Europe and the University of Northampton.

**Moderated by Dorothy Lovell**, Policy Analyst, Responsible Business Conduct Unit, Investment Division, OECD

**Gustavo Gonzalez-Quijano**, Secretary General, COTANCE

Maria Teresa Pisani, Economic Cooperation and Trade Division, United Nations Economic Commission for Europe (UNECE)

**Dr. Ferenc Schmél**, Leather Industry Expert, United Nations Industrial Development Organization

Dr. Richard Hazenberg, Northampton University

**Sylvain Lefebvre**, Deputy Secretary General, IndustriALL Europe

**Frank Michel**, Executive Director, Zero Discharge of Hazardous Chemicals (ZDHC)

**Chiara Morelli**, Group Operations Sustainability Manager, Kering

**Andrea Djurle**, Network Coordinator, Sweden Textile Water Initiative/ Stockholm International Water Institute

### 12:30 - 14:15 Lunch break

13:00 – 14:00 Lunch side session

Company and multi-stakeholder learnings from implementing the OECD minerals due diligence guidance

Room CC 7

This session will provide an opportunity to hear from companies and initiatives operating in the minerals sector on how they have implemented the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas seven years on. It will highlight

13:00 – 14:00 Session hosted by Nest Supporting responsible sourcing from homeworkers

Room CC 16

Nest has piloted and launched an industry-wide initiative to bring visibility and remediation to the global population of workers operating outside of the regulated 4-wall factory in home-based and small workshops. The training-first assessment process is mapped to a set of standards designed

good practices and lessons learned that may be relevant to actors seeking to implement the OECD guidance in the garment and footwear Sector.

**Moderated by Hannah Koep-Andrieu**, Policy Advisor, Investment Division, OECD

**Julian Lagearde**, Director, Government and Policy Group, Intel

**Xavier Miserez**, Legal and Compliance Officer, MKS Pamp

14:15 - 15:45

Case studies - Integrating worker engagement into the due diligence process



Companies are called on to engage meaningfully with affected stakeholders as part of the due diligence process. In practice, this can be a challenging process to navigate across diverse operating contexts and risks. This session will introduce three case studies to explore the various ways in which workers and trade unions can be actively and appropriately involved in human rights and labour due diligence processes. The session will touch on both challenges and learnings and will seek to understand how the nature of worker involvement may vary based on the type of risk, the stage of engagement, and the operating context.

**Moderated by Jennifer Schappert**, Policy Advisor, Textile and Garment, Responsible Business Conduct Unit, OECD

**Engin Sedat Kaya**, Special Advisor, IndustriALL Turkey

**Murat Akkun**, Manager of Sustainability, Inditex Turkey

**Christina Hajagos-Clausen**, Textile and Garment Industry Director, IndustriALL Global Union

**Lars-Åke Bergqvist**, Social Sustainability Expert Industrial Relations, H&M

**Prodip Gabriel Sku**, Bangladesh Sustainability Program Manager, H&M

**Nazma Akter**, Sommilito Garments Sramik Federation (SGSF), Bangladesh

**Michael Bride**, Head of Training, The Bangladesh Accord on Fire and Building Safety

15:45 – 16:00 **Break** 

to address the specific challenges faced by these businesses. The model was co-created and piloted in partnership with industry, including Target, PVH, West Elm, Eileen Fisher, and Patagonia amongst others. During this lunch session, Nest will share its methodology for the standards and model creation as well as the findings from its pilot initiative.

**Sara Otto**, Director of Artisan Compliance and Programming, Nest

14:15 - 15:45

Role of financial institutions in promoting responsible business conduct in the sector



This session will look at the role of banks and institutional investors in carrying out due diligence on their investee companies and clients and encouraging responsible business conduct in the garment and footwear sector. The session will provide an opportunity to hear from financial institutions on the processes that they take to identify risks with respect to clients/investment portfolios and how they are using their leverage to encourage responsible business conduct. This session will also draw from the OECD's work on responsible institutional investment.

**Moderated by Mathilde Mesnard,** Deputy Director for Financial and Enterprise Affairs, OECD

**Barbara Bijelic**, Legal Advisor, Responsible Business Conduct Unit, Investment Division, OECD

**Hilde Jervan**, Chief Advisor, Council on Ethics, The Norwegian Government Pension Fund Global

**Irina van der Sluijs**, Senior Advisor Human Rights, ASN Bank

**Anna-Sterre Nette**, Senior Advisor Responsible Investment & Governance, MN

### 16:00 - 17:30

### Transparency and due diligence



While a few companies have been publishing information concerning their suppliers since the late 1990s, it is only in recent years that there has been a broader shift towards transparency in the sector. This session will examine the link between supply chain due diligence and transparency as well as consider broader evolving norms on transparency. The session will likewise learn from the experience of business and initiatives on the practicalities of being transparent and the results of that transparency.

**Moderated by Tyler Gillard**, Manager of sector projects, Responsible Business Conduct Unit, OECD

**Amol Mehra**, Executive Director, International Corporate Accountability Roundtable (ICAR)

**Martin Curley**, Senior Policy and Research Officer, Fair Wear Foundation

**Fleur Meerman**, Agreement on Sustainable Garments and Textile at the Sociaal-Economische Raad (SER), The Netherlands

**Baptiste Carriere-Pradal**, Vice President, Sustainable Apparel Coalition (SAC)

Adil Rehman, Ethical Trade Manager, ASOS

**Ben Vanpeperstraete,** Lobby and Advocacy Coordinator, Clean Clothes Campaign

### 16:00 - 17:30

### Purchasing practices and due diligence

Room CC 6

Following an introductory session to this topic at the 2017 OECD Roundtable, this session will review progress made in 2017 on scaling-up due diligence on company purchasing practices, as well as identify continued challenges and objectives for the coming year. This session will include recent research carried out by the Joint Ethical Trading Initiatives in collaboration with the ILO as well as an update from ACT and an introduction to Better Buying. The session will likewise hear from the experiences of manufacturers in Bangladesh and Turkey.

**Moderated by Jennifer Schappert**, Policy Advisor, Textile and Garment, Responsible Business Conduct Unit, OECD

**Daniel Vaughan Whitehead**, Senior Economist, ILO; Founder of the Fair Wage Network; Professor at SciencesPo, Paris and University of Geneva

**Zahid Ullah**, Head of Sustainability of Flamingo Fashions Limited, DBL Group

**Martin Buttle,** Apparel and Textile Lead, Ethical Trade Initiative (ETI)

Frank Hoffer, Executive Director, ACT

**Christina Hajagos-Clausen**, Textile and Garment Industry Director, IndustriALL Global Union

Marsha Dickson, Co-founder, Better Buying

**Mr.Ahmet Şişman**, Chief, Apparel R & D Department, ITKIB, Istanbul Ready Made Garments Exporters Association

17:30 – 18:00 **Closing** 

**Cristina Tébar Less**, Head of the Responsible Business Conduct Unit, Investment Division, OECD