



**GLOBAL FORUM
ON RESPONSIBLE
BUSINESS CONDUCT**

SPEAKER BIOGRAPHIES

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PARIS, FRANCE





GLOBAL FORUM ON RESPONSIBLE BUSINESS CONDUCT

OECD Hosts

OECD Secretary-General



Angel Gurría came to the OECD following a distinguished career in public service. As Mexico's Minister of Foreign Affairs from December 1994 to January 1998 he made dialogue and consensus-building one of the hallmarks of his approach to global issues. From January 1998 to December 2000, he was Mexico's Minister of Finance and Public Credit. As OECD Secretary-General, since June 2006, he has reinforced the OECD's role as a hub for global dialogue and debate on economic policy issues while pursuing internal modernisation and reform. Mr. Gurría holds a B.A. degree in Economics from UNAM, Mexico, and a M.A. degree in Economics from Leeds University, United Kingdom.

OECD Deputy Secretary-General, OECD



Richard A. Boucher spearheads the OECD's enhanced engagement and accession processes. Ambassador Boucher, a U.S. national, is a senior foreign policy executive who has managed world-wide teams, programs and strategies and brings extensive experience in emerging economies. Over his 30 year career in foreign policy, he has consistently had challenging assignments and achieved the highest rank in the U.S. Foreign Service. He holds a BA in French and English Literature from Tufts University and undertook further studies in International Economics at George Washington University.

Special Guests



Nicole Bricq is France's Minister of Foreign Trade, a position she has held since June 2012. Minister Bricq was previously Minister of Ecology, Sustainable Development, and Energy. She has been a member of the Senate of France, representing the Seine-et-Marne department, since September 2004. Her career has also included being responsible of relations with Parliament and the office of Minister of the Environment in 1992 and acting as Technical Adviser in the Office of the Minister of Defence from 1988 to 1990. Minister Bricq studied private law.



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Sharan Burrow was elected General Secretary of the International Trade Union Confederation (ITUC) at its Second World Congress in Vancouver, June 2010. Prior to this, she held the position of ITUC President since its Founding Congress in Vienna in November 2006 and the position of International Confederation of Free Trade Unions (ICFTU) President since its 18th World Congress in Miyazaki in November 2004. She is the first woman to have held any of these positions. Ms. Burrow studied teaching at the University of New South Wales (NSW), Australia and began her teaching career in high schools around NSW.



Pascal Canfin is Deputy Minister for Development under the Minister of Foreign Affairs. Mr. Canfin is a former Member of the European Parliament from the Ile-de-France constituency, serving in this role from 2009 to 2012. He has also served as Member of the Committee on Economic and Monetary Affairs of the European Parliament, Rapporteur on the regulation of short selling and credit default swaps, and Vice-Chairman of the Special Committee for the Financial, Economic and Social Crisis. Previously, Mr. Canfin was a journalist for the magazine Alternatives Économiques. He is a specialist in economic and social issues as well as corporate social responsibility.



Juan Guillermo Castro is Vice-President of Promotion and Development at the Colombian National Agency of Mining. In this role, Mr. Castro is in charge of promoting the Colombian mining sector, encouraging small and medium scale mining activities, and fostering better social and environmental standards in mining. Previously, Mr. Castro served as Director of Asia, Africa, and Oceania in the Ministry of Foreign Affairs of Colombia and was in charge of the International Business Centre of Bogota's Chamber of Commerce. As a Fulbright Scholar, Mr. Castro received a Masters in Economics from New York University (NYU).



George Cohen was appointed by President Obama as the 17th Director of the Federal Mediation and Conciliation Service in October 2009. Mr. Cohen has had an extensive and distinguished career as a labor lawyer, negotiator, and mediator. Previously, he was a senior partner at Bredhoff & Kaiser, a Washington, DC law firm, representing labor organizations in collective bargaining involving various industries and government entities. Mr. Cohen is a graduate of Cornell University and its Law School and has a LLM degree from Georgetown University Law School.



Carlos Márcio Cozendey is the Secretary (Deputy Minister) for International Affairs of the Brazilian Ministry of Finance, responsible for the coordination of the Brazilian participation in the G20 financial track. He is a career diplomat and has been Director of the Economic Department and Head of the Mercosur Division at the Brazilian Ministry of External Relations and has been posted to the Mission to the International Organizations in Geneva; Mission to ALADI in Montevideo; and Mission to the EU in Brussels. Ambassador Cozendey has an Economics degree from the Federal University of Rio de Janeiro and a Master in International Relations from the University of Brasilia.



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Jose W. Fernandez serves as the Assistant Secretary of State for Economic and Business Affairs in the U.S. State Department. He leads the Bureau that is responsible for overseeing work on international trade and investment policy; international finance, development, and debt policy; and support for U.S. businesses and the private sector overseas. Mr. Fernandez came to the State Department after having served as a partner in the New York office of Latham & Watkins, and as Global Chair of the firm's Latin America practice. Mr. Fernandez graduated from Dartmouth College with a bachelors degree in history, and has earned a J.D. from the Columbia University School of Law.



Noeleen Heyzer is the ninth Executive Secretary of the UN Economic and Social Commission for Asia and the Pacific (UNESCAP). Appointed by the United Nations Secretary-General in August 2007, Dr. Heyzer is the first woman to occupy this position since its founding in 1947. Since taking office, Dr. Heyzer has positioned UNESCAP as a comprehensive platform for promoting regional co-operation among member states. Dr. Heyzer has a Bachelor of Arts and a Master of Science from the University of Singapore and a Doctorate in social sciences from Cambridge University, UK.



Gilbert Hougbo is Deputy Director-General for Field Operations and Partnerships at the International Labour Organization. Prior to this role, Mr. Hougbo was Prime Minister of the Republic of Togo from 2008 to 2012. Previously, Mr. Hougbo held the position of Assistant Secretary General, Assistant Administrator and Director of United Nations Development Programme Africa. Mr. Hougbo holds a Diplôme d'Etudes Supérieures Spécialisées and a Bachelor of Arts in Accounting from the University of Québec, Trois-Rivières in Canada and a Maîtrise de Gestion d'Entreprises from University of Lomé in Togo. He is a Chartered Professional Accountant.



An elected Member of the European Parliament since 1994, **Richard Howitt** has served as Rapporteur on Corporate Social Responsibility (CSR) over three successive European Parliaments, including the current term to 2014. Mr. Howitt represents European interests in a number of international CSR initiatives, and serves as a member of the Public Policy Advisory Group of the United Nations Principles for Responsible Investment, a Friend of the OECD Guidelines on Multinational Enterprises, a Member of the Governmental Advisory Group of the Global Reporting Initiative and as an Ambassador for the Prince of Wales Accounting for Sustainability project.



Dipu Moni is the first woman Foreign Minister of Bangladesh. Before her induction to the cabinet, Dr. Moni was Secretary for Women's Affairs. She is a qualified physician and is an Advocate of the Bangladesh Supreme Court. Prior to her current assignment, her principal focus has been women's rights and entitlements, health legislation, health policy and management, health financing, strategic planning and social development programmes and foreign policy issues of the region. Dr. Moni was educated at the School of Public Health, Johns Hopkins University, Dhaka Medical College, and the University of London.



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Christiaan Rebergen is Deputy Director-General for International Cooperation at the Ministry of Foreign Affairs, Netherlands, a position he has held since 2012. From 2010 to 2012, Mr. Rebergen was Ambassador for Millennium Development Goals and Public Private Partnerships. He has held numerous other positions in the Ministry of Foreign Affairs since 2002. Previously, Mr. Rebergen worked in the Ministry of Finance. He studied Development Economics with a specialisation in finance and environmental economics at the Free University Amsterdam.



Simon Smits is Director-General for Foreign Economic Relations and Vice Minister for Foreign Trade at the Ministry of Foreign Affairs in the Netherlands. He started working at the Ministry of Foreign Affairs in 1983. He has served as Head of the Bureau of the Secretary General, Head of the Economic Department at the Netherlands Embassy in South Africa, Head of Nature and Environment at the Permanent Mission to the EU in Brussels, Senior Advisor Government Relations to Shell International and acting Director-General for European Cooperation. Mr. Smits studied English language, literature and international law at the VU University in Amsterdam.

SPEAKERS



André Abadie is Managing Director and head of Global Environmental and Social Risk Management at J.P.Morgan in London, where he is responsible for the bank's environmental and social risk policy and guides the environmental and social risk assessment of clients and transactions. Mr. Abadie was previously Director at Sustainable Finance Ltd., a subsidiary of PricewaterhouseCoopers UK. He holds a Masters Degree in Business Administration, a Masters Degree in Corporate Law, and an Advanced Diploma in Sustainability.



Mattias Åhrén is President of the Saami Council, an NGO with consultative status with the UN Economic and Social Council and the International Labour Organization, representing the indigenous Saami people inhabiting what is today Finland, Norway, Sweden, and the Kola Peninsula in the Russian Federation. Mr. Åhrén is an expert on intellectual property issues and the affect on indigenous peoples' rights to their traditional knowledge and cultural heritage. He holds two Master of Laws degrees from the University of Stockholm and the University of Chicago. Mr. Åhrén has served as a Junior Judge at Stockholm County Court, and was an associate at the law firm of Mannheimer Swartling and Danowsky & Partners in Stockholm.



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Christine Albanel is Senior Executive Vice President, Events, Cultural and Institutional Partnerships and Philanthropy for the Orange Group, a position she has held since June 2012. In May 2013, Ms. Albanel also took charge of Corporate Social Responsibility for the company. Prior to joining the Orange Group in 2010, Ms. Albanel was Minister of Culture and Communications of France from May 2007 to June 2009. She also served as Advisor to the French President on Education and Culture before joining the French State Council. Ms. Albanel has a degree in modern literature.



Seokmo An is Director General of the Policy and Education Bureau at the National Human Rights Commission of Korea. In addition, Mr. An is a representative of the Asia-Pacific region to the International Coordinating Committee for National Human Rights Institutions. He has successfully organised a series of projects to raise awareness on the newly emerged international human rights standards among stakeholders. He joined the NHRCK in 2002. Before joining the Commission, he worked at the Ministry of National Defense as a public administration expert for 21 years. He holds an MA in Political Science.



Mikael Anzén was the chairman of the Sustainable Development Working Group during the Swedish chairmanship of the Arctic Council. Mr. Anzén is a ministerial counselor at the Ministry for Foreign Affairs in Stockholm, where he has served for more than ten years. He has broad experience in multilateral work, mainly from the EU at the Permanent representation in Brussels and the World Trade Organization at the Permanent representation in Geneva. He holds a degree of Master of Political Science.



Chinmayi Arun is Research Director of the Centre for Communication Governance at National Law University Delhi, and a Fellow of the Centre for Internet and Society, Bangalore. In addition, she is Assistant Professor of Law at National Law University, Delhi and has taught previously at the West Bengal National University of Juridical Sciences. Ms. Arun develops and teaches courses relating to governance of the media and the Internet, and is setting up a research project to explore how constitutional and human rights values can be best embedded in Indian media policy.



Marie Baumgarts is Head of Corporate Responsibility (CR) at Tele2. In her role, she is responsible for CR at the Group level in the ten countries in which Tele2 operates. Prior to working for Tele2, Ms. Baumgarts spent over 12 years in professional consultancy, where she worked with both private and public authorities across various sectors. In addition, she has been an advisor to some of Sweden's largest multinational companies. Ms. Baumgarts holds a Master of Science in Environmental Engineering and Sustainable Infrastructure from the Royal Institute of Technology in Stockholm, Sweden.



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Jérôme Bédier is General Secretary, Executive Management of the Carrefour Group. Prior to this role, Mr. Bédier served as Vice-President of Capgemini Consulting, in charge of business development for consumer goods and trade. An alumnus of Ecole nationale d'administration, he led several missions related to economic interventions of the French Ministry of Economy and Finance from 1984 to 1986. From 1986 to 1991, he worked at the French Ministry of Trade and Handicrafts, successively as a technical advisor and director. From 1991 to 1995, Mr. Bédier served as partner at Deloitte and Touche where he was responsible for developing new international consulting assignments. From 1995 to 2011, he was Executive Chairman of the Business Federation of Trade and Distribution.



Nanda Bergstein is Head of the Consumer Goods and Vendor Relations department at Tchibo GmbH. In this role, Ms. Bergstein is responsible for integrating sustainability into Tchibo's consumer goods products and supply chain, with a special focus on human rights and partnerships with suppliers. Prior to her current position, Ms. Bergstein built up the Worldwide Enhancement of Social Quality Programme jointly with the German Society for International Cooperation while working at the Tchibo Corporate Responsibility Department.



Pietro Bertrazzi joined the Global Reporting Initiative (GRI) Secretariat in March 2010. As Senior Manager of Policy and Government Affairs, his primary focus is to proactively contribute to GRI's full grasp and mastery of the policy field of sustainability reporting and to ensure strong and dynamic resource mobilization with policy and regulatory bodies. Before joining GRI, Mr. Bertrazzi worked for the Italian section of Amnesty International coordinating, advocacy and campaigning activities on issues of corporate accountability for human rights violations and international financial institutions' impact on human rights.



Carey Bohjanen is CEO and Managing Director of Sustainable Finance Advisory. In this role, she operates at the interface between finance, business and society, particularly in emerging markets. The primary focus area of her work has been the financial services sector, including the development and implementation of sustainable finance strategies, policies, procedures and tools. Ms. Bohjanen received her Bachelor of Arts and a Juris Doctor from the University of Michigan, U.S.; an international Masters of Business Administration from ESCP-EAP, France; and a Post-Graduate Certificate in Sustainable Business from the University of Cambridge, UK.



Olaf Brugman is Head of Sustainability Policy and Reporting at Rabobank Group. In this role, he is responsible for policy development, issue management, stakeholder dialogue, external and internal reporting and the client engagement approach in the area of sustainability at a corporate level. In addition, Dr. Brugman is currently Vice President of the Round Table for Responsible Soy and Treasurer of the UN Global Compact Netherlands Network. Dr. Brugman holds a Ph.D. in business studies from Nijmegen University and an MA in Public Administration from Twente University of Technology.



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Bhaskar Chakravorti is Senior Associate Dean of International Business and Finance at the Fletcher School, and the Executive Director of Fletcher's Institute for Business in the Global Context and Center for Emerging Market Enterprises, and a professor of practice in International Business. Dean Chakravorti brings to Fletcher extensive experience in academia, strategy consulting, industry, and high-tech R&D. Prior to Fletcher, he was a Partner of McKinsey & Company and a Distinguished Scholar at MIT's Legatum Center for Development and Entrepreneurship.



Denis Childs is Head of the Emerging Markets, Environment and Sustainable Development Department at Société Générale. Mr. Childs began his career at the Société Générale Group in 1978 when he joined the French Retail Banking network. In addition, he has served in the Corporate & Investment Banking division as part of the Export Finance team; as Head of the International Branch and as Global Head of Natural Resources and Energy Financing before being appointed to his current position in 2008. Mr. Childs holds a Masters in Law and an MBA in banking management.



Danish Chopra is a senior policy adviser in the Department for Business, Innovation & Skills (BIS), working in the Trade & International Directorate, Government of the United Kingdom. He is part of a team of three officials who cover all matters relating to United Kingdom's OECD National Contact Point (UK NCP). Mr. Chopra has investigated specific complaints made against multinational corporations to the UK NCP, however his main role has been in outreach work to promote and implement the OECD Guidelines for Multinational Enterprises in the UK as well as internationally.



Simon Clow is Sustainability Officer with Aegon N.V., a position he has held since 2010. Previously, Mr. Clow was Chief Editor, Corporate Communications with Aegon N.V. He has over five years of experience in corporate responsibility, and sustainability strategy, including reporting, policy and practice. In addition, Mr. Clow spent over twenty years as a journalist in Europe and Africa writing extensively on economics, politics and finance. Mr. Clow received his diploma in Commercial and Business French from the University of Caen, France.

Daniel Cossio has been an active member of Branch 64 of Mexico's National Mining Union that represents the workers in the largest producing plant of refined silver in the world since 1983. A qualified lawyer, he currently fulfills the role of First Chair of the General Council of Surveillance and Justice of the National Executive Committee of the National Mining Union. Mr. Cossio's work involves mediation of disputes that arise between the various branches of the union or involving the National Executive Committee.



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Jérôme Courcier is a CSR Officer for Crédit Agricole S.A., a position he has held since July 2009 after serving for 30 years in various capacities in the bank. Mr. Courcier has held a number of positions at Crédit Lyonnais, now part of Crédit Agricole S.A., including Corporate Banking Officer; Retail Banking Branches Manager; Regional Director of Crédit Lyonnais Canada; Head of Corporate & Institutional Marketing, International Banking Division; Managing Director of International Financing; Structured Finance Division; and Securitization Project Leader, Capital Markets Division. Before assuming his current role, Mr. Courcier was an International Compliance Officer at Crédit Agricole S.A.



Christine Diamente is Head of Sustainability, Corporate Messaging and Brand at Alcatel-Lucent. She leads the company's overall sustainability strategy, targets and global reporting with the goal of recalibrating the company's sustainability strategy as a business imperative. Prior to this role, she served for two years as Director of Corporate Relations. She graduated with a Masters in the History of Technology and International Relations and a B.A. in History and International Politics from the University of Ottawa and also completed the Management Acceleration Programme at INSEAD Business School in France.



Michel Doucin, Ministre plénipotentiaire, is the French Ambassador for Bioethics and Corporate Social Responsibility, a position he has held since 2008. Previously, he served as Ambassador for Human Rights. In addition, Ambassador Doucin is an associate professor at Paris-Sud University, where he teaches a course on corporate social responsibility. Ambassador Doucin has served in various functions dealing with cultural diplomacy, development policy, economy and relations with civil society. He is a former student of Ecole Nationale d'Administration and received a Master's in Economics and a PhD. in Political Science.



Gavin Duke is an Investment Manager with Aloe Private Equity. He has led numerous renewable energy and sustainable investments and exits in UK, China and India. Based in the London office, he is the E&S Officer for the group. Prior to joining Aloe, Gavin spent two years with an early stage VC investor specialising in renewable energy, following a 6 year term as a Chemical Engineer for two blue chip multinationals. Gavin has an MBA from Imperial College and a Masters in Chemical Engineering from the University of Manchester.



John Evans is General Secretary of the Trade Union Advisory Committee to the OECD (TUAC). Prior to joining TUAC, Mr. Evans appointments have included Research Officer at the European Trade Union Institute in Brussels, Industry Secretary at the International Federation of Commercial, Clerical and Technical Employees in Geneva and Economist in the Economic Department of the Trades Union Congress in London. He is currently a member of the Board of the Global Reporting Initiative, and member of the Helsinki Group. Mr. Evans has a degree in Politics, Philosophy and Economics from Oxford University.



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Claude Fussler is an expert in business innovation and issue management with a focus on sustainable development and corporate social responsibility. Mr. Fussler is a member of the Advisory Board of the eco-friendly fund, Demeter 2, chair of the Sustainability Panel of the EDF Group and a member of the Sustainable Development Council of Kimberly-Clark. Previously, Mr. Fussler was a director of the Holcim Foundation for Sustainable Construction as well as an advisor to UN Global Compact and the World Business Council for Sustainable Development. In addition, he spent over 30 years with the Dow Chemical Company in Europe, managing a number of international business assignments.



Hans Petter Graver has been the Dean of the University of Oslo, Department of Private Law since 2008 and was appointed professor of law in 1993. He specialises in the fields of competition law, administrative law, EEA/EU law, legal philosophy, and rhetoric. In addition to his academic career, Mr. Graver has worked as a state attorney, as project director with the Ministry of Consumer Affairs, and with the Director General of Military Prosecutions. He received the degree of cand. jur in 1980, and was awarded a Doctorate of Laws (dr. juris) in 1986 from the University of Oslo. Mr. Graver began serving his first term as Head of the Norwegian NCP in 2011.



Alexandra Guaqueta joined Flinders University in Australia in 2011 after a career shift between business and civil society organizations. The United Nations Human Rights Council appointed her in September 2011 to the new Working Group on Business and Human Rights that carries forward the implementation of the new UN Guiding Principles on Business and Human Rights. Before moving to Flinders, Ms. Guaqueta was Head of Social Standards and International Engagement at Cerrejón Coal, a Colombian joint venture of BHP Billiton, Anglo American and Xstrata, where she piloted the grievance mechanism guidelines of the UN Guiding Principles.



Pierre Habbard is a senior policy advisor to the International Trade Union Confederation (ITUC) and the Trade Union Advisory Committee to the OECD (TUAC), covering pension fund regulation, corporate governance, financial regulation and public governance. In addition, he has served on the board of directors of Oxfam France and on the Stakeholder Council of the Global Reporting Initiative. Mr. Habbard is a French national who graduated from the Université Paris IX Dauphine and the London School of Economics and Political Science.



Giuseppe van der Helm has been the executive director of the VBDO (the Association of Investors in Sustainable Development) in the Netherlands since November 2006 and president of Eurosif (European Sustainable Investment Forum) since 2009. Mr. van der Helm started his career as a marketeer with chemical company DSM. During that period he got his first taste of sustainability while working in Paris as Quality Assurance Manager for the automotive industry. After a brief episode as Business Unit Manager with Sigma Coatings, he served as President, Europe with motor oil company Valvoline. Mr. van der Helm studied chemical engineering and business administration at Twente University.



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Christy Hoffman is Deputy General Secretary of UNI Global Union and has previously served as the Organising Director of the UNI Property Services Global Union from 2004 to 2008. Under her leadership, the sector achieved a number of global agreements with leading multinationals and ran innovative campaigns to advance the organising goals. Most recently, she was a member of the UNI World Executive Board and the Director of the global program for the Service Employees International Union. She has also worked in the United States for the Teamsters, Mineworkers and Machinists unions. Ms. Hoffman has a law degree from New York University and a BA in Economics from Smith College.



Jenny Holdcroft is Director of Policy, Trade and Development at IndustriALL Global Union. Prior to the 2012 merger of the International Metalworkers Federation with IndustriALL, Ms. Holdcroft was the Director responsible for the Electronics and Aerospace industries. Ms. Holdcroft's previous roles at the International Metalworkers' Federation include Director of Equal Rights and EPZs. Her background is with the Australian trade union movement. She has extensive experience in organising and representing members, collective bargaining and industrial advocacy and holds a Masters in Labour Law and Relations from the University of Sydney.



Patrick d'Humieres is President of L'Institut Responsabilite Societale de l'Entreprise Management, a consulting firm specializing in corporate social responsibility (CSR) metrics. In addition, he teaches a sustainability course at Ecole Centrale de Paris and chairs the French professional association of consultants in CSR and sustainable development. Mr. d'Humieres has been working as a management consultant and sustainable development expert with leading French companies for over 20 years. He is the author of three books on management of corporate communication and management of sustainability and CSR. Mr. d'Humières graduated from the Paris Institute of Political Sciences in Public Administration.



Rodney Irwin is the Managing Director of the Financial Capital focus area at the World Business Council for Sustainable Development. In this role, Dr. Irwin is responsible for a portfolio of projects designed to advance corporate reporting, taking sustainable development into the mainstream reporting of an organization. In addition, he leads projects in risk management, taxation, mandatory reporting and is developing education programs designed for senior finance staff. Prior to this role, he was the Group Director of Risk Management, Control and non-Financial Reporting at TNT NV. Dr. Irwin holds a degree in Economics, a Master's degree in management and a Doctorate.



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John Kampfner is an Adviser to Google on freedom of expression and culture and European Adviser to the Global Network Initiative. He is an author, broadcaster and commentator specialising in UK politics, international affairs, media and human rights issues. From 2008 until 2012, Mr. Kampfner served as Chief Executive of Index on Censorship, a leading free expression group. He began his career as a foreign correspondent with the Daily Telegraph, first in East Berlin where he reported on the fall of the Wall and unification of Germany, and then in Moscow at the time of the collapse of the Soviet Union. He went on to become Chief Political Correspondent at the Financial Times and political commentator for the BBC.



Christine Kaufmann is a Professor of International, Constitutional and Administrative law at the University of Zurich Law School, Switzerland. Before joining the law faculty in Zurich, Ms. Kaufmann was Director of Legal Research at the World Trade Institute in Bern, where she is now a senior research fellow and board member. Ms. Kaufmann's main research interests include the linkages between international trade law and human rights, the relationship between the international trade and the international financial system and the implications of globalisation on constitutional law.



Irene Khan is Director-General of the International Development Law Organization and the first woman to hold this office. An international thought leader on human rights, gender and social justice issues, Ms. Khan was Secretary General of Amnesty International from 2001 - 2009. Prior to that, she worked for the UN High Commissioner for Refugees for 21 years at headquarters and in various field operations. Ms. Khan received the Sydney Peace Prize in 2006 for her work to end violence against women and girls. Born in Bangladesh, Ms. Khan studied law at the University of Manchester and Harvard Law School.



Eric King is Head of Research at Privacy International, where he runs the Big Brother Incorporated project, an investigation of the international trade in surveillance technologies. His work focuses on the intersection of human rights, privacy and technology. In addition, he is the Secret Prisons Technical Adviser at Reprieve and is on the advisory council of the Foundation for Information Policy Research. Mr. King holds a degree in law from the London School of Economics.



Dhanendra Kumar is Principal Adviser of the Indian Institute of Corporate Affairs. Prior to this role, he was appointed Chairman of the Committee to frame the National Competition Policy. Previously, Mr. Kumar served as the first Chairperson of the Competition Commission of India (CCI), a position he held starting in February 2009. From 2005 to 2009, Mr. Kumar was Executive Director for India at the World Bank Board in Washington, DC, representing India, Sri Lanka, Bangladesh, and Bhutan. Mr. Kumar spent a major part of his professional career with the Indian Administrative Service (IAS), holding various positions in industrial and economic development. He joined the IAS in 1968 and during the last four decades, has served the State Government of Haryana as well as the Central Government of India.



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Daniel Lebègue is the Chairman of the Board of the Observatoire sur la Responsabilité Sociétale des Entreprises (ORSE), a position he has held since 2008. Mr. Lebègue started his career with the French Ministry of Economy and Finance and has held a number of senior positions in the French government. In 1987, he joined Banque Nationale de Paris as Chief Executive Officer, then as Vice Chairman. Subsequently, he was the Chief Executive Officer of Caisse des Dépôts et Consignations. Since July 2003, Mr. Lebègue has been the head of the Institut Français des Administrateurs. He graduated from the Institut d'Etudes Politiques and from the Ecole Nationale d'Administration.



Dominique Ledouble chairs the working group on Integrated Reporting at ORSE. In addition, Mr. Ledouble is Chairman of the Fédération Française des Experts en Evaluation and an associate professor at the Conservatoire National des Arts et Métiers. Mr. Ledouble served as Chairman of the Association Professionnelle des Experts Indépendants from 2008 to 2011 and as Chairman of the Ordre des Experts Comptables from 1998 to 2001. Mr. Ledouble started his career as a public accountant and since then has worked at Ordre des Experts Comptables, KPMG Fiduciaire de France, and Salustro Reydel. In 1993, he set up his own firm specialising in valuation, fairness and litigation support.



Serena Lillywhite is the Mining Advocacy Lead with Oxfam Australia, and the Private Sector Policy Lead for Oxfam International. She is an active corporate accountability practitioner, researcher and advocate. She has extensive experience in the social dimensions of international business, particularly in relation to the extractive industries. Ms. Lillywhite is Australia's leading expert on the OECD Guidelines for Multinational Enterprises and the Australian representative on the OECD Watch International Network Coordinating Committee. Ms. Lillywhite holds a Masters in International Business from the University of Melbourne, and has authored several corporate accountability publications.



José Link is the General Manager of his own consulting firm, Global Link Solutions, which serves some of the largest mining companies in Colombia. Mr. Link is a mechanical engineer who has been working in the mining industry for more than 30 years. He started his career with Carbocol, the government partner to Exxon in the Cerrejón project, and went on to incorporate his own mining company developing several coal projects in Colombia. After 15 years of coal experience, Mr. Link joined ferro-nickel producer Cerro Matoso S.A. where he oversaw corporate responsibility activities of the Cerrejón Expansion Projects, including a large consultation process with more than 100 indigenous communities.



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Hubert Loiseleur des Longchamps is Senior Vice President of Public Affairs for Total, a position he has held since January 2010. Previously, he served as Senior Vice President for International Relations from 2005 to 2009. After a number of years in the French government and diplomatic service, Mr. des Longchamps joined Total Group in 1994 as Middle East Coordinator. Appointed Chief Executive Officer of the Cameroon subsidiary in 2000, he subsequently held the positions of President, Middle East, Gas & Power and Chief Executive Officer of Total E&P Angola. A graduate of Ecole Nationale d'Administration and Institut d'Etudes Politiques de Paris, Mr. des Longchamps holds a Master's degree in law.



Kekeletso Mashigo is a Director in the Government of South Africa's Department of Trade and Industry (DTI), responsible for Multilateral Organisations which provides technical support for DTI's participation in the OECD, UNCTAD, WTO, among others. Previously, Ms. Mashigo was a Deputy Director at the National Treasury, working as a Tax Policy Legal advisor. In 2010, she was seconded to the OECD as a Legal Consultant working with the team responsible for the Freedom of Investment Roundtables and overall investment policy developments. Ms. Mashigo is an admitted attorney of the High Court of South Africa and holds a Masters Degree in International Trade Law.



Amol Mehra is the Director of the International Corporate Accountability Roundtable. Mr. Mehra is an international human rights lawyer focusing on corporate accountability for human rights violations and corporate social responsibility. He has extensive expertise on issues related to business and human rights, including through advocacy at the United Nations and through scholarly work and publications. Mr. Mehra received his Juris Doctor Degree with an Honors Certificate in International and Comparative Law from the University of San Francisco School of Law, and also holds a Bachelor of Commerce with a concentration in Global Strategic Management and the Social Context of Business from McGill University.



Cyrille de Montgolfier is Senior Vice President for European and Public Affairs with AXA Group, a position he has held since October 2012. Mr. de Montgolfier started his career at the French Conseil d'Etat and in 1999, he joined the AXA Group as head of operations and commercial strategy for AXA Conseil, a former AXA France subsidiary. In 2008, he took on the responsibility of the Central & Eastern European Region of AXA. Mr. de Montgolfier is a graduate from the Institut d'Etudes Politiques de Paris and a former student of the French Ecole Nationale d'Administration. He also holds undergraduate degrees in both public and corporate law.



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John Morrison has been the executive director of the Institute for Human Rights and Business since its foundation in 2009. Mr. Morrison has extensive experience working with leading companies on issues of corporate responsibility and human rights. He worked previously with The Body Shop International plc and led the Business Leaders Initiative on Human Rights from 2003 to 2009. He has also worked for a number of civil society and governmental s on issues of migration, human trafficking and forced labour. In addition Mr. Morrison has acted as an adviser to a number of governments during their presidencies of intergovernmental organizations.



Herman Mulder is Chairman of the Board of Directors of the Global Reporting Initiative. In addition to his role with GRI, Mr. Mulder currently serves as board member on the Dutch National Contact Point for the OECD Guidelines for Multinational Enterprises; Chairman of the Social Equity Fund, Chairman of the True Price Foundation, board member of Utz Certified, steering group member of Worldconnectors NL, and a member of the International Integrated Reporting Council. Until 2006, Mr. Mulder was Director-General Group Risk Management at ABN AMRO Bank. He is a Knight in the Order of Oranje-Nassau.



Roel Nieuwenkamp is Chair of the Working Party on Responsible Business Conduct. He supervises the corporate responsibility activities of the OECD, invests in outreach to non-adherent countries and provides leadership on CSR programmes in specific sectors, including financial services and mining. Mr. Nieuwenkamp was also Chair of the OECD Working Party on International Investment, leading negotiations on the 2011 update of the OECD Guidelines for Multinational Enterprises. Previously, Mr. Nieuwenkamp served in the Ministry of Foreign Affairs, Government of the Netherlands. He studied Economics, Law and Philosophy at the Erasmus University, Rotterdam.



Are-Jostein Norheim serves as CSR Ambassador in the Ministry of Foreign Affairs of Norway. Previously, he was Consul General in San Francisco from 2003 until 2008. In addition, Mr. Norheim has served as Deputy Director General in the European Department. His foreign postings include the Consulate General in Chicago, the UN Mission in New York and the Embassy in Washington, D.C. Mr. Norheim has also served as the head of Norwegian NCP from 2008 to 2011 and chaired the 2009 Annual Meeting of the National Contact Points for OECD Guidelines for Multinational Enterprises. He is a member of the Government Advisory Group to the Global Reporting Initiative.



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Joris Oldenziel is Senior Program Manager at the Amsterdam-based non-profit Centre for Research on Multinational Corporations and Coordinator of the OECD Watch network. Mr. Oldenziel has an academic background in International Relations and Development Economics. His area of expertise is Corporate Social Responsibility and Corporate Accountability. As Coordinator of OECD Watch, Mr. Oldenziel represented the NGO stakeholder group in the negotiations on the 2011 Update of the *OECD Guidelines*, and has extensive experience advising and supporting complainants using the *OECD Guidelines'* specific instance dispute resolution mechanism.



Gunhild Ørstavik works as senior advisor to the Norwegian Forum for Development and Environment. Previously, she worked as project manager for The Reality of Aid project and policy advisor to the International department of Norwegian People's Aid. For over ten years, she was actively engaged in the women's shelter movement working against gender based violence, trafficking and racism. She has been the chair of the Sophie Prize and Fairtrade Norway and since 2008, and is a member of the coordinating committee of OECD Watch. Ms. Ørstavik holds a masters degree in education and development from the University of Bristol, UK.



Philippe Peuch-Lestrade is Deputy to the CEO of the International Integrated Reporting Council and Partner at Ernst and Young. In addition, he is an advisor to La Poste, Areva, the European Union, the French Ministry of Finance and the Cour des Comptes. Mr. Peuch-Lestrade leads research groups for the Association of Chartered Accountants, and launched the French Association for Audit Development. He is a professor of Public Finance at the Paris University and a member of the French Oversight Committee of the public rules. In addition, he is a Chevalier of the Legion of Honour. Mr. Peuch-Lestrade has a Masters of Literature and a Post Graduate Diploma in Political Economy.



David Plumb is a Senior Associate at the Consensus Building Institute. Mr. Plumb is a mediator, facilitator, trainer and researcher specializing in consensus building, negotiation, conflict resolution, and designing stakeholder engagement strategies. He plays a leadership role in CBI's Corporate Stakeholder Engagement practice and has experience managing complex natural resource disputes and public policy issues in the U.S., Africa, Latin America, and Europe. Prior to joining CBI, Mr. Plumb was director of the Sustainable Business Practice at Search for Common Ground. He was also a financial journalist and correspondent.



Anna Pot, senior sustainability specialist, has worked at APG since February 2008. She is responsible for dialogue with companies concerning their human rights record, working conditions and relationship with local minorities. She is also responsible for managing the APG policy concerning exclusions. Before joining APG, Ms. Pot worked in a senior role within the business and human rights programme at Amnesty International Netherlands. Previously, she was an engagement specialist for a responsible investment fund at ING, Netherlands. Ms. Pot graduated in 1998 with a degree in Political Sciences and International Relations, specialising in human rights.



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Caroline Rees is the President and CEO of Shift, an independent, non-profit center for business and human rights practice established in July 2011. Ms. Rees worked as a lead advisor to the former Special Representative of the UN Secretary-General for Business and Human Rights, Professor John Ruggie, from 2007 to 2011 and as the Director of the Governance and Accountability Program at the Corporate Social Responsibility Initiative at Harvard Kennedy School from 2009 to 2011. Ms. Rees previously spent 14 years with the British Foreign and Commonwealth Office. She has a BA Hons from Oxford University and an MA in Law and Diplomacy from the Fletcher School, Tufts University.



Maarten van Rensen is Senior Environmental and Social Specialist in the Energy Department of FMO, the Dutch Development Bank. For the past six years, Mr. van Rensen has been active in environmental and social management within the development finance sector. At FMO, he is part of the core team developing and executing the bank's ambitious goal where inclusive development, green development and economic growth are equally important for developing a sustainable future. Mr. van Rensen has his roots in South Africa, where he worked as a consultant in the infrastructure, mining and service delivery sectors. His educational background is in the field of Social Anthropology and Development.



Jon Samuel is Head of Social Performance and Acting Head of Government Relations at Anglo American. In this role, he has responsibility for the development and delivery of policies, strategies, training programmes. This work has included development and implementation of the Anglo American Social Way, the company's management standards for social performance; the mining industry's first standardised stakeholder complaints and grievance procedure; and the Socio-Economic Assessment Toolbox, Anglo's guidance manual for community relations practitioners. Mr. Samuel studied at University College London and the University of Cambridge.



Marcio Senne de Moraes is the Head of Corporate Affairs, Europe and North America for Vale. He joined Vale's International Corporate Affairs department in 2006 and has since supported intelligence, risk assessment and mitigation efforts for the company. Previously, Mr. Senne de Moraes worked for the United Nations in New York, UNESCO in Paris, and the newspaper Folha de São Paulo as an assistant editor, reporter and senior international politics analyst. He holds a Master's degree in Political Science from the Institut d'Études Politiques de Paris and a Bachelor's degree Business administration, focused on marketing, from Fundação Getúlio Vargas in São Paulo, Brazil.



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Mercedes Sotoca is responsible for the development and implementation of environmental and social risk policies at ING. In addition, she leads the assessment of environmental and social issues associated with ING's business engagements. Ms. Sotoca has spent the last ten years focusing on environmental and social issues in the banking industry. She has been responsible for updating ING's environmental and social risk policies, including those addressing mining, metals, energy and forestry. Prior to joining ING, Ms. Sotoca was an advisor in the Sustainable Business Advisory department at ABN AMRO Bank. She holds an MBA and Advance Diploma on Sustainability from Cambridge University.



Margaret Wachenfeld is the Director of Legal Affairs at the Institute for Human Rights and Business. She started her career as legal counsel to the Danish Institute for Human Rights. After practicing law in a commercial firm focusing on environmental and corporate responsibility issues, she joined the International Finance Corporation (IFC) to work on environmental and social dimensions of project finance transactions. Ms. Wachenfeld later served as human rights adviser at the IFC where she was deeply involved in the process leading to incorporation of human rights issues into the first round of IFC Performance Standards.



Bernhard Welschke joined the Business and Industry Advisory Committee to the OECD (BIAC) in April 2013. As BIAC's new Secretary General, he is responsible for developing BIAC's work programme, overseeing the operations of BIAC's policy groups and maintaining a responsive, supportive and successful partnership with OECD senior officials. He was previously Managing Director for Global Governance and for business relations with North and Latin America at the Federation of German Industries. Mr. Welschke holds a degree in economics (Diplom-Volkswirt) from the Johann-Wolfgang-Goethe University in Frankfurt am Main, Germany.



Lene Wendland is an adviser on business and human rights in the Office of the High Commissioner for Human Rights (OHCHR) and leads OHCHR's Business and Human Rights team. In that capacity, she heads the Secretariat for the UN Working Group on Business and Human Rights and also coordinates the implementation of OHCHR's strategy on business and human rights, centred on the UN Guiding Principles on business and human rights. Ms. Wendland was part of Professor John Ruggie's team for the duration of his mandate as Special Representative of the Secretary General on business and human rights. She also leads OHCHR's engagement with the UN Global Compact.



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Ursula Wynhoven is the General Counsel of the UN Nations Global Compact Office. In addition to managing legal affairs and governance matters, she leads the office's work programmes on the human rights and labour principles, including on women's empowerment, business and children, indigenous peoples' rights and human trafficking. She began working with the office in 2002. Previous positions held within the office include Head, Legal & Policy, Special Assistant to the Executive Director, Human Rights Adviser, and Programme Manager, Learning Forum. A lawyer by background, Ms. Wynhoven worked in private practice and government human rights agencies in both Australia and the U.S. before joining the UN.



Yuki Yasui assumed the role of Deputy Head of UNEP Finance Initiative in March 2012. She joined UNEP FI in 2002 and has worked on the joint project with the Global Reporting Initiative (GRI) in developing its Financial Services Sector Supplement, developing and running the UNEP FI online course on climate change for the finance sector and preparations for Rio+20. Ms. Yasui represents UNEP and UNEP FI at the GRI G4 Working Groups on Boundary and Application Level as well as the International Integrated Reporting Council Working Group. She is a chartered accountant and previously worked at PricewaterhouseCoopers. She has a BSc in Economics from the London School of Economics and an MSc in Environmental Change and Management from the University of Oxford.



Yvonne Zwick is Scientific Advisor at the office of the German Council for Sustainable Development, a position she has held since 2004. In this role, she is responsible for issues related to sustainable consumption and lifestyles, corporate social responsibility, and sustainable finance. In addition, Ms. Zwick manages the Council's initiative on the German Sustainability Code, a transparency standard implemented in Germany on a voluntary basis.



One of the original founders of the Clean Clothes Campaign (CCC), **Ineke Zeldenrust** has worked for the CCC in different capacities since it began in the Netherlands in 1989. Currently, Ms. Zeldenrust acts as International Coordinator at the CCC International Secretariat. Her extensive expertise lies in the oversight of the CCC's corporate accountability program including the development of company-related strategy and lobby work. She also coordinates CCC's urgent appeal cases which work with partners throughout the world to bring about real change for workers on the ground. She graduated from the University of Amsterdam with an MA in Human Geography.



OECD Secretariat



Carolyn H. Ervin is the Director for Financial and Enterprise Affairs (DAF). Her Directorate helps governments improve the domestic and global policies that affect business and markets. During her twenty years at the OECD, Ms. Ervin has held posts in several areas. She was director of the secretary-general's office from 2000 to 2005. As counselor in DAF in the 1990s she led the project to negotiate the OECD Anti-Bribery Convention and was a main drafter of the OECD Jobs Study. During the 1980s and 1990s she handled programme and budget issues in the secretary-general's office, and helped set up the Centre for Co-operation with the Economies in Transition. Prior to joining the OECD, Carolyn Ervin spent six years in the United States diplomatic service. She has a B.A. and an M.A. in Economics from Stanford University.



Wesley Scholz is the Head of the OECD Investment Division. Prior to that he was Director of the Office of Investment Affairs at the U.S. Department of State. He advised Department principals on all issues related to international investment, and represented the U.S. in OECD, UNCTAD and other international organisations. For the last ten years he was Vice-Chair of the OECD Investment Committee. He also managed the U.S. Bilateral Investment Treaty program. He also co-chaired the Investment Working Group of the G-8/G-5 Heiligendamm dialogue process 2008 - 2010. Mr. Scholz graduated Cum Laude from the University of Wisconsin School of Law. He holds a BA in Philosophy from Marquette University. He obtained his Juris Doctorate, Cum Laude, from the University of Wisconsin School of Law in 1977 and completed a Master of Laws in 1979 at the University of Washington School of Law.



Marie-France Houde is the Head of Unit of OECD Investment Committee's work on corporate responsibility and the OECD Guidelines for Multinational Enterprises and was the coordinator of their 2011 Update. She also launched the OECD investment policy reviews series and the work on investment treaties. Prior to the OECD, she served the Canadian Department of Finance and the Central Bank of Canada. Ms. Houde holds graduate degrees from Laval University and the Fletcher School of Law and Diplomacy.

Tihana Bule supports the work of the OECD Investment Committee on responsible business conduct, with a particular strategic focus on emerging economies and key partners. Ms. Bule's previous professional experience includes international marketing in the technology sector and advising on international trade and transatlantic issues in Washington, D.C. Ms. Bule holds an MA in International Law and Diplomacy from the Fletcher School at Tufts University, where she focused on international political economy, and strategic management and international consultancy, and a BA in Mathematics from Smith College.