



# AGENDA

**OECD Forum on Due Diligence  
in the Garment and Footwear Sector**

**Measuring Impact**

13-14 FEBRUARY 2019

OECD CONFERENCE CENTRE  
PARIS, FRANCE

## About the OECD Forum on Due Diligence in the Garment and Footwear Sector

The OECD Garment Forum convenes over 400 representatives from government, business, workers and civil society to discuss key issues and risks related to due diligence in global garment and footwear supply chains in a neutral environment. A common denominator of the discussions is the OECD Due Diligence for Responsible Supply Chains in the Garment and Footwear Sector. The OECD Forum pushes the needle by focusing on challenging processes and issues related to due diligence and driving towards solutions. The Forum also plays a role in supporting alignment across governments and industry initiatives on expectations of business. This year the Forum will focus on measuring the impact of due diligence.

## About the OECD Due Diligence Guidance for Responsible Supply Chains in the Garment and Footwear Sector

The OECD Due Diligence Guidance for Responsible Supply Chains in the Garment and Footwear Sector (the OECD Due Diligence Guidance) establishes a common understanding of due diligence in the sector to help companies meet expectations on due diligence laid out in the OECD Guidelines for Multinational Enterprises (OECD Guidelines). The OECD Due Diligence Guidance, which was developed through a multi-stakeholder process, was approved by all governments adhering to the OECD Guidelines and endorsed by business, trade unions and civil society. It is a direct response to the G7 Leaders' Declaration on 7-8 June 2015 in Schloss Elmau which welcomed international efforts to promulgate industry-wide due diligence standards in the textile and ready-made garment sector. The Guidance is applicable to all companies – large and small – operating in global garment and footwear supply chains.

## Practical information

13 -14 February 2019 | OECD Conference Centre, Paris, France

## Chatham House Rule

The Forum will be held under the Chatham House Rule: "When a meeting, or part thereof, is held under the Chatham House Rule, participants are free to use the information received, but neither the identity nor the affiliation of the speaker(s), nor that of any other participant, may be revealed." This rule also applies to social media.

## Contact

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## Stay connected

For more information visit: <https://mneguidelines.oecd.org/responsible-supply-chains-textile-garment-sector.htm>



Follow the discussions on Twitter [@oecd\\_bizfin](https://twitter.com/oecd_bizfin) and join the conversation using [#OECDrbc](https://twitter.com/hashtag/OECDrbc)

## Disclaimer

Sessions shaded in the agenda are led by partner organisations and may not reflect the views of the OECD

## Types of sessions

- **Exploratory** sessions give an overview of an issue or aspect of due diligence applied to the garment supply chain which may not have been fully explored before, bringing together experts and practitioners.
- **Deep-dive** sessions build on previous Forum sessions, providing opportunities to focus on concrete practices that enable effective due diligence.
- **Consultations** focus on understanding perspectives and meaningfully consulting stakeholders on a central question.
- **Workshops** are hands-on problem-solving or joint learning sessions focused on practical steps and conclusions. They may involve smaller breakout groups.



Supported by the European Commission

## Wednesday, 13 February 2019

09:30 Registration

11:30 – 12:30 Pre-forum sessions

[Using Best Available Techniques \(BAT\) to combat harm caused by pollution in the textiles sector](#) - Auditorium

[Promoting decent work and transparency and traceability for sustainable value chains in the garment sector](#) – CC5

Partner: OECD Environment Directorate

Partners: The ITC, the European Commission, UNECE, ILO, SLCP, ICS and Amfori

14:00 – 14:30 **Forum opening and high-level remarks** – CC6

- **Angel Gurría**, Secretary General, OECD
- **Brune Poirson**, Minister of State, attached to the Ministre d'État, Minister for the Ecological Inclusion and Inclusive Transition, France

14:30 – 15:30 **Demonstrating impact** – CC6

This session will posit the importance of measuring impact on due diligence and what needs to be put into place to demonstrate progress is being made towards responsible supply chains in the sector.

Moderator

**Christine Kaufmann**, Chair of the OECD Working Party on Responsible Business Conduct (RBC)

Speakers

- **Simon Platts**, Sourcing Director, ASOS
- **Jenny Holdcroft**, Assistant general Secretary, IndustriALL Global Union
- **Laila Petrie**, Textiles and Cotton Network Lead, WWF
- **Shreyaskar Chaudhary**, Confederation of Indian Industry (CII), Managing Director, Pratibha Syntex Ltd

15:30 – 16:00 **OECD draft workplan on implementing the OECD Due Diligence Guidance for Responsible Supply Chains in the Garment and Footwear Sector** – CC6

The OECD will present its draft implementation plan for the Garment Due Diligence Guidance for 2019-2021 and will hear feedback from stakeholders.

Speaker

- **Ana Novik**, Head of the Investment Division, Directorate for Financial and Enterprise Affairs, OECD

16:00 – 16:45 **Measuring the impact of due diligence** – CC6

Global experts will provide insight on how companies can measure the effectiveness of their due diligence processes and the role of stakeholders in supporting these efforts.

Speakers

- **Mark Hodge**, Senior Associate, Valuing Respect project, Shift
- **Anna Burger**, Executive Director, New Conversations Project

16:45 – 17:00 **BREAK**

17:00 – 18:00

### Findings from the OECD Alignment Assessment Pilot – CC6

Deep Dive

This session will launch the pilot Alignment Assessment report and look at the findings, learnings, and proposed next steps from the pilot. It will likewise hear from the Sustainable Apparel Coalition on their experience in the pilot.

#### Speakers

- **Jennifer Schappert**, Policy Advisor, RBC, OECD
- **Baptiste Carriere-Pradal**, Vice President, Europe, Sustainable Apparel Coalition
- **Ben Vanpeperstraete**, Clean Clothes Campaign

### Five frequently asked questions on bribery and corruption – Room E

Deep Dive

[Partner: Transparency International Germany](#)

This session will look at how companies can prevent corruption in the supply chain and will explore the link with a company's human rights and environmental due diligence efforts.

#### Moderator

- **Rashad Abelson**, Policy Analyst, RBC, OECD

#### Speaker

- **Otto Geiss**, Transparency International Germany

### Responsible Recruitment: Collaborative remediation in Garment and Footwear Supply Chains – CC5

Deep Dive

[Partner: Fair Labor Association](#)

The complexities surrounding remediation of forced labour indicators such as recruitment fees can be difficult for individual brands to accomplish working with their suppliers. This session will explore how industry actors can collaborate to provide remedy in the cases of forced labour.

#### Moderator

- **Sharon Waxman**, President and CEO, Fair Labor Association

#### Speakers

- **Sumitha Shaanthinni Kishna**, Director, Our Journey; Member, Migrant Forum in Asia
- **Leslie Shull**, Global Compliance Director, Delta Galil Industries
- **Michael Levine**, Vice President and Managing Counsel, Under Armour, Inc.
- **Philip Hunter**, International Organization for Migration

### Child rights and due diligence – Auditorium

Deep Dive

[Partner: UNICEF](#)

Going beyond child labour, this session will discuss the importance of integrating child rights into human rights due diligence. It will raise awareness on the wide range of impacts on children in the supply chain, and discuss practical barriers, opportunities and company examples to identify and prevent harm to children through risk-based due diligence. It will also explore the role of investors and the importance of better metrics to measure how due diligence efforts can translate into improved outcomes for workers, families and communities.

#### Moderator

- **Froukje Boele**, Policy Advisor, RBC, OECD

#### Speakers

- **Chris Kip**, Child Rights & Business Specialist, UNICEF
- **Ines Kaempfer**, Executive Director, CCR CSR
- **Jazz Singh-Khaira**, Worker and Community Development Manager, VF Corporation

18:00 – 20:00

Cocktail Reception – Buffet du Parc

08:00 – 09:00 Registration

08:15 – 09:00 Pre-forum session

A sector-wide approach to due diligence in India – Room E

Partner: OECD, Confederation of Indian Industry (CII)

**Breakfast session, refreshments served from 08:00**

This breakfast session will introduce the new OECD and CII partnership to support a sector-wide pan-Indian approach to due diligence for responsible business conduct within the Indian garment and textile sector. Indian textile and apparel industry representatives will discuss their vision for the sector and the OECD will introduce its plans for a context assessment of responsible business conduct risks and opportunities in the Indian garment and apparel sector and supply chains.

09:00 – 09:10 **Reflections on policy developments to enable responsible business conduct** – CC6

Speaker

- **Madeline Tuininga**, Head of Unit at the European Commission – DG Trade

09:10 – 11:00 **Moving towards meaningful and harmonised due diligence disclosure** – CC6

Exploratory

**Topic 1** - The first half of this session will explore how the industry can move towards meaningful and accessible public communication on due diligence by companies.

Moderator

- **Tyler Gillard**, Manager Sector Projects, RBC, OECD

Speakers

- **Bastian Buck**, Chief of Standards, Global Reporting Initiative
- **Sharon Waxman**, Executive Director, Fair Labor Association
- **Phil Bloomer**, Executive Director, Business & Human Rights Resource Centre
- **Alexander Kohnstamm**, Executive Director, Fair Wear Foundati

Contribution

- **Baptiste Carriere-Pradal**, Vice President, Europe, Sustainable Apparel Coalition

**Topic 2** - The second part of this session will include a discussion with investors on harmonising human rights and environmental disclosure requirements for businesses in the sector.

Moderator

- **Tyler Gillard**, Manager Sector Projects, RBC, OECD

Speakers

- **Anna Warberg**, Associate Vice President, Controversies & Global Norms Research ISS-ethix
- **Kristina Stonjeková**, Advisor Responsible Investment & Governance, MN
- **Hannah Shoesmith**, Engagement, Hermes EOS
- **Irina van der Sluijs**, Senior Advisor Human Rights, ASN Bank
- **Richa Agarwal**, Managing Director, Brooklyn Fashion + Design Accelerator, Pratt Institute

Contribution

- **Natalie Grillon**, Project Director, Open Apparel Registry

11:00 – 11:30 **BREAK**

11:30 – 13:00

**Measuring the uptake and impact of due diligence – Room E**

Consultation

In 2019 the OECD will launch a feasibility study on measuring the uptake and the impact of due diligence funded by the European Commission. To kick off this work, this session will include a consultation with stakeholders on what the OECD should seek to measure as well as map existing efforts. This session will build on discussions within the plenary sessions.

Moderator

- **Steve Gibbons**, Director, Ergon

*This session will be held as a moderated consultation.*

11:30 – 12:45

**Communicating responsibly with consumers on the sustainability of garment and footwear products – CC5**

CC5

Exploratory

**Partners: UN Environment, Consumers International**

The session will explore how companies can communicate their due diligence efforts on a product level throughout the supply chain and to their consumers in a way that enables consumers to make fully informed purchasing decisions. It will also discuss the main challenges that need to be addressed for organisations to best communicate their production processes and products' sustainability performance in the garment and footwear sector.

Moderator

- **Geraldine Ang**, Senior Policy Analyst, Green Finance and Investment, Environment, OECD

Speakers

- **Maylis Souque**, Secretary General of the French National Contact Point for RBC, Treasury, Ministry of Economy and Finance, France
- **Bettina Heller**, Consumer Information Programme, UN Environment
- **Carole Hommey**, Coordinator, Initiative for Compliance and Sustainability
- **Naresh Tyagi**, Chief Sustainability Officer, Aditya Birla Fashion & Retail Limited
- **Anne Gillespie**, Senior Director of Industry Integrity, Textile Exchange

11:30 – 12:30

**ACT Cambodia: The link between national collective bargaining and international purchasing practices – CC6**

Deep Dive

**Partners: ACT, GMAC**

ACT seeks to initiate collective bargaining in the supply chain and in doing so address wages and buyer purchasing practices. This session will look at Cambodia and provide an update on activities in the country as well as learnings and challenges. It will likewise provide an update on how ACT is engaging in other key markets.

Moderator

- **Anna Burger**, Executive Director, New Conversations Project

Speakers

- **Frank Hoffer**, Executive Director, ACT
- **Ken Loo**, Secretary – General, Garment Manufacturers Association in Cambodia (GMAC)
- **Som Chamnan**, Advisor to Minister, Ministry of Labor and Vocational Training, Cambodia
- **Libby Annat**, Ethical Trade & Sustainability Controller, Primark
- **Christina Hajagos-Clausen**, Textile and Garment Industry Director, IndustriALL Global Union
- **Ath Thorn**, President, CLC-C.CAWDU

11:30 – 12:30

**Addressing Climate Change in the Fashion Sector: A collaborative approach – Auditorium**

Deep Dive

**Partner: UN Climate Change**

This session will provide the direction of travel for the fashion industry in addressing its climate change impacts.

Moderator

- **Stephanie Venuti**, Policy Analyst, RBC, OECD

Speakers

- **Niclas Svenningsen**, Manager, Global Climate Action, UNFCCC
- **Stefan Seidel**, Head of Corporate Sustainability, PUMA
- **Liang Xiaohui**, Chief Researcher, Office for Social Responsibility, China National Textile and Apparel Council (CNTAC)
- **Laila Petrie**, Textiles and Cotton Network Lead, WWF

13:00 – 14:00 **LUNCH BREAK**

*Lunch session 13:00 – 13:45*

The Sustainable Supply Chain Finance Opportunity – Auditorium

Partners: BSR and BNP Paribas

**Please bring your own lunch**

This lunch session will explore how brands can leverage supply chain finance to reward and incentivise sustainable behaviours in their supply chain. It will present the operational steps and share examples of programmes that brands have implemented.

13:00 – 15:30

**How can companies take a better risk-based approach to due diligence?** – Room E

Workshop

**Partners:** the Dutch Agreement on Sustainable Garments and Textile; Solidaridad; Norwegian Fashion Hub, Norwegian NCP

Due diligence is risk-based meaning that companies should respond to the most severe risks and impacts in their supply chains first. This hands-on workshop will deep dive on the topic of prioritisation by examining an example company risk assessment and discussing how companies can prioritise actions based on the scale, scope and irremediable character of risks, supported by stakeholders.

14:00 – 15:30

**Monitoring purchasing practices** – CC5

Deep Dive

The OECD Forum provides an opportunity to follow global developments in the sector to adopt responsible purchasing practices. This year's Forum will include a moderated consultation on how stakeholders can measure uptake of responsible purchasing practices. It will likewise include a deep-dive discussion on how companies can responsibly respond to changes in minimum wages.

Moderator

- **Jennifer Schappert**, Policy Advisor, RBC, OECD

Speakers

- **Reidun Blehr Lånkan**, Senior Advisor, IEH Ethical Trading Initiative Norway
- **Martin Buttle**, Category Lead: Clothing & Textiles at Ethical Trading Initiative
- **Doug Cahn**, Co-Founder, Better Buying
- **Christina Hajagos-Clausen**, Textile and Garment Industry Director, IndustriALL Global Union
- **Koen Oosterom**, Country Manager Bangladesh and Myanmar, Fair Wear Foundation
- **Lisa Süß**, Knowledge and Research Coordinator, Fair Wear Foundation
- **Maylis Souque**, Secretary General of the French National Contact Point for RBC, Treasury, Ministry of Economy and Finance, France

14:00 – 15:30

**Due diligence and responsible investment in emerging markets** – CC6

Exploratory

**Partner:** GIZ

Drawing from the examples of Ethiopia, Lesotho and China, this session will explore the challenges and opportunities for emerging garment producing countries in developing a vibrant and growing textile and garment sector which can provide decent work and responsible environmental stewardship, while being able to meet the expectations of global buyers and investors on quality, price, transparency and responsible business conduct.

*This session will have Amharic to English interpretation.*

Moderator

- **Elisaveta Kostova**, Sustainable Textiles Programme (e-Text), Ethiopia, GIZ

Speakers

- **Tesfaye Abdissa**, Ayka Addis Trade Union
- **Eyob Bekele**, General Manager, Desta Garment Ethiopia PLC
- **Matt Butler**, Outreach Director, PVH Ethiopia
- **Belachew Mekuria Fikre**, former Commissioner, Ethiopian Investment Commission
- **Liang Xiaohui**, Chief Researcher, Office for Social Responsibility, CNTAC

14:00 – 15:30

**Due diligence on upstream production** – Auditorium

Deep Dive

**Partners:** YESS, Nest, Know the Chain, FLA

This session will explore how companies along the supply chain can collaborate to carry out due diligence beyond tier 1. It will explore due diligence on the following three stages of the supply chain: tier 2, handwork and raw materials.

Moderator

- **Dorothy Lovell**, Policy Advisor, RBC, OECD

Speakers

**Topic 1 – Engaging with tier 2 suppliers**

- **Richa Mittal**, Director Supply Chain Innovation and Partnerships, Fair Labor Association
- **Leslie Shull**, Global Compliance Director, Delta Galil Industries
- **Felicitas Weber**, KnowTheChain Project Lead, Business & Human Rights Resource Centre
- **Viola Wan**, Team Head Supply Chain Sustainability, PUMA

**Topic 2 – Engaging with handworkers**

- **Sara Otto**, Nest, Director of Artisan Compliance and Programming

**Topic 3 – Due diligence in cotton**

- **Patricia Jurewicz**, RSN, creator of YESS: Yarn Ethically & Sustainably Sourced
- **Charles Jannet**, Cotton Trade VP, Ecom Agroindustrial Corp Ltd

15:30 – 16:00 BREAK

16:00 – 17:30

### Integrating a gender lens into due diligence –

*Auditorium*

Deep Dive

Partners: OECD Watch, HRW, amfori, BSR

The session will bring to life how companies can apply a gender perspective to due diligence, including looking at how companies can ensure that their actions to identify and address adverse impacts are effective and appropriate for women.

Moderator

- **Chidi King**, International Trade Union Confederation

Speakers

- **Aruna Kashyap**, Senior Counsel, Women's Rights Division, Human Rights Watch
- **Natasha Majumdar**, Network Representative India, Amfori
- **Magali Barraja**, Manager, BSR
- **Fulya Pinar Özcan**, Head of International Department, President of Women's Committee, Öz İplik-İş Textile, Garment and Leather Trade Union

### A due diligence approach to responsible chemicals management – CC6

Deep Dive

Partners: ZDHC, OECD Environmental Health and Safety

This session will explore how a due diligence approach to hazardous chemicals and substitutions may enhance risk mitigation and prevention in supply chains.

Moderator

- **Eeva Leinala**, Principal Administrator, Environment Health and Safety, OECD

Speakers

- **Phil Townsend**, Board of Directors, ZDHC
- **Michael Costello**, Director of Sustainability, Stahl
- **Naresh Tyagi**, Chief Sustainability Officer, Aditya Birla Fashion and Retail Limited
- **Remi Lefevre**, Policy Officer, European Chemicals Agency (ECHA)
- **Emily Macintosh**, Communications Officer, European Environment Bureau

Contribution

- **Xavier Gueant**, Head of Legal and Environmental Affairs, Fédération de la Maille, de la Lingerie & du Balnéaire

### Preparing now for the future of work in the garment and footwear sector – Room E

Exploratory

Partners: ILO, Li & Fung

The session will explore how technology is rapidly changing the organisation of production and work in the garment and footwear sector, followed by a discussion about the implications for inclusive growth, decent work and sustainability in global supply chains, and what all this implies for companies' due diligence efforts.

Moderator

- **Jef Wintermans**, Social and Economic Council of the Netherlands (SER)

Speakers

- **Casper Edmonds**, Head of Unit, Extractives, Energy and Manufacturing, Sectoral Policies, ILO
- **Pamela Mar**, Executive Vice President - Supply Chain Futures, Director, Sustainability - Fung Group
- **Christina Hajagos-Clausen**, Textile and Garment Industry Director, IndustriALL Global Union

### Driving quality in supplier assessments – CC5

Exploratory

This session will explore what drives quality assessments. Participants will discuss concrete lessons learned on tailoring assessments to the local context, evaluating under-reported issues, ensuring capacity of auditors and meaningfully engaging workers. The session will likewise look at *if* and *how* assessments can take a risk-based approach.

Moderator

- **Olivia Stewart**, Labour Rights Consultant, C&A Foundation

Speakers

- **Rosey Hurst**, Director, Impactt Limited
- **Adil Rehman**, Ethical Trade Manager, ASOS
- **Scott Nova**, Executive Director, Worker Rights Consortium

17:30 – 18:00

### Forum closing: Reviewing the numbers – CC6

This interactive and visual session will look at how participants responded to key questions throughout the forum related to priority issues facing the sector in 2019, drivers for the uptake and implementation of due diligence, and public communication amongst other topics.