

Capacity-building training on Due Diligence for businesses in the Garment and Footwear sector in Latin America

The 2021 OECD Business Survey on **Responsible Business Conduct (RBC) in Latin America and the Caribbean (LAC)** found that a majority of businesses face challenges in addressing human rights, social and environmental risks in global supply chains. The need to improve understanding of and operationalisation of **due diligence in supply chains** is particularly acute for business operating in the garment and footwear sector.

To address this need, the OECD is launching a **capacity-building programme** to support businesses in LAC to **carry out OECD risk-based due diligence**. The training programme will enable participants to exchange experience, good practices, tools and lessons learned, and to implement OECD tools, mainly the OECD Due Diligence Guidance for Responsible Supply Chains in the Garment and Footwear Sector. This programme, which is part of the Project "Promoting Responsible Business Conduct in Latin America and the Caribbean", will launch in **November 2021** with an approximate duration of five months.



Who can participate in the programme?

The programme is open to businesses in the Garment and Footwear Sector in Argentina, Brazil, Chile, Colombia, Costa Rica, Ecuador, Mexico, Panama and Peru (as well as participants from other LAC countries in case of availability, notably from Guatemala, Honduras and Uruguay). Businesses may be operating at different stages along the supply chain (from production to retail) and include small, medium-sized, large and also state-owned enterprises. Representatives from the garment and footwear industry associations and European business companies with operations in the target countries are also welcome to participate. This programme is fully funded by the EU and there is **no participation fee**.

To participate, interested businesses should indicate their interest and commitment to:

- 1. Actively participate in all training activities related to the programme (a total of 13 hours of dedication are estimated, see below timeline and structure)
- 2. **Put into practice due diligence-related process** (e.g. by publishing a due diligence report in 2022/2023, taking steps to embed risk-based OECD due diligence into company policy)
- 3. **Respond to a short anonymous survey** before and after the programme



Benefits for participants

- Understand the key steps of the five step OECD risk-based due diligence framework, which includes risk identification, prioritisation, engaging with stakeholders, setting up effective grievance and remedy mechanisms and reporting on due diligence actions
- Learn how to identify, address and mitigate garment and footwear supply chain risks and adverse impacts of business operations on planet, people and society
- Obtain insights from experienced stakeholders and supply chain experts on recommendations on how to address sectoral risks
- Access OECD due diligence tools and material tailored to garment and footwear supply chains
- Receive a certificate at the end of the programme, indicating you have completed the training programme
- A safe learning environment to share your experiences, ask questions, and discuss challenges in implementing due diligence in the garment and footwear sector



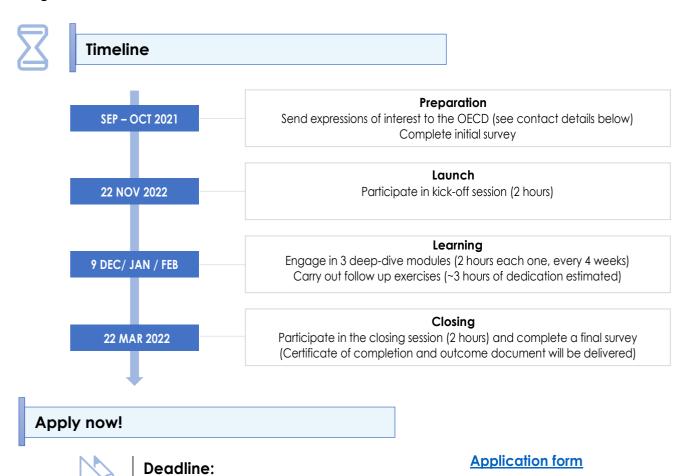
Scope and Commitments of the programme

The capacity building programme will be mainly based on the OECD Due Diligence Guidance for Responsible Supply Chains in the Garment and Footwear Sector. In addition, the programme builds on the OECD Due Diligence Guidance for Responsible Business Conduct and the OECD Guidelines for Multinational Enterprises.

The programme will consist of a kick-off session, three deep-dive modules and a closing session (all virtual). The deep-dive modules will address the following themes:

- 1. Risk identification: Identify and assess actual and potential adverse impacts associated with the enterprise's operations, products or services.
- 2. Public reporting: Communicate externally relevant information on due diligence policies, processes, activities conducted including the findings and outcomes of those activities.
- 3. Grievance & remedy mechanisms: When the enterprise identifies that it has caused or contributed to adverse impacts, address such impacts by providing for or cooperating in their remediation.

The format will follow a "learning by doing" approach and include inputs from participants, case studies and practical exercises such as writing a public report on due diligence. Between workshops, participants are expected to test and apply what they have learned in their day-to-day operations. Participants will be asked to report on lessons learned and share approaches or tools which may help the larger group. The training modules will take place in Spanish and all materials will be made available in Spanish and English.





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