

# AGENDA

8-9 February 2017

Roundtable on

**Due diligence in  
the garment and  
footwear sector**



## ■ Practical information

8-9 February 2017 | OECD Conference Centre, Paris, France

## ■ Chatham House Rule

The Roundtable will be held under the Chatham House Rule from Wednesday 8 February 16h30 until the end of the day on Thursday 9 February 2017. *“When a meeting, or part thereof, is held under the Chatham House Rule, participants are free to use the information received, but neither the identity nor the affiliation of the speaker(s), nor that of any other participant, may be revealed.”* This rule also applies to social media.

## ■ Contact

Jennifer SCHAPPERT | [Jennifer.SCHAPPERT@oecd.org](mailto:Jennifer.SCHAPPERT@oecd.org)

Policy Analyst, OECD Directorate for Financial and Enterprise Affairs

Sama AL TAHER CUCCI | [Sama.ALTAHERCUCCI@oecd.org](mailto:Sama.ALTAHERCUCCI@oecd.org)

Events Coordinator, OECD Directorate for Financial and Enterprise Affairs

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## About the OECD Roundtable on Due diligence in the garment and footwear sector

This annual roundtable brings together over 200 representatives of government, business, trade unions, and civil society from OECD and non-OECD member countries to discuss how companies can carry out risk-based due diligence in accordance with the OECD Guidelines for Multinational Enterprises.

The 2017 roundtable will open with the launch of the *OECD Due Diligence Guidance for Responsible Supply Chains in the Garment and Footwear Sector (OECD Due Diligence Guidance)*. The OECD Due Diligence Guidance seeks to support a common understanding of due diligence in this sector in line with the [OECD Guidelines for Multinational Enterprises](#). It will also support enterprises in their implementation of the due diligence recommendations contained in the UN Guiding Principles. The OECD Due Diligence Guidance is practically-oriented with an emphasis on collaborative approaches to complex challenges.

The 2017 roundtable will provide an opportunity for participants to provide feedback on an implementation plan for the OECD Due Diligence Guidance and discuss how stakeholders can support the implementation of due diligence in the sector. This year, the Roundtable will include two workshops where participants work together to discuss the application—including opportunities and challenges—of due diligence through real-life scenarios as well as a parallel session on due diligence for the responsible employment of migrant workers. In the afternoon, participants may participate in parallel panels exploring traceability for due diligence and measuring the impact of due diligence. The Roundtable will close with parallel sessions on due diligence on sexual harassment and how companies can carry-out due diligence on their own purchasing practices with an in-depth look at the ACT initiative. Sessions throughout the roundtable will build on experiences from both within the garment and footwear sector and on learnings from across sectors.

## Programme of the OECD Roundtable on due diligence in the garment and footwear sector

### ■ DAY 1: 8 February 2017

15:00 — 15:30

#### Opening remarks

📍 Room CC1

**Gabriela Ramos**, OECD Chief of Staff, G20 Sherpa and Special Counsellor to the OECD Secretary-General

**Roel Nieuwenkamp**, Chair of the OECD Working Party on Responsible Business Conduct

15:30 — 16:30

#### Launch of the OECD Due Diligence Guidance for Responsible Supply Chains in the Garment and Footwear Sector

📍 Room CC1

This panel will provide an opportunity for representatives from OECD and non-OECD member governments, business, trade unions and civil society to discuss how stakeholders can and are supporting the implementation of due diligence in the sector.

**Moderated by Tyler Gillard**, Manager of Sector Projects, Responsible Business Conduct unit, Investment Division, OECD

**Hans Docter**, Ambassador for Private Sector and Development, Netherlands

**Sandra Gallina**, Director for DG Trade Directorate D “Sustainable Development; Economic Partnerships Agreements-African, Caribbean and Pacific; Agri-food and Fisheries”, EU

**Pamela Mar**, Sustainability, Fung Group

**Xiaohui LIANG**, Chief R&D Officer, Office for Social Responsibility, China National Textile and Apparel Council

**H.E. SOM Chamnan**, Advisor to Minister, Ministry of Labor and Vocational Training, Cambodia

**Christina Hajagos-Clausen**, Textile and Garment Industry Director, IndustriALL Global Union

16:30 — 18:00

📍 Room CC1

### Implementation of the OECD Due Diligence Guidance for Responsible Supply Chains in the Garment and Footwear Sector

This session will introduce the OECD's implementation plan for the OECD Due Diligence Guidance for Responsible Supply Chains in the Garment and Footwear Sector and provide an opportunity for participants to provide feedback.

**Moderated by Tyler Gillard**, Manager of Sector Projects, Responsible Business Conduct unit, Investment Division, OECD

**Jennifer Schappert**, Policy Analyst, Garment and Footwear Sector, Responsible Business Conduct unit, Investment Division, OECD

18:00 — 19:00

Cocktail

📍 G. Marshall

## ■ DAY 2: 9 February 2017

*All sessions on 9 February 2016 will be held under Chatham House Rule*

9:00 — 12:00

Parallel sessions

✉ Participants are requested to pre-register for these sessions. Please [click here](#).

### Due diligence scenario workshop

📍 Room CC1

The purpose of this session is to bring the Due Diligence Guidance into the real-world context. During this session, participants will have the opportunity to discuss how due diligence could be applied to a series of example scenarios common in the sector that have been submitted by participants in advance of the meeting. Participants will be broken up into smaller working groups where they will be asked to work together through an example scenario of a real world issue. This session will seek to increase participants' understanding of due diligence within difference contexts in the sector and give industry and stakeholders an opportunity to exchange experiences on carrying-out risk based due diligence.

### Due diligence for the responsible employment of migrant workers 📍 Room CC5

This session is co-organised with Initiative Clause Sociale

Migrant workers are an intrinsic part of the workforce in the garment and footwear supply chain, comprising up to 70 percent of workers in some contexts. While both internal and foreign migrant workers should be entitled to receive equal treatment, they are often vulnerable to exploitation. Human rights and labour risks are particularly amplified when workers hold refugee status. In light of shifting migration trends and an increase in refugee flows to host countries, a comprehensive approach to due diligence is necessary. Co-organised with Initiative Clause Sociale, this session will include a discussion on the application of due diligence for the responsible employment of migrant workers and refugees building on case studies.

**Moderated by Phil Bloomer**, Executive Director, Business and Human Rights Resource Centre

**Jonathan Chaloff**, Migration Division, Employment and Labour Directorate, OECD

**Mathieu Luciano**, Head Assistance to Vulnerable Migrants Unit, International Organization for Migration (IOM)

**Emre Eren Korkmaz**, Ethical Trading Initiative (ETI) Turkey Programme - University of Oxford

**Carole Hommey**, Coordinator, ICS

**Xiaohui Liang**, Chief R&D Officer, Office for Social

Responsibility, China National Textile and Apparel Council (CNTAC)

**Abdulhalim Demir**, Clean Clothes Campaign (CCC)

**Alexandre Morel**, Program and Advocacy Director, CARE France

**H.E. Reem Badran**, Chairperson, Alhurra Company for Management and business development, Jordan

**Axelle Venot Hallu**, Director of Programme ‘Solidarity Sourcing’, L’Oréal

**Maylis Souque**, General Secretary of the NCP, France  
OECD National Contact Point

**Jeroen Beirnaert**, Project coordinator forced labour and trafficking, ITUC

## 12:00 — 13:30 Brown bag lunch sessions

### OECD National Contact Point mechanism

📍 Room CC16

This lunch time session will be an opportunity to introduce the NCP mechanism to companies and other stakeholders and to hear from the German and Danish NCPs on specific instances involving the garment sector.

**Moderated by Kathryn Dovey**, Manager-NCP  
Coordination, Responsible Business Conduct Unit,  
OECD

**Björn Beutler**, Federal Ministry for Economic Affairs  
and Energy and member of the German National  
Contact Point for the OECD Guidelines for  
Multinational Enterprises

**Karin Buhmann**, Professor, Copenhagen Business  
School and member of the Danish National Contact  
Point for the OECD Guidelines

### The YESS network

📍 Room CC5

Hosted by the Responsible Sourcing Network, participants are invited to a brown-bag lunch to learn about and give input to its new initiative “YESS: Yarn Ethically and Sustainably Sourced”.

YESS aims to train and assess cotton yarn spinners to establish management and traceability systems to meet due diligence guidance.

More information: [sourcingnetwork.org/yess](https://sourcingnetwork.org/yess)

✉ **Participants are requested to pre-register with Patricia at [patricia@sourcingnetwork.org](mailto:patricia@sourcingnetwork.org).**

## 13:30 — 15:00 Parallel sessions

### Gathering supply chain information to support due diligence

📍 Room CC1

While traceability—the process by which companies track materials and products and the conditions in which they were produced through the supply chain—is not an end in of itself, it is an important step in carrying-out due diligence on risks found upstream in a company’s supply chain. This session will provide a technical deep-dive on supplier mapping for the purpose of carrying-out due diligence. It will include a discussion on: what a risk-based approach to mapping looks like; methodologies for collecting information; barriers to traceability and the role of various actors. This

### Measuring the impact of due diligence

📍 Room CC5

This session will look at how companies can assess the effectiveness of their due diligence in-practice. Experts will present various frameworks for measuring impacts on-the-ground and participants will have the opportunity to discuss how impact measurement can feed into decision making and reporting. This session will also explore the role that trade unions, governments and civil society can play in contributing to impact assessment. This session will seek to provide learnings that are relevant to companies as well as collaborative initiatives.



session will draw on cross-sector learnings and will be structured around two case-studies.

**Moderated by Tyler Gillard**, Manager of Sector Projects, Responsible Business Conduct Unit, OECD

**Baptiste Carriere-Pradal**, Vice President, Sustainable Apparel Coalition

**Patricia Jurewicz**, Founder and Director, Responsible Sourcing Network

**Richard Caetano**, CEO & Founder, Stratumn

**Mauro Scalia**, Manager of Sustainable Business, Euratex

**Jim Bracken**, Sustainability Director, GS1

15:00 — 15:30 Break

15:30 — 16:45 Parallel sessions

### Due diligence on sexual harassment

📍 Room CC1

Women who are low-income workers, migrant workers, and/or are employed informally are particularly exposed to risks of sexual harassment and sexual and gender-based violence in the workplace. However, sexual harassment and sexual and gender-based violence can be particularly difficult to identify. This session will explore approaches to carrying-out due diligence on sexual harassment and sexual and gender based violence with a focus on identifying risks within a region and at the site-level, preventing harassment and responding when sexual harassment cases are raised.

**Moderated by Kathryn Dovey**, Manager-NCP Coordination, Responsible Business Conduct Unit, OECD

**Martin Curley**, Senior Policy and Research Officer, Fair Wear Foundation

**Shakti Hiranyagarbha**, Center for Worker's Management, India

**Roopa Nair**, Head of Partnerships & Communications, Better Work, ILO

**Alice Evans**, Lecturer in Human Geography, University of Cambridge

**Molly McCoy**, Solidarity Center

16:45 — 17:00 Break

17:00 — 17:30 **Closing**

📍 Room CC1

**Tyler Gillard**, Manager Sector Project, Responsible Business Conduct Unit, OECD

**Moderated by Jennifer Schappert**, Policy Analyst, Garment and Footwear Sector, Responsible Business Conduct Unit, Investment Division, OECD

**Lindsey Block**, Ethical Trade Controller - Projects Primark

**Lauren Shields**, Manager, BSR

**Ben Vanpeperstraete**, Clean Clothes Campaign

**Erin Lyon**, Director, Elevate

**Iza Lejarraga**, Head of Unit, Investment Policy Linkages, Investment Division, OECD

### Purchasing practices, ACT case study

📍 Room CC5

There is an increased understanding of the role that purchasing practices can play in enabling or hindering improved conditions in the garment and footwear supply chain. This session will look at recent research conducted on purchasing practice trends in the sector. It will also look at the ACT initiative and examine how the sector can take a sector-wide approach to responsible purchasing linked with collective bargaining. The session will explore questions related to the opportunism and constraints to collaboration on responsible purchasing, including in relation to competition law.

**Moderated by Jennifer Schappert**, Policy Analyst, Garment and Footwear Sector, Responsible Business Conduct Unit, OECD

**Chikako Oka**, Lecturer, School of Management Royal Holloway University of London.

**Christina Hajagos-Clausen**, Textile and Garment Industry Director, IndustriALL Global Union

**Aleix Gonzalez Busquets**, Global Head of External Stakeholder Engagement, C&A





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