

# SPEAKER BIOGRAPHIES

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#### **About the OECD**

The OECD is a forum in which governments compare and exchange policy experiences, identify good practices in light of emerging challenges, and promote decisions and recommendations to produce better policies for better lives. The OECD's mission is to promote policies that improve economic and social well-being of people around the world.

#### About the Global Forum on Responsible Business Conduct

The *Global Forum on Responsible Business Conduct* (the Global Forum) was launched by the OECD in 2013 to strengthen international dialogue on responsible business conduct (RBC) and to enhance the synergies between corporate responsibility instruments on all levels, including the OECD Guidelines for Multinational Enterprises. The Global Forum is the first multi-stakeholder platform for integrating corporate responsibility questions into the global economic agenda. Governments, businesses, trade unions and civil society come together to provide insights and exchange views on how to do well while doing no harm in an effort to contribute to sustainable development and enduring social progress.

#### About the OECD Guidelines for Multinational Enterprises

The OECD Guidelines for Multinational Enterprises are recommendations on responsible business conduct addressed by governments to multinational enterprises operating in or from adhering countries. They are the most comprehensive set of recommendations on responsible business conduct promoted by governments in existence today, covering all major areas of business ethics, including information disclosure, human rights, employment and industrial relations, environment, bribery and corruption, consumer interests, science and technology, competition, and taxation. The Guidelines are also the only government-backed international instrument on responsible business conduct with a unique implementation mechanism.

#### mneguidelines.oecd.org



#### **BIOGRAPHIES**

#### **OECD Host**



#### Angel Gurría, OECD Secretary-General

Angel Gurría came to the OECD following a distinguished career in public service. As Mexico's Minister of Foreign Affairs from December 1994 to January 1998 he made dialogue and consensusbuilding one of the hallmarks of his approach to global issues. From January 1998 to December 2000, he was Mexico's Minister of Finance and Public Credit. As OECD Secretary-General, since June 2006, he has reinforced the OECD's role as a hub for global dialogue and debate on economic policy issues while pursuing internal modernisation and reform. Mr. Gurría holds a B.A. degree in Economics from UNAM, Mexico, and a M.A. degree in Economics from Leeds University, United Kingdom.

#### **Opening Addresses**



#### Lilianne Ploumen, Minister for Foreign Trade and Development Cooperation, Netherlands

Lilianne Ploumen was appointed Minister for Foreign Trade and Development Cooperation in the Rutte-Asscher government on 5 November 2012. In 1995 she founded Ploumen Projecten, an organisation specialising in market research and innovation for commercial and non-profit clients. In the same year she also began working as a fundraising coordinator for Mama Cash, an international fund supporting women's initiatives, going on to become director of the organisation from 1996 to 2001. From 2001 to 2007 Ms Ploumen worked for the development organisation Cordaid, first as head of quality and strategy and later as director of international programmes. She was Chair of the Labour Party (PvdA) from October 2007 to January 2012. Lilianne Ploumen previously held the position of Vice Chair of the Evert Vermeer Foundation, and was a member of the Labour Party's South-North Committee (advising on international cooperation).She has also been a board member of feminist organisation Opzij and Women Inc. and member of the Stop Aids Now! Supervisory board. Master's Degrees in Social History (1988) and Strategic Marketing Management (1992).



#### Michel Sapin, Minister for Finance and Public Accounts, France

Michel Sapin, Minister for Finance and Public Accounts, since April 2014. From 2012-2014, he held the position of Minster for Labour, Employment, Vocational Training and Industrial Relations and prior to this, he was the Minister for the Civil Service and State Reform; and from 1992 to 1993, he was the Minister for the Economy and Finance. Throughout the course of his career, Minister Sapin has held numerous elected positions throughout France. Between 1997 until 2012, Mr. Sapin has held a number of political positions within the Socialist Party (PS). He graduated from École nationale d'administration, École normale supérieure (ENS) as well as Institut d'études politiques (IEP).



#### **Special Guests**



Shahriar Alam is the State Minister, Ministry of Foreign Affairs, Government of Bangladesh. He was appointed to the Cabinet on 12 January 2014. He received his Bachelor of Commerce Degree from City College, Chittagong and obtained an MBA from the Institute of Business Administration, University of Dhaka. Mr. Alam started his career as a businessman in RMG Sector in 1995. A prominent entrepreneur having interest in different fields, his main focus is on textile business that employs 25 thousand workers. His success in this area has led to a CSR Award from Global buyers. Mr. Alam has been an active member of the Bangladesh Awami League since 1997. As a member of Parliament, Mr. Alam has made enormous contributions in various capacities. Mr. Alam also served as a Member of the Parliamentary Standing Committee on the Ministry of Science & Technology. He acted as the Vice Chairman of All Party Parliamentary Group (APPG) on Climate Change, Education and Poverty Reduction and Vice Chairman of All party Parliamentary Group on MDGs, PRSP, WTO and Bangladesh Development Forum. As a social worker, Mr. Alam established the first ever Cricket School in Rajshahi.



Peter Bakker is a distinguished business leader who until June 2011 was the CEO of TNT NV, the Netherlands based holding company of TNT Express and Royal TNT Post (formerly TPG Post). At end of May 2011, TNT NV was split in two separately listed companies: TNT Express NV and PostNL NV. He led the demerger of TNT and, after its completion, stepped down and left the TNT group on June 1, 2011. Under leadership of Mr. Bakker, TNT became a leader in Corporate Responsibility with a ground-breaking partnership with the UN World Food Program, ambitious CO2 reduction targets from its Planet Me initiative, and held multiple year leading positions in the Dow Jones Sustainability Index. He joined Royal TPG Post in 1991 and was appointed financial director of its parcels business unit in 1993. He was appointed financial control director of TPG Post in 1996 and became a member of the Board of Management of TPGPost in 1997. Since the split of TPG N.V. from Koninklijke PTT Nederland N.V. until his appointment as CEO in 2001, he was chief financial officer and a member of the TPG Board of Management. Mr. Bakker is a respected leader in Corporate Responsibility.



Ketevan Bochorishvili currently occupies the position of the Deputy Minister of Economy and Sustainable Development of Georgia and is in charge of Investment Policy, Enterprise Development and Export Promotion. Through 2010-July 2012 Ketevan Bochorishvili headed Georgian National Investment Agency. As Deputy Minister, Ms. Bochorishvili supervises the development of the investment policies and introduction of investors to Georgian business and authorities. She also coordinates the export promotion activities with main focus on increasing the share of export in GDP. Ms. Bochorishvili holds MA degree in International Public Management from SDA Bocconi School of Management (Milan, Italy) and BA/MA degrees in International Conflict Resolution from Georgian Technical University. She has studied at Georgetown University (USA), The Lacocca Institute (USA) and Charles University (Czech Republic).





Gilbert Houngbo is Deputy Director-General for Field Operations and Partnerships at the International Labour. Prior to this role, from 2008 to 2012, Mr. Houngbo was Prime Minister of the Republic of Togo. Previously, Mr. Houngbo held the position of Assistant Secretary General, Assistant Administrator and Director of United Nations Development Programme Africa. Mr. Houngbo holds a Diplôme d'Etudes Supérieures Spécialisées and a Bachelor of Arts in Accounting from the University of Québec, Trois-Rivières in Canada and a Maîtrise de Gestion d'Entreprises from University of Lomé in Togo. He is a Chartered Professional Accountant.



Alexandra Guáqueta joined Flinders University in Australia in 2011 after a career moving between business and civil society organizations. The United Nations Human Rights Council appointed her in September 2011 to the new Working Group on Business and Human Rights that will carry forward the implementation of the new UN Guiding Principles for Business and Human Rights. Before moving to Flinders, Ms. Guaqueta was Head of Social Standards and International Engagement at Cerrejón Coal, a Colombian joint venture of BHP Billiton, Anglo American and Xstrata, where she piloted the grievance mechanism guidelines of the UN Guiding Principles.



**Richard Howitt**, an elected Member of the European Parliament since 1994, has served as Rapporteur on Corporate Social Responsibility (CSR) over three successive European Parliaments, including the current term to 2014. Mr. Howitt represents European interests in a number of international CSR initiatives, and serves as a member of the Public Policy Advisory Group of the United Nations Principles for Responsible Investment, a Friend of the OECD Guidelines on Multinational Enterprises, a Member of the Governmental Advisory Group of the Global Reporting Initiative and as an Ambassador for the Prince of Wales Accounting for Sustainability project.



Philip J. Jennings has been General Secretary of UNI Global Union since its creation in 2000 and has been described as the labour movement's "Global Warrior". From 1976-1979 Philip worked with the National Union of Bank Employees. In 1980 he joined the International Federation of Employees (FIET), where he became executive secretary in 1986 and was general secretary from 1989-1999. Philip received the Nagasaki International Peace and Friendship prize from Nagasaki City Major Tomihisa Taue, and was appointed an ambassador for the Prefecture of Nagasaki by Governor Hodo Nakamura in 2011. He is alumnus of the Duke of Edinburgh's Commonwealth Leadership Development Conferences. Philip holds a degree in Business Studies from Business Polytechnic and a M.Sc. in Industrial Relations from the London School of Economics.





Muhtar Kent is Chairman of the Board and Chief Executive Officer of The Coca-Cola Company, a position he has held since April 2009. Mr. Kent joined The Coca-Cola Company in Atlanta in 1978, holding a variety of marketing and operations leadership positions over the course of his career, including General Manager of Coca-Cola Turkey and Central Asia, President of the Company's East Central Europe Division, as well as Managing Director of Coca-Cola Amatil-Europe. In 1999, he became President and CEO of the Efes Beverage Group. He returned to The Coca-Cola Company in 2005 as President and Chief Operating Officer of the Company's North Asia, Eurasia and Middle East Group and less than a year later, he became President of Coca-Cola International. Active in the global business community, Mr. Kent is Chairman of the International Business Council of the World Economic Forum, Co-Chair of the Bipartisan Policy Center's CEO Council on Health and Innovation, a fellow of the Foreign Policy Association and a member of the Business Roundtable. He also is a member of the Eminent Persons Group for ASEAN, appointed by President Obama and former Secretary of State Clinton. He serves on the boards of 3M, Special Olympics International, Ronald McDonald House Charities, Catalyst and Emory University.



Arnaud Montebourg est le Ministre de l'Économie, du Redressement productif et du Numérique depuis le 2 avril 2014. M. Montebourg occupait auparavant le poste du Ministre du Redressement productif de mai 2012 à mars 2014. Ses fonctions électives étaient : Député de Saône-et-Loire, en 1997, réélu en 2002 et 2007; Président du Conseil général de Saône-et-Loire de 2008 à 2012; Conseiller général de Saône-et-Loire depuis 2008, élu dans le canton de Montret. Ses fonctions politiques regroupent: Rapporteur de la commission d'enquête parlementaire sur l'activité et le fonctionnement de tribunaux de commerce présidée par François Colcombet en 1997; Rapporteur de la mission parlementaire d'information sur les obstacles à la lutte contre le blanchiment des capitaux en Europe présidée par Vincent Peillon en 1997; Co-fondateur de l'association « Convention pour la sixième République - C6R » en 2001; Premier secrétaire fédéral de la fédération PS de Saône-et-Loire en 2002; Vice-président de la Commission des Lois de 2002 à 2007; Porte-parole de Ségolène Royal, candidate investie par le Parti Socialiste pour l'élection présidentielle en 2007; Premier vice-président du groupe Socialiste, Radical et Citoyen à l'Assemblée Nationale en 2007; Secrétaire national du parti Socialiste, chargé de la rénovation de 2008 à 2012; Candidat de 2010 à 2011 aux primaires citoyennes du Parti socialiste pour l'investiture à l'élection présidentielle de 2012; Représentant spécial du candidat à la présidence de la République François Hollande de 2011 à 2012



Shun-ichi Murata, a graduate of Faculty of Law and Politics, Kwansei Gakuin University in Nishinomiya, Hyogo, holds graduate degrees in Public Administration from Harvard Kennedy School as well as in Political Science/International Relations from George Washington University. After his assignment at UNDP Uganda from 1981 to 1983, he completed his training at UNDP headquarters in New York and in UNDP Ethiopia, and worked at UNDP Sudan and the headquarters in New York. He then served as Assistant Resident Representative of UNDP China from 1989 to 1992 and Deputy Resident Representative of UNDP Mongolia from 1992 to 1995. With UNDP's mid-career sabbatical support for research and education, he obtained a professional degree in Public Administration (MPA) from Kennedy School of Government, Harvard University in 1996. Mr. Murata served as Deputy Resident Representative in the Philippines from 1996 to 1999. From 1999 to March 2002, he served as UN Resident Coordinator and UNDP Resident Representative in Bhutan. From 2002 to 2006, Mr. Murata had been appointed as university professor of School of Policy Studies as well as Director/Faculty Chair, Research Centre for International Human Development, Kwansei Gakuin University in Sanda Campus, Hyogo. He has also served as Programme Coordinator for Japanese volunteers for United Nations Information Technology Service (UNITes). Mr. Murata returned to UNDP and served as Director of UNDP Tokyo Office in November 2006 until July 2011.





Jane Nelson is Director of the Corporate Social Responsibility Initiative at Harvard Kennedy School, a non-resident senior fellow at the Brookings Institution, and a senior associate at the Institute for Sustainability Leadership at Cambridge University. She was a Director at the International Business Leaders Forum from 1993 to 2009. In 2001, she worked with the United Nations Global Compact in the office of the UN Secretary-General preparing a report for the General Assembly on cooperation between the UN and the private sector. In 2009, she served as one of the track leaders for the Clinton Global Initiative, leading the track on investing in human capital. She has co-authored five books and over 70 publications on the role of business in society, as well as five of the World Economic Forum's Global Corporate Citizenship reports. Nelson serves on the boards of Newmont Mining Corporation, FSG, the ImagineNations Group, and the Niger Delta Partnership Initiative and on advisory councils for Abbott, the Abraaj Group, the International Finance Corporation (IFC), the Center for Global Development, ExxonMobil, GE, the Initiative for Global Development, and the Rockefeller Foundation's Bellagio Center. She earned a BSc. degree in Agricultural Economics from the University of Natal in South Africa and an MA from Oxford University.



Janos Pasztor is currently the Acting Executive Director, Conservation at WWF International. He joined WWF in November 2012 as Director of the Policy and Science Department, before moving on to his present position in May 2014. Earlier, he worked in the office of the United Nations Secretary-General in New York. During 2008-2010 he directed the Secretary-General's Climate Change Support Team. Later, during the period 2010-2012 he was executive Secretary of the Secretary-General's High-level Panel on Global Sustainability (GSP). During his career of over 30 years, Janos Pasztor worked for various United Nations as well as non-governmental organizations on issues of energy and environment, and over time increasingly on climate change and sustainable development. His assignments included work with the World Council of Churches (WCC), the World Commission on Environment and Development (the "Brundtland Commission"), the United Nations Environment Programme (UNEP), the Stockholm Environment Institute (SEI), and the secretariat of the United Nations Conference on Environment and Development (UNCED, or the "Earth Summit '92"). During the period 1993-2006 he worked at the secretariat of the United Nations on Climate Change (UNFCCC) in various positions. In 2007 he directed UN Environment Management Group (EMG).



Yerlan Sagadiyev is the Vice-minister of Industry and New Technologies of the Republic of Kazakhstan. Former positions include Second secretary, Foreign economic relations department, Ministry of Foreign Affairs of the Republic of Kazakhstan (1990); Agriculture analyst, the World Bank, East Europe and CIS Department, USA (1992-1993); Project manager, Developed Technology Resources, Minneapolis (1993-1994); General Director, Food Master Company; Chairman of the Board of Directors, New Technologies. Kazakhstan; President, University of the International Business, Almaty; Advisor to Prime-Minister of the Republic of Kazakhstan; Independent Director, Investment Fund, Almaty; President, International IT University, Almaty; Advisor to Prime-Minister of the Republic of Kazakhstan. Mr. Sagadiyev holds a degree in Political Economy from Al-Farabi Kazakh National University and a Masters from the University of Minnesota, Department of Applied Economics.





Joseph Sam Sesay was appointed Minister of Agriculture, Forestry and Food Security in 2007. He received the award of Commander of the Order of the Republic of Sierra Leone in 2013. From 2006 to 2007, he was associate professor at the University of Liberia. From 2004 to 2007, he was civil affairs officer at the United Nations mission in Liberia. From 2000 to 2004, he was programme manager at the National Commission for Social Action. From 1997 to 2000, he was Director of the planning, evaluation, monitoring and statistics department of the Ministry of Agriculture, Forestry and Food Security. In 1996, he was Secretary of State of the Ministry. Dr. Sam Sesay holds a PhD in development economics from the Academy of Sciences of the former Soviet Union.

**Speakers** 



Abdullah A. Aldubaikhi became CEO of Saudi Agricultural and Livestock Investment Company (SALIC) in 2012. Prior to Joining SALIC he was president of Afwaf investment from 2006 to 2010 and from 2003 to 2005 he was president of AwalNet, one of the largest internet providers in Saudi Arabia. Mr. Aldubaikhi co-founded DowLong Technologies in 1993 after working as project manager of the Saudi Industrial Development Fund. Mr. Aldubaikhi started his carrier as a communication engineer at Saudi Telecom in 1987. He is a member of the joint business councils between Saudi Arabia and the nations of France, Poland, Switzerland and Qatar. Mr. Aldubaikhi holds an Executive MBA from Oxford University in the UK, and a B.Sc. degree in Electrical Engineering from King Fahad University of Petroleum and Minerals in Saudi Arabia. He has more than 20 years of experience.



William Ambrose has worked in the financial services industry in different organisations and had different roles. In his current role as Global Head of Business Risk he is responsible for safeguarding investments and organization with respect to responsible investments, legal, operational risk, country risk. Previously he has also worked with investment risk management, organized and lead organisations for benchmarking, risk measurement, performance measurement and valuations of fixed income securities. As a leader in Business Risk, William drives change and builds the organisation through the management of people. Empowerment, delegation, setting requirements and enforcing core values is a core part of this.





Ken Ash, a Canadian national, was a Deputy Director at the OECD from 1999 before becoming Director for Trade and Agriculture in 2009. He played a leading role in the successful merger of the Trade and Agriculture directorates in 2006, to reinvigorate the key policy contributions of the OECD in both areas. Mr. Ash has effectively led the development, dissemination and communication of evidencebased policy to Ministers, senior officials and major stakeholders to identify pragmatic and concrete policy actions that governments could take to achieve common domestic goals, while avoiding trade conflicts. He has brought forward a widespread and deeper understanding of the benefits of further domestic and trade policy reform. Upon joining the OECD Mr. Ash brought with him 20 years of extensive experience from the Government of Canada where he held successively several directorlevel positions in various branches of Agriculture and Agri-Food Canada. As Director General, Economic and Policy Analysis, Policy Branch, from 1995-1999, he provided strategic policy guidance to government on key trade policy issues during GATT/WTO negotiations; in the implementation of the URAA; and in the formulation of a government-wide Programme Review that resulted in major policy and organizational reforms. Mr. Ash holds a Bachelor of Commerce degree and an MBA (International Business and Resource Management), Memorial University, Canada.



**Yvette Bomele Bonyangi** has a degree in Politic Science and Public Administration from the Faculty Catholic University of Mons (FUCAM),. Upon her return to Kinshasa in 1987, she worked at the Presidency of Republic, in the Civil defence service, as an agent in the administrative department, as well as social and leisure. In 1989, she is hired at the Congolese Control Office "OCC" where she worked as the head of personnel evaluation and then as the procurement manager. Currently, she is permanent secretary in the department of projects management and public procurements.Beyond the professional sphere, she is also a member of the entrepreneur women network of Congo "REFEC", of the Association of former students of Mons "La Montoise" (honorary chairwoman), of the Africa International Association of Successful of Women "AFP" and many other local associations.During her career, she participates in several workshops, seminaries, trainings as well as conferences, both in the country and abroad, on various topics such as training of training officers in communication, Group dynamic; gender; the fundamental of the quality system of management supporting the norms of ISO; methodology of call for tender management; new national procedures of transfer of public procurements; purchase and supplies in a firm; management of firms centered in the norms of OHADA; protection of properties of the State as well as public firms.



Vicky Bowman has been the Director of Myanmar Centre for Responsible Business (MCRB) since July 2013. Prior to that she led global mining company Rio Tinto's policy approach to transparency, human rights and resource nationalism/resource curse issues from 2011. She was Director of Global & Economic Issues and G8 sous-Sherpa for the United Kingdom from 2008-2011 and Head of the Southern Africa Department in the Foreign and Commonwealth Office of the UK Government from 2006-2007. Vicky served as ambassador of the UK to Myanmar from 2002-2006 and as second secretary in the Embassy from 1990-1993. She has also worked in Brussels as Member of Cabinet of European Commissioner Chris Patten (1999-2002) and as press spokeswoman for the UK representation to the EU (1996-1999). Vicky has a BA (Hons) in Natural Sciences (Pathology) from University of Cambridge. She speaks Burmese and is married to Myanmar artist Htein Lin.





Marine de Carné de Trécesson, diplomate depuis 1987, a été nommée Ambassadrice chargée de la bioéthique et de la responsabilité sociale des entreprises en novembre 2013, après 3 années (2010-2013) passées au Ministère du Développement durable, chef du service des négociations multilatérales (climat, biodiversité, développement durable..). Experte en affaires européennes : conseillère à la Représentation française auprès de l'UE de 2007 à 2010 et une première fois de 1989 à 1992 ; sous-directrice à la Direction des affaires européennes du Ministère des affaires étrangères de 2004 à 2007 après y avoir été chargée de la révision des traités européens de 1995 à 1997. bonne expérience plus largement du multilatéral, en poste à la Mission française auprès des Nations-unies de 1997 à 2001 (chargée notamment des droits de l'homme et des questions humanitaires). Mme de Carne de Trécesson a été par ailleurs Conseillère diplomatique du Président du Sénat (1992-1995) et en poste à l'Ambassade de France à Rome.



Ben Chalmers is Vice President, Sustainable Development at the Mining Association of Canada, based in Ottawa. In this role, Ben is responsible for the implementation of Towards Sustainable Mining. He also works with members on issues related to corporate responsibility both within Canada and internationally. Ben began working in the mining sector in 2004 at Myra Falls Operations, a zinc and copper mine in Western Canada as an Environmental Supervisor. Ben holds a Master's degree from Royal Roads University in Environmental Management and a Bachelor's degree from Simon Fraser University in Geography. Currently he also holds positions as the Industry Co-Chair of the Centre of Excellence on CSR and the Chair of the Mine Effluent Neutral Drainage Steering Committee. Ben also sits on the advisory panel of the International Bar Code of Life and is a board member for the Canadian Network for Aquatic Ecosystem Services. Ben was recently honoured by the Canadian Institute for Mining, Metallurgy and Petroleum as a Distinguished Lecturer for his work on resource revenue transparency with the Publish What You Pay coalition.



Danish Chopra is a senior policy adviser in the Department for Business, Innovation & Skills (BIS), working in the International Affairs, Trade Policy & Export Control Directorate in London. He is part of a team of officials who cover all matters relating to the United Kingdom's OECD National Contact Point (UK NCP). Danish has investigated specific complaints made against Multinational Corporations to the UK NCP, however his main role has been in outreach & capacity building work to promote and implement the OECD Guidelines in the UK as well as internationally. Danish has taken part in the peer reviews of other NCPs and he has been invited to speak at many international events on the OECD Guidelines and the role of the UK NCP, the complaint & mediation process and the effectiveness of voluntary CSR mechanisms generally.



Jim Clarken is CEO of Oxfam Ireland and is also an Executive Director of the Oxfam International Confederation sharing collective responsibility for Oxfam's work in over 90 countries. He plays a key leadership role within the global Oxfam organisation and has been involved in leading the worldwide transformation of the confederation in recent years. Jim is chair of Dóchas, the umbrella organisation for international development non-governmental organisations in Ireland and has also chaired the Consortium on Gender Based Violence. He is a frequent contributor to political debate in the Irish and European Parliaments and EU Commission on a range of development issues. Jim has been asked to present at a range of major international fora on issues including food security, climate justice, trade, tax fairness, aid effectiveness, resilience, and HIV/AIDS. He is a passionate advocate of the rights of women and the transformative role that women play in development. He played a key role at the G8 summit in 2013 and has been a regular commentator in debates on the consequences of growing inequality as the key challenge facing the developing world as well as the impact of austerity policies and rising inequality in Europe. Jim spent over 15 years working at senior management and board level in a number of private sector and voluntary organisations before joining Oxfam in 2008.





**Olivier Coustaury** is head of Sustainable Procurement and CSR Communication at Total Marketing & Services since October 2010. During his career at Total, he has held various positions in HR, Marketing and Purchasing functions where he was responsible for the globalization of travel purchases, purchases of strategic raw materials for resins division, governance and procurement methods. Olivier Coustaury graduated from EDHEC Business School.



Michael Cowgill is the President and co-founder of Georgian American University (GAU) in Tbilisi, Georgia. He is an elected member of the Board of Directors and First Vice-President (and past Treasurer) of the American Chamber of Commerce in Georgia, past chair and now board liaison for HR/Training, CSR and Energy Committees. He is also the Co-Director of International Energy, LLC, providing independent strategic energy, regulatory and financial development services for oil and gas projects in the Caspian and Black Sea Regions. Mr. Cowgill has over 38 years of experience in managing all phases of projects in over 40 countries in the energy and education industries with emphases in project/construction management, environmental, regulatory and strategic analyses, operational risk management, corporate social responsibility (CSR) and global business development. From 1999-2003 he was the pipeline advisor for the Government of Georgia providing strategic, regulatory, technical assistance and technology transfer for the implementation of the Baku-Tbilisi-Ceyhan (Oil) and South Caucasus (Natural Gas) Pipelines. He is a member of the Georgian Government Anti-Corruption Council, UNDP Global Compact Steering Committee, U.S. Dept. of Commerce Good Governance Working Group, and Georgian Business Ethics Association. Mr. Cowgill has an MBA from UC Berkeley.



Matthijs Crietee is deputy secretary general. His main focus is on content. He is building new services for members and carrying out activities on behalf of the IAF's members. He is responsible for 'running' the IAF's committees. He is involved in member relations, member benefits and acquisition of new members. Matthijs divides his time evenly between IAF and MODINT, the Dutch fashion, textiles and carpets association. Since 2000, he has been responsible for MODINT's consultancy activities on international trade, sourcing including gsr, export promotion, labour law and market information. He now holds responsibility for lobbying for a stronger competitive position for the fashion sector and for MODINT's member benefits program. He holds a MSc degree on Economic Geography and International Economics at the University of Utrecht.



Marie d'Huart is a lawyer in international law, with a Master's degree in science and environmental management. She worked in the European institutions, in Canada, Peru, Maghreb, China and South Africa, mainly on the environmental management of industrial projects. She founded CAP conseil Belgium in 2003, a company specialising in sustainable development and social responsibility. She is an auditor and expert in social and environmental standards, like PC 277, ISO 26000, GRI, AA1000, SA 8000, ISO 14001, Global Compact and OHSAS 18001. CAP conseil provides worldwide research and pragmatic advice to both private and public organisations. Marie d'Huart is very active in Africa through private consultancy for the agro-food, banking and mining sector. She gives high-level training, realises CSR audits and diagnostics and develops pragmatic applications for companies in their daily operations, like the integration of ESG criteria in procurement, internal monitoring tool, due diligence, supply chain assessment. She follows projects in Senegal, Ivory Coast, DRC and Tunisia. She is also actively involved in the drafting of national strategies for sustainable development (NSSD) for Benin, Ivory Coast, Niger, Togo, DRC, Congo Brazzaville, Burundi.





**Yves-Louis Darricarrère** began his career in Elf Aquitaine in 1978, first in the Mining Division in Australia and later in the Exploration & Production Branch, where he was appointed successively Country Representative for Australia and Egypt at head office; Managing Director of the subsidiaries in Egypt and then in Colombia; In 1998, he was appointed Deputy Director-General of Elf Exploration-Production responsible for Europe and the United States. In 2000, he was appointed Senior Vice-President for Exploration & Production Northern Europe and became a member of the Total Group Management Committee. On 1st September 2003, he was nominated to the Group's Executive Committee and was appointed President of Total Gas & Power. On 14th February 2007, he became President of Total Exploration & Production. On 1st July 2012, he became President of Total Upstream (regrouping Exploration & Production branch and Gas & Power branch).Yves-Louis Darricarrère was born in 1951 and is a graduate of the Ecole Nationale Supérieure des Mines and the Institut d'Etudes Politiques in Paris and holds a master's degree in economic science.



Thierry Dedieu est permanent de la CFDT depuis 17 ans, dont 12 en qualité de Secrétaire confédéral au sein du service International et Europe, puis Economie et société de cette organisation. Il a été en charge d'une part, des questions européennes et d'autre part, et est chargé de la politique pour les entreprises multinationales. Dans le cadre de ses fonctions, il représente son organisation syndicale au Point de Contact National français. Thierry DEDIEU est également mandaté en tant que membre de la délégation de la Confédération syndicale internationale pour les négociations sur les changements climatiques à l'ONU (CCNUCC), ainsi que pour les discussions de la Commission développement durable des Nations Unies. Il a aussi été l'expert syndical au sein de la délégation française ayant contribué à l'élaboration de la norme ISO 26 000, norme internationale de Responsabilité sociétale publiée en novembre 2010. Avant de devenir permanent à plein de temps de la CFDT, il a travaillé en qualité de Maître d'hôtel pendant 20 ans. Tout en occupant son activité professionnelle au sein d'un palace parisien, il est élu en 1993 Secrétaire général du Syndicat francilien des Hôtels, Cafés, Restaurant et Tourisme de la CFDT. En 2000-2001, il a été auditeur dans la première promotion de "l'Institut des hautes études de l'entreprise", cursus mis sur pied par l'Institut de l'Entreprise. En 2007, il obtient un Master de recherche en Relations internationales de Sciences-Po Paris.



Stefan Deutsch was appointed Chief Academic Officer of the Israeli Purchasing and Logistics Managers' Association in 2012, a member of the International Federation of Purchasing and Supply Management. Following his retirement from the Israel Ministry of Defence in 2003, he has held the position of Director of International Programs and Cooperation in the Directorate of Defence Research and Development since 2002. Previously, he was Director General of the IMOD European Purchasing Mission in Paris, France. Between 1994 and 1998, he worked as Deputy Director for Industrial Base Development in the IMOD Directorate of Purchasing and Production, dealing with the improvement of purchasing and manufacturing policies with the 12,000 Israeli defence vendors. His previous career in the DDR&D included functions such as Defence R&D Attache in Germany (1987-1991), and Director of Budgeting and Purchasing with the Israel Missile Defense Organization (1991-1994). Dr. Deutsch in 1986 received his D.Sc. degree in Industrial Engineering from the Technion. His B.Sc. and M.Sc. degrees are both in Electronic Engineering, also from the Technion. In 2013, he founded Global Innovation, a research, management and training entity.





**Kirstine Drew** is a Senior Policy Advisor at the Trade Union Advisory Committee to the OECD (TUAC). Kirstine is responsible for carrying out TUAC's work on the OECD Guidelines for Multinational Enterprises. This comprises coordinating trade union cases under the Guidelines, conducting training for trade unionists, and liaising with the OECD on the policy agenda. Kirstine also follows the investment agenda at the OECD and will coordinate the trade union input the Update of the Policy Framework for Investment. Prior to joining TUAC Kirstine worked in the area of anti-corruption. Kirstine has an M.A. in Development from the University of Manchester, UK and an M.A. in Economics from the University of Aberdeen, UK.



Anders Johansen Eira is a Sámi reindeer-owner from Kautokeino in Northern Norway. On behalf of the Protect Sápmi Foundation he also works as a business advisor for reindeer herding groups when they meet companies that want to build infrastructure on reindeer- and Sámi land. From 2005 to 2011, he was a director of the Sámi University College in Kautokeino, Norway. Before that, from 2001 to 2004, Mr. Eira served as state secretary in Norway's Ministry of Local Government and Regional Development, with responsibility for regional and district policies and Sámi and minority politics. From 2000 to 2001, he was a general manager at Sparebanken Nord-Norge. Mr. Eira holds a master of business administration with specialization in strategy and international management. He has served as a member of several company boards.



Benedetta Francesconi is in charge of: the International Industrial Cooperation activities of the Directorate for Industrial Policy and Competitiveness at the Ministry of Economic Development in Italy. Ms Francesconi is also Head of Unit for industrial policies in Made in Italy sectors and responsible of the Italian National Contact Point (NCP) Secretariat for the implementation of the OECD Guidelines for multinational enterprises. Ms Francesconi is delegate at the OECD Investment Committee, and to the Committee on Industry Innovation and Entrepreneurship (CIIE). She is vice-Chair of the Working Party on Responsible Business Conduct



Mella Frewen is Director General of FoodDrinkEurope (former CIAA), representing Europe's largest manufacturing sector, since July 2007. Ms. Frewen's previous positions include Director for Government Affairs, Europe, Middle East and Africa for Monsanto, dealing with issues including agricultural biotechnology, conventional agriculture and agri-chemistry. Prior to that, she was Director of International Relations for Cerestar. From this role and her earlier ones in the Ferruzzi and Eridania Begin-Say Groups, stationed in Brussels, she has a wide experience of relations with different European institutions and trade associations within the food chain, as well as with the agricultural and chemical sectors. Ms. Frewen has been the Food Industry Member of the EU Commission's Advisory Committee on Non-Food and Textile Crops. She is currently member of the EU Commission's High Level Steering Committee for the European Innovation Partnership, and member of several food-industry related Boards. Ms. Frewen has worked in the agri-food sector in Europe for 25 years. She has a Master of Science degree from the National University of Ireland, and completed a post-graduate course at the University of Brussels. She also holds an INSEAD certificate on International Operations Management.





**Catherine Geslain-Lanéelle** was appointed Director-General for Agricultural, Agri-food and Regional Policies at the French Ministry of Agriculture, the Food Processing Industry and Forestry in 2013. Between 2006 and 2013, she was Executive Director of the European Food Safety Authority (EFSA) and was previously one of the two Vice-Chairs of EFSA Management Board from 2002. From 2003 to 2006, she was Regional Director of Agriculture and Forestry for the lle-de-France region. Prior to that, she was Director-General of the Food Department at the French Ministry of Agriculture and Fisheries. She has held a number of international positions, notably as Chair of the Codex Alimentarius Committee on General Principles in 2001 and 2002, as well as Deputy Director of the French Department of International Trade from 1998 to 2000. She also worked at the European Commission from 1991 to 1993 as a National Expert at DG III (DG Industry and Internal Market) in the area of food safety. Catherine Geslain-Lanéelle is an agronomist with a Master of Science from the Institut National Agronomique Paris-Grignon and from the Ecole Nationale du Génie Rural, des Eaux et des Forêts.



Michael Goltzman joined The Coca Cola Company in September 1997 and spent more than 10 years working on international public policy and trade issues primarily in the Company's Washington, DC office. He also worked in Hong Kong for the Company's Asia Public Affairs Department. From mid-2009 until mid-2012, he served as the Director of Public Affairs & Communications for the Middle East & North Africa Business Unit, responsible for 33 countries, including in the Middle East, North Africa, West Africa as well as Pakistan and Afghanistan. In 2012, he was named Vice President of International Government Relations & Public Affairs. Before joining the Company, he worked in France with US Ambassador Pamela Harriman. Prior to moving to Paris, he received a Master Degree in Political Science at the Université de Bordeaux's Institute for Political Studies. He also holds a M.A. in international law and diplomacy from the Fletcher School of International Law & Diplomacy. He did his undergraduate work at Tufts University in Boston, Massachusetts.



Hans Petter Graver is Dean of the University of Oslo, Faculty of Law since 2008 and was appointed professor of law in 1993. He is specialised in competition law, administrative law, EEA/EU law, legal philosophy, and rhetoric. He is the author of more than 100 publications, ranging from human rights, legal research, legal method, philosophy, ethics, evidence theory, EU-community law, competition law, and public and administrative law. He has been chair of a number of public committees, including: the task forces on Consumer Bankruptcy, Sea Farming, Access to Environmental Information, Competition Law, Ethical Guidelines for the Norwegian Petroleum Fund and Anti-discrimination. He served as advisor for the Lao PDR government on the development of environmental legislation from 1995—1999 and was chair of the board of Ecolabeling Norway from 1997—2003. Graver has worked as a state attorney, project director with the Ministry of Consumer Affairs and with the Director General of Military Prosecutions. He received the Doctorate of Laws in 1986 from the University of Oslo. In 2012-13 he was visiting research professor at the University of Heidelberg. Since 2011 Graver is the Head of the Norwegian NCP, which is in substance independent from the government.



Christy Hoffman is the Deputy General Secretary of UNI Global Union, the global union federation for the services industries. UNI has over 900 labor union affiliates, spread across 150 countries and representing over 20 million workers. She has worked for almost 35 years in the pursuit of economic justice through building strong labor unions. Her work at UNI followed more than 25 years of experience as a U.S. based trade unionist, beginning with her role as the Chief Steward on the floor of a large jet engine factory. She has extensive experience as a negotiator and campaign strategist, playing a key role in some of the well-known US labor struggles of recent decades. She began work at UNI in 2004 and assumed her role as Deputy General Secretary in 2010 with a focus on UNI's "Breaking Through" strategy to grow unions in UNI's sectors. Most recently, she played a leading role in the negotiation of the Accord for Fire and Building Safety in Bangladesh. Christy has a law degree with honors from New York University (Order of the Coif), and a BA (Hons) with a thesis in Development Economics from Smith College.





Hou Fei is a Senior expert in services standardization, expert of the procurement service TC (in building) of SAC (Standardization Administration of the People's Republic of China). He has developed more than 10 Chinese national standards, such as "Requirements for information management in procurement services", "Guidelines for the evaluation of procurement services"; penned many China national programs in standardization, such as "standardization of services for disabled development planning (2011-2015)". Mr. Hou holds a wealth of experience in sustainable procurement standardization research.



Paul Hunsinger est Conseiller du Directeur général du Trésor pour les affaires internationales depuis 2011. Depuis juin 2012, il exerce également les fonctions de président du Point de contact national français pour la mise en œuvre des Principes directeurs de l'OCDE à l'intention des entreprises multinationales.Diplômé en droit, en sciences politiques et en langues étrangères, ancien élève de l'Ecole nationale d'administration, il est fonctionnaire des ministères de l'économie et des finances.A ce titre, il a servi à l'administration centrale (1980-1984), puis à plusieurs reprises dans le réseau international des ministères : à Pékin (1984-1986), Tel Aviv (1987-1989), Budapest (1995-1999), à Moscou en tant que responsable de l'ensemble des Services économiques en Russie et dans la CEI (2002-2005) et à Sofia pour la zone Danube Balkans (2005-2099). Il a également dirigé le Comité français des manifestations économiques à l'étranger (CFME), chargé d'organiser des expositions commerciales à l'étranger (1989-1995), exercé les fonctions de directeur régional du commerce extérieur (DRCE) du Nord-Pas de Calais (1999-2002) et travaillé pour le groupe d'assurances Groupama en qualité de chargé de mission à la Direction International (2009-2011).



Dimitri Japaridze is the Director of the Business Research Centre and Professor at the ILIA State University (ISU). He worked as a Dean of the Faculty of Business and Law. Since 2010 he carries out the function of the Speaker of Representative Council at ISU. In 2005-2007 Dr. Dimitri Japaridze was elected as a Vice-Chair of the Trade Committee of the United Nation's Economic Commission for Europe (UN ECE, Geneva). In 2008-09, he served as Chairman of the Stakeholders Committee in the Millennium Challenge Georgia Fund. For a period of 12 years, he held several different positions in commercial banks in Georgia. From 2003-2008, he held the position of president of the National Committee of the International Chamber of Commerce (ICC Georgia). He is currently an Advisor to the Georgian Employers Association, Georgian Small and Medium Enterprises Association and the Georgian Banking Association.



Yann Kermode holds a master's degree in environmental management and has over 16 years practitioner experience of managing environmental and social risks in the financial industry. As deputy head of UBS's environmental and social risk function, Yann advises senior management on the implementation of UBS's environmental and human rights policy and supports the development and implementation of principles and independent risk control frameworks for environmental and human rights risks within the UBS Group. Yann represents UBS in relevant memberships and initiatives including the Human Rights Working Group of the UN Environment Program Finance Initiative, and the Advisory Board of the University of Zurich Competence Center for Human Rights. Together with other bank representatives, he helped shape the Thun Group of Banks discussion paper on implications for the financial industry of the UN Guiding Principles on Business and Human Rights.



David Kovick has worked all over the world with companies and their stakeholders to strengthen relationships negotiate agreements and resolve disputes. David supported the work of Professor John Ruggie, the former UN Special Representative for Business and Human Rights as an Associate at the Corporate Social Responsibility Initiative at Harvard Kennedy School. Specifically, David's work with CSRI explored the role of mediation and dispute resolution tools within the context of the access to remedy pillar of the UN "Protect, Respect and Remedy" Framework. As a Senior Associate with the Consensus Building Institute (CBI), affiliated with the Harvard/MIT Program on Negotiations, David worked as both a neutral third party, designing and leading stakeholder negotiations in some of the most challenging parts of the world, and as a trainer, advisor and coach to leaders of Fortune 50 companies in the extractive, high tech and pharmaceutical industries. In the Niger Delta, David designed and facilitated a state-of-the-art stakeholder negotiations process between Chevron, the Nigerian government, and local communities that host oil facilities - leading to more valuable and sustainable, agreements for all parties. He trained and coached senior leaders from Shell in Nigeria and across Asia in complex negotiations, and worked with hundreds of Hewlett-Packard managers on critical negotiations and dispute resolution within their supply chains. Most recently, he has been working with a global pharmaceutical company on negotiations and stakeholder management in the context of the launch of new drug products. David earned his JD from Stanford Law School in 2004 and his BA in political science and African studies from Duke University in 1996. In between, he worked abroad in Zimbabwe, Southern Africa and Southeast Asia supporting democratic governance and electoral reforms.



Alan Krill joined the U.S. Department of State in June 2011. He currently serves as a Foreign Affairs Officer on the Internet Freedom, Business, and Human Rights team in the Bureau of Democracy, Human Rights, and Labor's Office of Multilateral and Global Affairs. In this capacity, Alan works on implementation and promotion of the UN Guiding Principles on Business and Human Rights, conflict resource issues, and Internet freedom. Alan is a graduate of Columbia University's School of International and Public Affairs (SIPA). Prior to his studies at SIPA, Alan worked with an anti-trafficking NGO in the Philippines and in Baltimore with an apparel manufacturing company. He obtained a Bachelor of Science in Business Administration from Salisbury University.



Hans Kröder is active member of the Dutch Mirror Committees for Sustainable Procurement and Social Responsibility. He was directly involved at the original drafting of the social responsibility guidance standard, called ISO 26000. This social responsibility guidance standard connects to the international guidelines and behavioural norms, like UN Human Rights for business (Ruggie Framework), UN Global Compact Ten Principles and UN ILO Conventions. The standard is connected to GRI and helps organizations to implement the OECD Guidelines. Since November 2007 Hans represents worldwide one of the six stakeholder groups, named: Service Support Research and Others (SSRO) and he has been elected in the Strategic Advisory Group of the ISO 26000 Post Publication Organization (PPO). Hans Kröder is closely working together with the National Association for Procurement Professionals (NEVI) regarding promotion of sustainability in procurement. Since 2009 Hans Kröder has guided more than 50 organizations (national and international) in a variety of branches with the implementation of social responsibility with the use of ISO 26000. He published two best practice handbooks for medium and large organizations and for the real small enterprises (SMEs).

Irina Kvakhadze is the Deputy CEO of the Business Association of Georgia and currently also works as a Private Sector Liaison Officer for the World Bank. Prior to this, Ms. Kvakhadze has worked for the United States Department of Commerce, the Bank of Georgia as well as Frontline Consulting. Ms. Kvakhadze holds an MBA from HEC School of Management as well as a BBA in General Management from the European School of Management.





Abelgazi Kussainov graduated Polytechnic Institute of Karagandy, Russian Academy of administration with a degree in engineering, political science. He embarked on a professional career as a concrete worker in a Kuzbass metallurgical complex. Worked as a driller, mine worker in a "Karagandaugol" industrial complex. Served in senior positions of State administrative body of Karaganda region. Worked as a Chairman of the State Committee for price and antimonopoly policy of the Republic of Kazakhstan over Karaganda region. He was elected as a Deputy and soon as a Vice –chairman of the Senate of the Parliament of the Republic of Kazakhstan. Mr. Kussainov was appointed as a Chairman of the Automobile Road Committee of the of Transport and Communications of the Republic of Kazakhstan, Vice-Minister of Transport and Communications, Vice – Minister of Economy, Industry and Trade, Chairman of Committee for technical regulation and metrology of Ministry of Industry and New Technologies of the Republic of Kazakhstan, first Vice-minister of Transport and Communications.



Marc Lévy a commencé sa vie professionnelle dans le développement rural en France après avoir été diplômé de l'Institut National Agronomique de Paris-Grignon, il y a de cela plus de quarante ans. ML a rejoint le GRET, un bureau d'étude associatif spécialisé dans la coopération au développement, en 1977, bureau qu'il a dirigé pendant les années 80. Avant de le rejoindre à nouveau en 2011, il s'est occupé de prospective pendant quelques années au Ministère des Affaires étrangères (Direction du développement) et de la politique européenne de coopération au développement à ECDPM / European Centre for Development and Policy Management (Maastricht, Pays-Bas). Il est aujourd'hui directeur de la prospective au Gret et à ce titre s'occupe des questions de RSE.



Serena Lillywhite is the Mining Advocacy Lead with Oxfam Australia. She is an active corporate accountability practitioner, researcher and advocate. She has extensive experience in the social impacts of international business, particularly: governance, due diligence, gender and human rights. In addition to extractives, Serena has worked in the garment and apparel sectors, with a focus on supply chains and labour rights. Serena is Australia's leading expert on the OECD Guidelines for Multinational Enterprises, and as a member of OECD Watch has actively engaged with the Guidelines since 2002. Serena is currently a member of the Australian EITI Multistakeholder Group and in 2013 was a member of the Australian Treasury Specialist Tax Reference Group. In 2012 she chaired the World Gold Council 'conflict gold standard' consultation in Australia. Serena is on the Advisory Board of The University of Melbourne Asian Law Centre, and was previously on the Board of the Revenue Watch Institute. Serena holds a Masters in International Business and has authored several corporate accountability publications. Serena has lived and worked in many countries, including China, as the Director of an Australian university campus in Wuhan.



Pascal Liu leads the team on International Investment in Agriculture at the Trade and Markets Division of the FAO. He holds an MSc in Economic Development from the London School of Economics and an MSc in Agricultural Economics from the Institut National Agronomique de Paris-Grignon. He has worked on international trade issues for FAO since 1998. His main areas of expertise are foreign investment in agriculture, trade policy, the role of standards in trade and multistakeholder partnerships. His work includes analysis of international investment in agriculture, providing guidance on responsible agricultural investment and facilitating related multi-stakeholder discussions. He has led studies on the trends and impacts of foreign agricultural investment in developing countries and organised international consultations on this topic. In addition, he has led the development of a multi-stakeholder platform for sustainable trade in tropical fruits since 2009. Before joining the FAO he worked on agricultural development projects with farmer groups in North Africa and Southern France from 1990 to 1996.





Reaz-Bin-Mahmood obtained a BBA and MBA from the University of Houston, USA. After graduation, he returned to Bangladesh in 1998 with the will to contribute to the development of the society, economy and the country as a whole. Hence in the same year of his return he got involved in the RMG sector and joined an export oriented sweater factory named La-belle Apparel Ltd. as the Managing Director. La-belle Apparels Ltd. flourished immediately after he joined, through his dedication and hard work. He has been serving BGMEA for years as a responsible director in the Board and presently fulfilling the current role of the Vice-president (Finance). He is also the Vice-Chairman (Finance) of BGMEA University of Fashion and Technology (BUFT), which is an independent University to produce technically competent human skills for the RMG sector. Mr. Reaz-Bin-Mahmood has also contributed for the overall development of the RMG workforce through Skill Development Project in BGMEA. He has relentlessly brought about projects for skill development by maintaining rapport and bringing projects from donors like ADB, DFID etc. and facilitated use of all training centres by Department of Youth Development for the training purposes.



Shaun McCarthy is an independent advisor, author and speaker in the field of sustainable business policy and practice. He was awarded an OBE for services to sustainability and the London Olympics by Her Majesty the Queen in her 2013 birthday honours list. His portfolio includes: Director, Action Sustainability, a niche consultancy business with a social enterprise mission to inspire sustainable supply chain management; Chair, Supply Chain School, a collaborative initiative in the UK construction industry to build sustainability competence on the supply chain; Advisor, Transport for London, expert advisor to the non-executive Safety and Sustainability panel; Advisor, Rail Safety Standards Board and Department for Transport, advising on incorporation of sustainable standards in national rail franchises; Board advisor, Lafarge-Tarmac, expert advisor to the merged manufacturing business; Director, Greenshoots Foundation, an innovative charity mitigating the carbon emissions of a major corporation and delivering local social benefits; Commissioner, London Sustainable Development Commission, a strategic advisory body to the Mayor of London; Chair, Commission for a Sustainable London 2012, a ground breaking assurance body directly advising the Mayor of London and Olympics Minister from 2006-2013. Shaun has over 20 years senior management experience with large companies and 8 years' experience as an independent advisor to a wide variety of corporations and governments around the world.



Andreas Missbach is a social scientist with a Ph.D on the North-South conflict in the UN Climate Change negotiations. Before joining Berne Declaration (BD) he was environmental and foreign policy editor of a Swiss weekly newspaper. At BD he focused on the development and human rights relevant aspects of Swiss banks and Switzerland's role as a tax haven. He is a founding member of the Tax Justice Network and BankTrack. He started writing on banks and human rights in 2006, and launched the website banksandhumanrights.ch in 2010. Together with a team of co-authors in 2011 Andreas Missbach published "Commodities – Switzerland's most dangerous business". He currently heads the Commodities, Trade and Finance Department and is Joint Managing Director of BD.Berne Declaration is a Swiss public-interest organisation with 26,000 individual members.



Acyr Xavier Moreira is the Strategic Planning Manager at PREVI-BB, in Rio de Janeiro, Brazil. PREVI-BB is the largest pension fund in Latin America. In his role, Acyr is responsible for developing stakeholder policy, sustainability, and strategic planning. He is also responsible for the development and implementation of environmental, social and governance policies. Mr. Moreira has a degree in Agricultural Engineering, a degree in Law, and a master's in Economics from the University of Viçosa, as well as an MBA in the Pension Fund System, with a specialization in Corporate Governance, from the Fundação Getúlio Vargas. Mr. Moreira is PREVI-BB's delegate at the UNPRI, an advisor to the CDP Council for Latin America, and is responsible for the coordination of the Sustainability Commission for Brazilian Pension Funds.





**Richard Morgan** is the Head of Government Relations, Anglo American London (joined Oct 2010). Previously, Mr. Morgan worked as the Head of Public Diplomacy at the British Foreign Office (2008-2010). Seconded to Unilever as Head of Public Affairs for Africa, Middle East and Turkey (2005-2008). Posted to British Embassy Paris (2000-2004), South Africa (1995-2000) and Tokyo (1986-1990). Foreign Office in London from 1990-95 working in Middle East and North Africa Department and the Communications/Media team. Mr. Morgan holds a degree in modern languages from University of Oxford.



Naila Mukhtarova is Deputy Head of the Secretariat of the Committee of the social sphere and social partnership of the National Chamber of Entrepreneurs of Kazakhstan. Objectives of the National Chamber are protection of rights and interests of entrepreneurs and ensuring wide coverage and involvement of all entrepreneurs in the process of formation of legislative and other regulatory rules of business operation. Currently her sphere of activities includes implementation of the principles of corporate social responsibility in Kazakhstan, the development of social entrepreneurship and youth entrepreneurship, questions of mediation, business involvement in the development of culture and sport in Kazakhstan. Previously held senior positions at the Ministry of Economy and Budget Planning of the Republic of Kazakhstan in the field of migration, as well as the Agency for Statistics of the Republic of Kazakhstan in the field Science. Graduate of scholarship program "Bolashak" of the President of the Republic of Kazakhstan. Under this program, she graduated from Charles University in Prague (Czech Republic) and received a degree of Master in Science in Demography.



Herman Mulder is an Executive Fellow at the Duisenberg School of Finance, Chairman of the True Price Foundation (focusing on EP&L, SP&L). independent member of the NCP-NL (OECD Guidelines for MNE's), Board member Global Reporting Initiative (GRI: its Chairman in 2011-2013), Worldconnectors, the International Institute of Governance & Leadership (IIGL); he is a member of the TEEB Advisory Board, jury member Dutch Sustainable Supply Chain Award, Ambassador of the IIRC (integrated reporting), an advisor to the Natural Capital Coalition (NCC).Mr. Mudler is the Former Director-General, Head of Group Risk Management at ABN AMRO Bank (1998-2006) and Head of Global Structured Finance (1995-1998). He was the co-initiator of the Equator Principles (2002/2003). After his retirement from ABN AMRO Bank: Board member of Utz Certified (certification coffee, cocoa), BiD Network (entrepreneurial development in emerging markets), Consensus Building Institute (CBI, Cambridge, Mass, USA), Tomorrow's Company (London); Senior Advisor on climate issues to WBCSD, UN Global Compact; advisor to OXFAM NL, Club de Madrid, Taellberg Foundation, Earth Charter International, member of the jury of the FT/IFC Sustainable Finance Award (2008-2012). He is a frequent speaker, lecturer and author on ESG issues, development finance. He was mentioned among "the global 100 most influential people in finance" by the US Treasury and Risk Magazine (July 2007). He is a Knight in the Order of Oranje-Nassau.





Aung Naing Oo is the Director General of the Directorate of Investment and Company Administration under the Ministry of National Planning and Economic Development of Myanmar. In 2000, Aung Naing Oo was appointed as Deputy General Manager of the Myanmar Agricultural Produce Trading under the Ministry of Commerce, and in 2005 he was promoted to General Manger of their Export Department. In 2006, he was transferred to the Minister's Office of the Ministry of Commerce as Principal Officer (Deputy Director General) and in 2010; he served as Deputy Director General of the Department of Border Trade under the same Ministry. In May 2011, Aung Naing Oo became the Deputy Director General of the Directorate of Investment and Company Administration (DICA) under the Ministry of National Planning and Economic Development and one year later, assumed the role of Director General of the DICA. He has attended trainings at various institutions including the WTO and has participated in many international seminars and meetings related to investment, trade and ASEAN affairs. He currently acts as the co-Chair of the update of the OECD Policy Framework for Investment.



Khine Khine Nwe (Rosaline) is the Deputy Managing Director of Best Industrial Co.Ltd, a garment manufacturing company and the Secretary General of Myanmar Garment Manufacturers' Association (MGMA). Representing the Association, she became the first female Joint Secretary General (JSG) of the Republic of Union of Myanmar Federation of Chamber of Commerce and Industry (UMFCCI) in 2011-12 to 2012-13 and is now re-elected again in the same post for the new term 2013-14 to 2015-16. She is the Chairman of Corporate Social Responsibility and Industrial Relations Committee in UMFCCI. She is also Employers' Delegate to International Labor Conference held in Geneva for 4 consecutive years, 2011 to 2014. She holds her Master's Degree from Yangon University, Myanmar and taught at Assumption University in Bangkok, Thailand. She is now Chairman of Myanmar Garment Human Resource Development Center (MGHRDC) and Honorary Principal of UMFCCI Training Institute. She is also a member of Myanmar Investment Commission. Her passion is to help develop an inclusive socio-friendly economic environment in Myanmar that will lead to equitable growth of the Nation.



Roel Nieuwenkamp studied Economics, Law and Philosophy at the Erasmus University of Rotterdam. He worked at the European Commission and was a consultant in New Zealand on the issue of results oriented government. He worked for several years as a management consultant at Arthur Andersen. In 1998 he became interim manager at the Ministry of Education. From 2001 until August 2006 Roel was the managing director of the Entrepreneurship Department of the Ministry of Economic Affairs. From September 2006 until May 2013, he was director of the International Trade Policy & Economic Governance with the Ministry of Foreign Affairs. Among others, his responsibilities concerned trade policy (WTO), investment treaties, corporate social responsibility, and the regulation of strategic goods. During his career as a civil servant Roel wrote his PhD dissertation about the interaction between ministers and top civil servants. Since 2010 he has been a part-time Professor of Public Administration at the University of Amsterdam. Roel was Chair of the OECD Working Party on International Investment and in that capacity chaired the negotiations on the 2011 update of the OECD Guidelines for Multinational Enterprises. Since June of 2013, Roel has been the Chair of the OECD Working Party on Responsible Business Conduct, based in Paris.



Francine Noftle is the Director of the International Trade Portfolio and Responsible Business Practice Division in Canada's Department of Foreign Affairs, Trade and Development. This division includes the Corporate Social Responsibility Unit and houses the Secretariat for Canada's National Contact Point (NCP) for the OECD Guidelines for Multinational Enterprises. In her current position, Ms. Noftle plays a lead role with respect to the Government of Canada's policy and efforts related Corporate Social Responsibility (CSR) for Canadian companies operating abroad. Her responsibilities include: oversight of the implementation of Canada's CSR Strategy for the Canadian International Extractive Sector; management of Canada's NCP; promotion of the Corruption of Foreign Public Officials Act; and provision of CSR-related support to Canadian missions, including through management of the Department's CSR Fund. Ms. Noftle is currently the Canadian co-chair, with Norway, of the Advisory Group on Stakeholder Engagement in the Extractives Sector, which reports to the OECD's Working Party on Responsible Business Conduct. An economist by training, Ms. Noftle has extensive strategic policy experience acquired while working in other key government Departments, including on issues relating to energy trade and policy in the context of Canada-US free trade agreements, federal tobacco taxation strategies related to Canada's health policy agenda, and Canadian value-added taxation policy both federally and provincially, and at both the consumer and corporate level.



Joris Oldenziel is currently working as a programme manager at the Dutch Centre for Research on Multinational Corporations (SOMO) in the Netherlands. He has a Master's degree in International Relations. His area of expertise is Corporate Social Responsibility (CSR) and Corporate Accountability. This includes researching and analysing corporate policies and practices, with a particular focus on labour and human rights issues in global supply chains. Subjects of the analysis also include the effectiveness of voluntary initiatives such as codes of conduct, multi-stakeholder initiatives and voluntary guidelines, as well as intergovernmental initiatives to influence corporate practices (ILO Conventions, OECD Guidelines, Global Compact). In addition to research and analysis, Joris is involved in coordination and advocacy work in cooperation with civil society organizations through various corporate accountability networks. He is: one of the founders and member of the Steering group of the Dutch CSR Platform, a network of 40 Dutch NGOs and trade unions; the European Coalition for Corporate Justice, a European wide network; and, OECD Watch, a global network of NGOs working to promote corporate accountability through the use of the OECD Guidelines.



In addition to his role as National Business Relations Ombudsman, France, Pierre Pelouzet is the current Vice-Chairman and Treasurer of the Pacte PME association; Chairman of l'Observatoire des Achats Responsables; Chairman of Pas@Pas association to promote solidarity sourcing; Chairman of the Supervisory Board of ICF Habitat Sud-Est Méditerranée. He holds a Masters in Economics and Econometrics from the Institut Supérieur de Gestion. He is also a graduate of INSEAD's Enterprise Leadership Program. He is Mr. Pelouzet has previously worked as a Sales Engineer for Hitachi Biomedical, and throughout a 15 year career at Exxon Mobil Group, he worked as Head of Sales and Marketing; Purchasing Director France; Manager of Purchasing Strategies, New Orleans, USA; Manager of Green Purchasing Strategies, Washington, USA and the Purchasing Director for South Europe. Following this, he assumed the role of Group Purchasing Director for Cegelec (2004-2007); Group Purchasing Director, SNCF (2007-2012) and later the Chairman of CDAF (Compagnie des dirigeants et acheteurs de France) (2006-2012).





Irakli Petriashvili was elected as President of the Georgian Trade Unions Confederation (GTUC) in 2005. In the period of his leadership many reforms have been initiated, aiming at protecting workers rights and establishing social justice in the country. Mr. Petriashvili is also one of the founders of International Trade Unions Confederation (ITUC), a member of ITUC PERC General Council and the Tripartite Social Partnership Commission of Georgia. He holds a qualification in electrical engineering from Georgian State Technical University. Soon after the graduation, he started to work at the company "IES Telasi" as a dispatcher. During his tenure at the company he has been elected as member of the committee of a primary trade union unit. In 2000, he was elected as head of local trade union organization at "IES Telasi". He started to develop a trade union movement and to express the interests of the workers before the administration. In 2000 he was elected as Vice-President of the Georgian Trade Unions Confederation (GTUC) leading the 'economic sphere and trade union policy' section. In 2004, he was elected as President of the Service and Communication Worker's Trade Union.



Elena Peresso is a member of the private office of Karel De Gucht, EU Trade Commissioner and is in charge of inter alia relations with the European Parliament, the development and social angles to EU trade and commercial relations with African, Latin American, Caribean and Pacific partners. She worked for him previously as Development and Humanitarian Aid Commissioner and briefly for his predecessor, Louis Michel. Between 2005-2009, Elena Peresso was an official in the Council Secretariat in different functions relating to the EU's Common Foreign and Security Policy. Prior to that, she served as a World Bank official in Brussels, the West Bank and Gaza and spent her early years in Brussels working for a European electricity industry organisation. She has a Master's degree in political studies from the College of Europe in Bruges and is from Malta.



**Olivier Peyrat** is a former Ecole Polytechnique student, Head Engineer of the Body of Mining Engineers (Ecole des Mines), graduate of the Ecole Nationale Supérieure des Télécommunications (ENST) in Paris, of Executive MBA (HEC) Paris, of the European Institute of Business Administration (INSEAD). Olivier Peyrat was Deputy, then Head of the Industrial Development Division at the Regional Directorate for Industry, Research and Environment (DRIRE) of the Ile de France region in 1984. In 1987 he was appointed Head of the Quality-Certification bureau at the Quality Subdirectorate for Industry and was rapporteur of the Texier mission on company certification at the Ministry for Industry. He joined AFAQ in 1989, as Secretary General, and became the Director General in 1993. At the same time, in 1996, he was Technical Advisor to the Cabinet of the Minister for Industry, Posts and Telecommunications. In 1997, he was President of the Board of Directors of AFAQ ASCERT International, and in 2001 administrator of Electricity Association Quality Assurance in the United Kingdom. He was appointed Director General of AFNOR in June 2003. He has been appointed in January 2013 Vice-President (Finance) of ISO. Olivier Peyrat holds the title of Chevalier of the Legion of Honour.





**Ed Potter** joined The Coca-Cola Company in March 2005 and is the Director of Global Workplace Rights. His responsibilities include human and workplace rights, global labor relations, and social compliance of the business system and supply chain. He is involved with numerous organizations including serving as chairman of the U.S. Council for International Business' Labor and Employment Policy Committee and a member of the Board of Directors of Shift. Ed has an extensive background in international labor, workplace rights and employment law issues. In 1997, Ed became the U.S. Employer Delegate to the International Labor Organization (ILO) Conference. In 1998, he was the employer spokesperson for the negotiation of the ILO Declaration on Fundamental Principles and Rights at Work. Between 2005 and 2011, he was the employer spokesperson on the ILO Committee on the Application of Conventions and Recommendations; including employer spokesman on Myanmar forced labor. Ed was an attorney practicing international labor and employment law in Washington, D.C. for 26 years and a federal mediator for seven years. Ed has a master's degree in labor economics and collective bargaining from Cornell University, and a law degree from American University's Washington College of Law.



Winand Quaedvlieg is the Deputy Director International Economic Affairs, Confederation of Netherlands Industry and Employers VNO-NCW as well as the Chair of the BIAC Investment Committee. Mr. Quaedvlieg formally held the position of Vice Chair of the BUSINESSEUROPE International Relations Committee ; Member of the Commission on European Integration (CEI) of the Advisory Council on International Affairs (AIV) of the Netherlands' Ministry of Foreign Affairs; Lecturer on EU External Economic Policy, Master Programme European Union Studies of Leiden University ;- Member of the Clingendael (Netherlands' Institute for International Relations) Advisory Council for Education and Research CAROO. Mr. Quaedvlieg holds a degree in Law from Catholic University Nijmegen, degree in law and Diplome d'Etudes Superieures Euopéenes DESE from Centre Européen Universitaire, Nancy. In 2011, Mr. Quaedvlieg was Nominated Officer in the French Ordre National du Mérite.



Manfred Schekulin is the Director of Export and Investment Policy at the Austrian Federal Ministry of Economics, Family and Youth. Mr. Schekulin, who is of Austrian nationality holds a Master of Social and Economic Sciences (Economics), Doctor of Law, University of Vienna; Postgraduate Studies (Political Science), Institute for Advanced Studies and Applied Research, Vienna and a Master of Business Administration (MBA) from the University of Economics and Business Administration, Vienna. Mr. Schekulin is the Chairman of the OECD Investment Committee and Lecturer at the University of Management Studies, Krems; Lauder Business School Vienna and the University of Economics and Business Administration, Vienna





Jacques Schramm is the Président of ISO PC 277 sustainable procurement standardization work. 2013-2018, President of AFNOR work for the French sustainable procurement standard NF X 50135 that has been published in July 2012, the Vice-Président of the main NGO in France in sustainable procurement: Observatoire des Achats Responsables (ObsAR). Conducts research regarding global cost and value creation. And also regarding responsible terms of payment. Mr. Schramm is also the founder and CEO of A2 Consulting, consulting firm specialized in management consulting including a sustainable procurement practice. His company became in 2013 certified by the French ombudsman in consulting and training practice regarding sustainable procurement. Jacques helps at present building convergence between evaluation practices in the French market, including most relevant stakeholders, and the new ISO standard regarding sustainable procurement. Jacques has been working in management consulting since the beginning of his professional career. For the last 6 years, he has been engaged in sustainable procurement with the intention to promote best practices in France through collective approaches. Given the good progress of those approaches A2 Consulting developed its exposure in the French market and started helping sustainable procurement transformation for large multinational companies.



Christopher Schuller is Legal Adviser for Business and Human Rights at the German Institute for Human Rights, Germany's national human rights institution under the UN Paris Principles. He deals with issues of corporate legal accountability, transnational cooperation among national human rights institutions, and the human rights impact of German and European economic policy. He also serves as Assistant Editor of the Oxford University Comparative Law Forum. Prior to joining the German Institute for Human Rights, he was Lecturer in English Law at the Humboldt University of Berlin and a consultant lawyer for the European Center for Constitutional and Human Rights (ECCHR). He read Law and German Law at the University of Oxford and is a member of the New York Bar.





Debbie Stothard is the Coordinator of the Alternative Asean Network on Burma (Altsean-Burma) and Secretary-General of the International Federation for Human Rights (FIDH). She has been an active promoter of human rights in Burma and the ASEAN region since 1987. In 1996, she founded the Alternative Asean Network on Burma (Altsean-Burma). These activities led her to engage with UN and related mechanisms in Geneva and New York, ASEAN as a body, and governments in Asia, the Pacific, North America and Europe. She specializes in advocacy in difficult situations. She helped conceive and implement the first public hearing on Corporate Social Responsibility in Asean countries in May 2011 in Jakarta. She initiated the first ongoing women-specific training program for Burma in 1997. More recently, she was a speaker at the opening session at the first UN Forum on Business and Human Rights in 2012 and a speaker at the closing plenary of the 2nd UN Forum on Business and Human Rights in 2013. She is also a popular public speaker and trainer, having either spoken and/or delivered trainings throughout the world.

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Mai Tonheim is an Advisor for Section for Economic and Commercial Affairs at the Norwegian Ministry of Foreign Affairs. More than ten years' experience in the fields of diplomacy, international cooperation and development. Experience from the Middle East, the Balkans, Europe and South America. Field of expertise; risk management and emergency response, country analysis and compliance, corporate social responsibility including initiatives against corruption and organized crime. Ms. Tonheim is fluent in English, Portuguese, Arabic and Albanian.



Stephen Thomsen heads the OECD Investment Policy Review Unit in the Investment Division of the Directorate for Financial and Enterprise Affairs which includes the Reviews in Southeast Asia under the ASEAN-OECD Investment Programme. He is also responsible for the OECD FDI Regulatory Restrictiveness Index. He holds a PhD in international economics from the Graduate Institute of International Studies in Geneva. Prior to joining the OECD in 1995, he worked at Chatham House in London. He has published widely on foreign direct investment and its interaction with economic integration and development.

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Julie Vallat is the Head of Total "Ethic and Human Rights" Division, Corporate Legal Department. Before joining the Group in 2009, she used to be a Barrister in various law firms. Expert in Compliance and Social Responsibility issues, she also worked with non-for-profit entities. She contributes to embedding the Group's Ethical and Human Rights framework worldwide, in particular in some of the complex areas where Total operates.





Marten C. van der Berg studied economics at the Erasmus University in Rotterdam. His first entry into public life was as a senior policy advisor of General Technology Policy at the Ministry of Economic Affairs. In 1995, he was Deputy Chairman of the Working Group Technology Transfer at the United Nations Conference on Trade and Development. In 1996, he was appointed Adjunct Secretary General at the Ministry of Economic Affairs and in 1998 as Deputy Director of Spatial Economic Policy. In 2001, he was appointed Economic Minister at the Royal Netherlands Embassy in Washington. In 2004, he returned to the Ministry of Economic Affairs as Deputy Director General of Foreign Economic Relations and in 2008, he was also appointed Director of Economic Diplomacy. In 2012, the Directorate General for Foreign Economic Relations became part of the Ministry of Foreign Affairs and since then, he has been acting as Deputy Director-General for Foreign Economic Relations.



Ketevan Vashakidze is the President of Eurasia Partnership Foundation (EPF) in Georgia. EPF's mission is to empower people to effect change for social justice and economic prosperity through hands-on programs, helping them to improve their communities and their own lives. Before joining EPF, Ketevan has held a variety of teaching, consulting and management positions. Ketevan has consulted international organizations and governments, as well as NGOs and universities on various development matters. Ketevan holds a Master's degree in International Development and Policy Analysis from SIPA, Columbia University. She has also undertaken Ph.D. studies in Social, Economic and Political Geography at Tbilisi State and Edinburgh University. Ketevan has been teaching courses in human geography, policy analysis, and international development as an adjunct professor at Tbilisi State University since 1997.



Lene Wendland is head of the Business and Human Rights team in the United Nations Human Rights Office. In that capacity she was part of John Ruggie's core team during the development of the United Nations Guiding Principles on Business and Human Rights, and she now leads the Office's efforts in supporting implementation of the UN Guiding Principles. She previously headed the Secretariat for the UN Working Group on business and human rights and for the UN Annual Forum on Business and Human Rights. Ms. Wendland is also the focal point for her organisation's involvement with the UN Global Compact.



Joseph Wilde-Ramsing, Ph.D., graduated from the University of North Carolina with two Bachelor's degrees in political science and Spanish. His thesis, based on empirical research in Ecuador, examined political graffiti as an alternative form of political participation in the developing democracy of Ecuador. After working at the US embassy in Madrid, Spain, Joseph returned to the US to complete a Master's degree in political science from Tulane University in New Orleans in 2004. In 2005, Joseph began work as a researcher at the Amsterdam-based Centre for Research on Multinational Corporations (SOMO) and Coordinator of the OECD Watch network. Joseph currently leads SOMO's research and policy advocacy on energy, extractives, and public services and is a founding member of SOMO's Human Rights and Grievance Mechanisms program. He also serves as an Independent Advisor to the International Corporate Responsibility Committee of the Social and Economic Council (SER) of the Netherlands. In 2013, he earned the degree of Ph.D. from the University of Twente's Centre for Studies in Technology and Sustainable Development (CSTM) with a dissertation on sustainable development and corporate accountability in the global energy sector.





**Ineke Zeldenrust**, one of the original founders of the Clean Clothes Campaign, has worked for the CCC in different capacities since it began in the Netherlands in 1989. Ineke has helped spearhead the campaign from its original beginnings into the global network it is now, covering over 250 partners worldwide with 16 European offices. Currently Ineke acts as International Coordinator at the CCC International Secretariat. Her extensive expertise lies in the oversight of the CCC's corporate accountability program including the development of company-related strategy and lobby work. Ineke also coordinates CCCs urgent appeal cases which work with partners throughout the world to bring about real change for workers on the ground. She represents CCC as witness signatory in the Steering Committee of the Accord on Fire and Building Safety, is member of the Rana Plaza Arrangement Coordination Committee, and of the Steering Committee of the Fair, Green and Global Alliance. She also ia member of the international advisory network of the Business and Human Rights Resource Centre. Ineke graduated from the University of Amsterdam with an MA in Human Geography. Co-author of several books on labour rights issues and transnational corporations; she has also authored numerous reports and campaign materials over the years.



#### **OECD Secretariat**



Adrian Blundell-Wignall is the Special Advisor to the Secretary-General on Financial Markets and Director in the Directorate for Financial and Enterprise Affairs (DAF) at the OECD. He is founder and chairman of a charitable foundation (The Anika Foundation) that raises and invests an endowment fund to provide scholarships in a critical area of healthcare. He is the author of extensive publications on financial markets and monetary policy in learned journals and books, as well as broker analyst studies and reports. Early in his career he held economist positions in: the OECD Economics Department, the Reserve Bank of Australia and the Economic Planning Advisory Council of Australia. He has a 1st class Honours degree and PhD in Economics from Cambridge University, UK.



John Davies is an economist specialising in the areas of competition policy and economic regulation. After taking degrees in economics from Cambridge and Oxford, he worked as a consulting economist from 1994 to 2003 for various firms. In this role he advised clients in the private and public sectors on mergers, abuse of monopoly, network regulation, privatisation and optimal tariff-setting. In 2003 he joined the UK Competition Commission as deputy Chief Economist, becoming Chief Economist in 2005. He managed a team of 20 to 30 economists and was responsible for the quality of the economic analysis on investigations. In May 2011, John became Head of the Competition Division of the OECD in Paris. The division supports the work of the Competition Committee of the OECD, through analytical work for discussion at the Committee as well as advisory and assistant work to member countries and 'outreach' work to non-member countries. The division supports an annual 'global forum' for competition officials from around 100 jurisdictions. Since February 2014, John is also Head of the Investment Division.



Marie-France Houde is the Head of OECD Unit on Corporate Responsibility and the OECD Guidelines for Multinational Enterprises. She coordinated the 2011 Update of the Guidelines, created the Working Party on Responsible Business Conduct and launched the OECD Global Forum on Responsible Business Conduct. She has also been responsible for the launch the OECD investment policy reviews series and the work on investment treaties. She serviced the MAI negotiations and was part of the OECD team on Mexico's accession to the OECD. Prior to the OECD, she served the International Department of the Canadian Department of Finance and the Central Bank of Canada. Ms. Houde holds graduate degrees in economics and political sciences from Laval University and a Master of Law and Diplomacy from the Fletcher School of Law and Diplomacy with a specialisation in international business and finance.



Tihana Bule is an economist and policy analyst at the Investment Division, focusing on responsible business conduct and multinational enterprises. Ms. Bule works on all core aspects related to the OECD Guidelines. Notably, this includes strategic engagement with emerging economies and the organisation of the Global Forum on Responsible Business Conduct. Ms. Bule's previous professional experience includes international marketing in the technology sector and advising on international trade and transatlantic issues in Washington, D.C. She holds an MA in International Law and Diplomacy from the Fletcher School at Tufts University, where she specialised in international political economy, strategic management, and international consultancy. She also holds a BA in Mathematics and Italian Language and Literature from Smith College.



