

AGENDA

21-22 February 2024

10th OECD Forum
on Due Diligence
in the Garment and
Footwear Sector

OECD Paris and
online



■ PRACTICAL INFORMATION

Please **factor-in 30-45 minutes for badge pick-up and security checks**, especially during peak hours between 9.00 and 9.45 am. If you bring luggage the security checks might take longer.

Badges will be available to be collected at the reception pavilion on both days **from 8.30 am**. You will use your badge for both days. To retrieve your badge, please **ensure to bring a photo ID**.

See [detailed practical information](#)

■ DAY 1: WEDNESDAY, 21 FEBRUARY 2024

8:30 - 10:00 **BADGE PICK UP AND WELCOME COFFEE**

10:00 - 10:15 **Welcome and Opening remarks**
CC9

Welcome and Opening remarks

- Antonio Gomes, Deputy Director, Directorate for Financial and Enterprise Affairs, OECD

10:15 - 11:30 **Binding company-union agreements and their role in due diligence**
CC9

This session will consider the role that legally binding agreements, voluntarily entered into by companies and global trade unions, play in identifying and addressing labour and human rights risks in garment and footwear supply chains. Representatives from brands, manufacturers, trade unions and government will share learnings from the negotiation and implementation of a number of existing agreements, as well as consider the importance of such agreements in the context of mandatory due diligence legislation.

Speakers

- Bärbel Kofler, Parliamentary State Secretary, Federal Ministry for Economic Cooperation and Development, Germany
- Kelly Fay Rodríguez, Special Representative for International Labor Affairs, U.S. Department of State
- Atle Høie, General Secretary, IndustriALL Global Union
- Ken Loo, Secretary General, Textile, Apparel, Footwear & Travel Goods Association in Cambodia (TAFTAC)
- Mick Bride, Senior Vice President Corporate Responsibility, Global Affairs, RMG Sustainability Council Board Member, PVH

Moderator

- Hannah Koep-Andrieu, Head of Supply Chain Due Diligence, OECD Centre for Responsible Business Conduct

11:30 - 11:45 **BREAK**

11:45 - 13:00 **Addressing climate adaptation needs through due diligence**
CC9

A growing number of garment and footwear companies have made commitments to net zero by the mid-century in response to growing awareness about the key role industry sectors have to play to combat climate change. However, climate change is already negatively impacting workers and communities around key production hubs and agricultural regions relevant for the sector, with water availability, worker safety, and business continuity all in question. This panel will explore what garment and footwear companies can do to increase their adaptation engagement, drawing from the OECD Due Diligence Guidance and MNE Guidelines.

Speakers

- Jason Judd, Executive Director, Cornell University Global Labor Institute
- Sophie Lavaud, Senior Policy Analyst, OECD
- Kalpona Akter, Founder and Executive Director, Bangladesh Centre for Worker Solidarity (BCWS)

- Tamar Hoek, Senior Policy Director Sustainable Fashion, Solidaridad
- Joy Roeterdink, Head of Corporate Responsibility, Suitsupply

Moderator

- Laila Petrie, Founder of 2050 and Director General of Future Earth Lab

13:00 - 14:30 LUNCH BREAK

14:30 - 16:00 CC9 Brand due diligence strategies for living wages: Adapting action to context

Wages that don't satisfy the basic needs of workers and their families are a prevalent risk across the garment and footwear global industry. While wages in the supply chain are in practice a function of a number of factors, some outside of a buying firm's direct control, this panel will examine different type of strategies and tools brands can use to increase their leverage and mitigate wage risk in their supply chain, taking these factors into consideration. Discussion will particularly highlight how industry collaboration, government engagement and sourcing model structure may be crucial to move towards living wage in their supply chain.

Speakers

- Fiona Dragstra, Director, WageIndicator Foundation
- Filip Stefanovic, Economic Policy Advisor, Trade Union Advisory Committee (TUAC) to the OECD
- Prathika Kurian, Senior Manager, Factory Compliance, SanMar
- Ilishio Lovejoy, ESG General Manager, Simple Approach

Moderator

- Peter McAllister, Executive Director, Ethical Trading Initiative (ETI)

Scene setter

- Julia del Valle, Policy Analyst, OECD Centre for Responsible Business Conduct

16:00 - 16:30 BREAK

16:30 - 18:00 CC9
The role and of retailers in building responsible supply chains

16:30 – 18:00 CC6
Scenarios workshop (onsite only)

Retailers hold a powerful but rarely discussed position in advancing due diligence uptake among the thousands of brands they promote on their online marketplaces and in their department stores. The session will explore how retailers are conducting due diligence on RBC risks and reflect where retailers stand at effectively leveraging their influence and meeting their responsibilities under the OECD Guidance.

For onsite participants only: Deepen your understanding of due diligence by working through a series of example scenarios common in the sector with other onsite participants.

Speakers

- Jodie Leek, Head of Branded Engagement, ASOS Plc
- Andrew Martin, Executive Vice President, Sustainable Apparel Coalition
- Irina van der Sluijs, Senior Engagement Specialist, Robeco
- Paul Roeland, Transparency Lead, Clean Clothes Campaign
- Christian Smith, Head of Sustainability Stakeholder Engagement, Zalando

Moderator

- Barbara Bijelic, Deputy Head of Due Diligence, OECD Centre for Responsible Business Conduct

18:15 - 20:00 Cocktail, Salon du Parc, Conference Centre, Level 0

DAY 2: THURSDAY, 22 FEBRUARY 2024

8:30 - 9:15 Breakfast session - Onsite only for pre-registered business representatives
Networking session for business practitioners: Keeping on top of regulatory developments

Open to pre-registered business representatives only

Businesses are increasingly subject to multiple due diligence legislative requirements that require important human, technical and financial resources, and may be duplicative, or sometimes inconsistent. How are businesses adapting their capacity to meet growing due diligence requirements? What type of internal coordination and resources are needed in a company working in various jurisdictions? This workshop will provide business practitioners with the space to exchange on their experience adapting to new mandatory due diligence demands.

9:30 - 11:00 More than just paperwork? The role of certifications in due diligence
CC9

With the number of certified products, facilities and materials continuously growing, this session will explore the part certifications can play in due diligence, drawing examples from across the 6-step process. The panel will discuss both the opportunities and limitations of companies using certifications for meaningful due diligence.

Speakers

- Sheela Ahluwalia, Director, Policy & Advocacy, Transparentem
- Anant Ahuja, Director, ESG and Sustainability, Shahi Exports
- Nikhil Hirdaramani, Representative, Joint Apparel Association Forum Sri Lanka & Director, Hirdaramani Group
- Rebecka Sancho, Head of Sustainability, G-Star RAW

Moderator

- Andrea Schill, Policy Analyst, OECD Centre for Responsible Business Conduct

11:00 - 11:30 BREAK

11:30 - 12:45
CC9

Responsible Supply Chains in MENA & Türkiye - launch of the OECD's garment and footwear sector capacity building programme

The five participating countries in a new regional OECD programme on RBC – Egypt, Jordan, Morocco, Tunisia, and Türkiye – exported \$51.9 billion in textile, garments, and footwear in 2022, forming a substantial portion of their exports. While businesses are developing initiatives to foster responsible supply chains, important gaps in implementing and mainstreaming risk-based approaches based on common standards remain. This session will launch a year-long capacity-building activity to support garment and footwear businesses working in or from the region to improve their understanding of, and capacity to conduct, risk-based due diligence to build supply chain resilience, manage uncertainty and drive long-term value.

Speakers

- Mahassine El Rhermoul, Head of Department, Moroccan Investment and

11:30 - 12:45
CC6

In the loop: adapting due diligence to circular processes

As companies introduce more circular processes, new actors and processes are included in the expanded value chain, necessitating a fresh look at RBC risks both upstream and downstream of a company's activities. This session will explore commonly asked questions relating to how due diligence applies to circular approaches and examine specific high-risk processes where coordinated action is needed.

Discussants

- Nin Castle, Co-Founder and Chief Programme Officer, Reverse Resources
- Tomás Saieg, Head of the Circular Economy Office, Ministry of the Environment, Chile
- Rijit Sengupta, CEO, Centre for Responsible Business (CRB)
- Marianne Löwik, Programme Manager, Sympany

Export Development Agency (AMDIE), National Contact Point for RBC, Morocco

- Ahmed Kamel, Regional Secretary, Middle East and North Africa, IndustriALL Global Union
- Nilgün Özdemir, International Relations and Sustainability Committee Member, Istanbul Apparel Exporters Association (IKHIB)
- Soundous Hassouni, Sustainability Due Diligence Manager, Decathlon
- Tareq Abu Qaoud, Programme Manager, International Labour Organization/Better Work Jordan

Moderator

- Allan Jorgensen, Head, OECD Centre for Responsible Business Conduct

Scene setter

- Lena Diesing, Policy Lead, OECD Centre for Responsible Business Conduct

- Ines Kaempfer, CEO, The Centre for Child Rights & Business
- Susanne Tempel, Programme Officer Human Rights & Business, Arisa
- Florian van Altena, Senior Policy Officer, Ministry of Foreign Affairs, Netherlands

Moderator

- Dorothy Lovell, Sector Lead - Garment & Footwear, OECD Centre for Responsible Business Conduct

12:45 - 14:15 LUNCH BREAK

14:15 - 15:45
CC9

Where to turn to, exploring access to remedy across grievance mechanisms

While the core purpose of conducting due diligence is to prevent harm, companies should have processes in place to enable remediation when they have caused or contributed to harm, which should be accessible to rightsholders. This session focuses specifically on workers' experiences accessing remedy when filing complaints under different existing judicial and non-judicial grievance mechanisms operating in the sector. Speakers who have used or worked on different mechanisms will share their recommendations for improving the accessibility of grievance mechanisms.

Speakers

- Kristina Ampeva, President, Association for the Protection of Workers' Rights, Glasen Textilec
- Kirstine Drew, Head of Workplace Programmes, International Accord
- Markéta Svobodová, Legal Officer, OECD National Contact Point for RBC, Ministry of Industry and Trade, Czechia
- Annabell Brüggemann, Legal Advisor, European Center for Constitutional and Human Rights
- Liselotte Goemans, Grievance Mechanism Coordinator, Fair Wear Foundation

Moderator

- Maria Xernou, Policy Analyst, OECD Centre

14:15 - 15:45
CC6

Chemicals management – A global concern for the garment and footwear sector

The manufacturing of textiles is a chemical intensive process that requires proper chemical management to minimise risks to human health and the environment throughout the life-cycle of garments and footwear. The active leadership, commitment and partnership roles of industry throughout value chains is essential to the success of the new Global Framework on Chemicals - For a Planet Free of Harm from Chemicals and Waste. A panel will discuss the relevance of the new Framework for the sector including how due diligence plays a role and how implementation initiatives such as a UNEP project on reducing uses and releases of chemicals of concern in the textiles sector.

Speakers

- Upik Sitti Aslia Kamil, Deputy Director for Hazardous Substances Elimination, Ministry of Environment and Forestry, Indonesia
- Kenichi Tomiyoshi, Executive Vice President, Japan Textile Federation
- Tapiwa Nxele, Chemicals Analyst, United Nations Environment Programme
- Ahmad Ansari, Partnership Director, ZDHC Foundation
- Beatriz Cunha, Sectoral specialist on textiles, clothing, leather and footwear, ILO

Moderator

- Eva Leinala, Principal Administrator, Environment Health and Safety Programme, Environment Directorate, OECD

15:45 - 16:15 BREAK

16:15 - 17:30 Deforestation risks linked to leather – engaging the value chain
CC6

Recent legislative due diligence developments linked to deforestation are creating geolocation, traceability and communication needs along supply chains. They are also raising concerns about the inclusivity and rural development impacts of such legislative developments. For companies making and working with leather, getting information about, and acting on, the impacts associated with beef production upstream can be very complex. This session will be in workshop format, allowing participants to explore key questions and developments related to due diligence on deforestation risks in leather supply chains and regulatory compliance. It will also be an opportunity to learn about how the [OECD Handbook](#) on deforestation risks in agricultural supply chains can support companies.

Discussants

- Stuart Cranfield, Director of Standards & Assurance, Leather Working Group
- Gustavo Gonzalez-Quijano, Secretary General, COTANCE
- Ruairaidh Petre, Executive Director, Global Roundtable for Sustainable Beef (GRSB)
- Deborah Taylor, Founder and Managing Director, Sustainable Leather Foundation
- Julia Kozlik, Market Engagement Manager and Textile Program Lead, Programme for the Endorsement of Forest Certification (PEFC International)
- Francisco Beduschi, Brazil Lead, National Wildlife Federation (NWF)
- Rogerio de Souza Cunha, Trade Intelligence, Brazilian Leather

Moderator

- Sophia Gnych, Policy Analyst, OECD Centre for Responsible Business Conduct