



National Contact Point of Brazil

FINAL STATEMENT

General Motors 2003

On September 4, 2003, the National Contact Point (NCP) received a complaint sent by the United Steelworkers of Porto Alegre (STIMEPA) against General Motors do Brasil, a corporation headquartered in Detroit, U.S. The STIMEPA is a union acting in the cities of Gravataí, Guaíba, Cachoeirinha, Alvorada, Glorinha, Viamão and Eldorado do Sul, state of Rio Grande do Sul.

According to the complainant, the multinational company created a parallel union in Gravataí - the Union of Workers in the Metallurgical, Mechanical and Electrical Material of Gravataí - SINMGRA. The claim stated that the creation of that union was forced by GM Brazil and, therefore, it was not a legitimate representation.

On March 25, 2008, the issue was referred to the attention of the NCP members. The NCP observed that no new evidence was presented over the past years. Moreover, the complaint was also submitted to both the Brazilian courts and other fora, such as the International Labour Organisation - ILO.

After analysis, the NCP concluded that it was preferable to avoid conflict in the performance of different institutions and agencies and that the NCP could not provide additional help. Moreover, the NCP decided that it should give priority in its work plan to more recent cases, preferably those without the purview of the judiciary system.

Given all the above, the NCP decided to close the case.

Brasília, 25 March 2008.

Translation to English made on 23 April 2013.

National Contact Point
Ministry of Finance
Ministry of Foreign Relations
Ministry of Planning, Budget and Management
Ministry of Labor and Employment
Ministry of Justice
Ministry of Environment
Ministry of Sciences and Technology
Ministry of Development, Industry and Foreign Trade
Ministry of Agriculture, Livestock and Supply
Central Bank of Brazil