

GLOBAL FORUM ON RESPONSIBLE BUSINESS CONDUCT

PROGRAMME

8-9 JUNE 2016
OECD CONFERENCE CENTRE
PARIS, FRANCE



About the OECD

The OECD is a forum in which governments compare and exchange policy experiences, identify good practices in light of emerging challenges, and promote decisions and recommendations to produce better policies for better lives. The OECD's mission is to promote policies that improve economic and social well-being of people around the world.

About the Global Forum on Responsible Business Conduct

The Global Forum on Responsible Business Conduct (the Global Forum) was launched by the OECD in 2013 to strengthen international dialogue on responsible business conduct (RBC) and to enhance the synergies between corporate responsibility instruments on all levels, including the OECD Guidelines for Multinational Enterprises (the Guidelines). The Global Forum is the first multi-stakeholder platform for integrating corporate responsibility questions into the global economic agenda. Governments, businesses, trade unions and civil society come together to provide insights and exchange views on how to do well while doing no harm in an effort to contribute to sustainable development and enduring social progress.

About the OECD Guidelines for Multinational Enterprises

The OECD Guidelines for Multinational Enterprises are recommendations on responsible business conduct addressed by governments to multinational enterprises operating in or from adhering countries. They are the most comprehensive set of recommendations on responsible business conduct promoted by governments, covering all major areas of business ethics, including information disclosure, human rights, employment and industrial relations, environment, bribery and corruption, consumer interests, science and technology, competition, and taxation. The Guidelines are also the only government-backed international instrument on responsible business conduct with a unique implementation mechanism.

PROGRAMME OUTLINE

Wednesday, 8 June 2016				
09:30 - 10:00	Welcoming Remarks and Opening Add	Room CC1		
10:00 – 13:00	Making an impact through responsible	business	Room CC1	
13:00 – 14:30	Lunch Break: WWF session on Protecting role of the OECD Guidelines	Room CC10		
14:30 – 16:00	Addressing severe human rights impac	Room CC1		
16:00 – 16:30	Coffee Break	1		
16:30 – 18:00	Taxation and responsible business con	Room CC1		
18:00 – 20:00	Cocktail Reception	Salon du Parc		
Thursday, 9 June 2016				
09:30 – 11:00	Measuring links between business performance and responsible business conduct		Room CC10	
11:00 – 11:30	Coffee Break			
11:30 – 13:00	Taking stock of NCP activities Room CC10 Multi-stakeholder initiatives Auditorium		and RBC	
13:00 – 14:30	Lunch Break: OECD session on Introduction to Due Diligence Guidance on Responsible Business Conduct		Room CC10	
14:30 – 16:00	Aligning fiduciary duty and responsible institutional investments	Auditorium		
16:00 – 16:30	Coffee Break			
16:30 – 18:00	Pharmaceutical industry and RBC	rting Events		
	With Access to Medicine Foundation With the Institute for Human Righ		nts and Business	
	Room CC10	Auditorium	ı	
18:00 – 18:30 Closing Plenary: Ensuring that the Guidelines continue making an impact			Auditorium	

AGENDA

	Wednesday, 8 June 2016	
08:00 - 09:30	Registration	ı
09:30 - 10:00	Welcoming Remarks and Opening Address	Room CC1
	Guidelines @ 40 - what has been achieved and where to go from here? Angel Gurría, Secretary-General, OECD	
10:00 – 13:00	Making an impact through responsible business	Room CC1

Two panels at this opening plenary will discuss concrete measures that governments and others are taking to promote responsible business conduct principles and standards and ensure that they make an impact. This includes a range of innovations, from policies aimed at addressing impacts throughout the supply chains and enhanced disclosure to voluntary agreements between governments and businesses and new engagement models in the financial sector to promote responsible business conduct among their clients.

10:00 - 11:30: Making an impact through innovative policies

The first panel will focus on recent government efforts to promote responsible business conduct both at home and abroad.

Remarks by **Gabriela Ramos**, OECD Chief of Staff, G20 Sherpa and Special Counsellor to the Secretary-General

Moderator: Douglas Frantz, Deputy Secretary-General, OECD

- Marten van den Berg, Director-General, Foreign Economic Relations, Ministry of Foreign Affairs, Netherlands
- Signe Ratso, Director, Trade Strategy and Analysis, Market Access, EU
- Pierre Duquesne, Ambassador to the OECD, France
- Harrison Cooter, Head, Transparency in Supply Chains Policy, UK Home Office
- Aung Tun Thet, Focal Point on Responsible Business Conduct, Government of Myanmar

11:45 – 13:00: Using leverage to advance responsible business

The second panel will discuss how financial institutions and financial service providers are using their significant leverage to promote responsible business among their clients and in their own operations.

Moderator: **Roel Nieuwenkamp**, Chair, Working Party on Responsible Business Conduct, OECD

- Steve Waygood, Chief Responsible Investment Officer, Aviva Investors
- Giulia Guidi, Executive Director, Global Environmental and Social Risk Management, JP Morgan
- Kamil Zabielski, Head of Sustainability, Norwegian Export Credits Guarantee Agency
- Christy Hoffman, Deputy General Secretary, UNI Global Union
- Gillian Caldwell, CEO, Global Witness

This session will discuss the importance of the natural World Heritage Sites and the role that they can play in delivering beneficial sustainable development outcomes to people and nature. The threats these sites currently face will be examined, while the steps that some companies and banks have already taken to ensure their preservation will be highlighted. The session will also explore the role of the OECD Guidelines in support of these sites and the extent to which they can help create an enabling environment for responsible investment in and around them.

Moderator: Roel Nieuwenkamp, Chair, Working Party on Responsible Business Conduct, OECD

- Mechtild Rössler, Director, UNESCO World Heritage Centre
- Okko-Pekka Salmimies, Ambassador, Permanent Representative to UNESCO and the OECD. Finland
- Sandy Stash, Group Vice President, Safety, Sustainability and External Affairs, Tullow Oil Plc
- Giulia Guidi, Executive Director, Global Environmental & Social Risk Management, JP Morgan
- Zach Abraham, Director of Global Campaigns, WWF International

14:30 - 16:00 Addressing severe human rights impacts in global supply chains

Room CC1

In light of recently publicised cases of human trafficking and modern slavery in global supply chains (e.g. on fishing boats, cocoa plantations, and cotton farms), this session will explore concrete tools to prevent and mitigate severe human rights impacts throughout the supply chain, building on the recommendations from the 2016 OECD-FAO Due Diligence Guidance for Responsible Agricultural Supply Chains and the forthcoming Due Diligence Guidance for Responsible Supply Chains in the Garment and Footwear Sector.

Moderator

Lene Wendland, Advisor on Business and Human Rights, Office of the UN High Commissioner for Human Rights

Panellists

- Klara Skrivankova, Head of Europe Programme and Advocacy Coordinator, Anti-Slavery International
- Sawit Kaewvarn, General Secretary, State Enterprise Workers' Relations Confederation, Thailand
- Dante Pesce, Chair, UN Working Group on Business and Human Rights
- Thomas Kendrick, Customs and Border Protection, U.S. Department of Homeland Security
- Francesco Tramontin, Director of External Affairs Europe, Mondelez International
- Giovanni di Cola, Special Advisor to Multilaterals, Office of the Deputy Director General, ILO

16:00 - 16:30 **Coffee Break**

16:30 - 18:00 **Taxation and responsible business conduct**

Room CC1

The OECD Guidelines for Multinational Enterprises recognise that it is important for enterprises to contribute to public finances by making timely payment of their tax liabilities. Corporate citizenship implies complying with both the letter and spirit of the tax laws and regulations of the countries in which businesses operate. The Guidelines also recommend that enterprises treat tax governance and tax compliance as important elements of their oversight and broader risk management systems. This message was reinforced in the latest version of the OECD Principles of Corporate Governance. The OECD/G20 BEPS Project, launched in 2013, has responded to calls for a fairer international tax system, curtailing the gaps and mismatches in the international tax system to put an end to double non-taxation and ensure more transparency. Greater

transparency facilitates use of "cooperative compliance" programmes established by tax administrations, which ensure payment of the right amount of tax at the right time and certainty for taxpayers. This session will look at what responsible business conduct means in the context of taxation.

Moderator

• Caroline Malcolm, Counsellor, Centre for Tax Policy and Administration, OECD

Panellists

- Susana Ruiz, Policy Lead on Fiscal Justice, Oxfam
- Teresa Fogelberg, Deputy Chief Executive, Global Reporting Initiative
- **Germán Miñano Fernández**, Head of Tax Policy, Repsol
- Fiona Reynolds, Managing Director, Principles for Responsible Investment
- Toufik Saada, Certified Accountant, Syndex

18:00 – 20:00 Cocktail Reception

Salon du Parc

Thursday, 9 June 2016

08:00 - 09:30 Registration

09:30 - 11:00 Measuring links between business performance and responsible business conduct

Room CC10

This session will discuss latest empirical evidence on the impact of responsible business conduct on business performance, such as improved financial returns, increased access to credit, employee retention, and the costs of implementing due diligence and other RBC actions. It will address questions of what metrics and indicators are used to measure this impact, as well as challenges and strategies related to collecting the relevant information and establishing causality.

Moderator

Catherine L. Mann, Chief Economist, G20 Finance Deputy and Special Counsellor to the Secretary-General

Panellists

- Eva Weissman, Adjunct Associate Professor, International and Public Affairs, Columbia University
- Hetal Damani, Senior ESG Analyst, Responsible Investment team, Nordea Asset Management
- Nick Johnstone, Head, Structural Policy Division, OECD
- Salima Benhamou, Economist, Commissariat Général à la Stratégie et à la Prospective, Service du Premier Ministre, France
- Benjamin Cokelet, Executive Director, PODER

11:00 - 11:30 **Coffee Break**

11:30 - 13:00

Taking stock of NCP activities

Room CC10

National Contact Points have a mandate to promote the Guidelines and handle complaints regarding non-observance of the Guidelines in specific instances. The nature of specific instances brought to NCPs has varied over the years. This session will look back at these specific instances and discuss outcomes and follow-up measures. In addition, the session will hear from National Human Rights Institutions, some of which are beginning to receive complaints related to business activities.

Moderator

Kathryn Dovey, Manager, NCP Coordination, OECD

Panellists

- Rachel Ball, Director of Advocacy, Human Rights Law Centre
- Herman Mulder, National Contact Point, Netherlands
- Kirstine Drew, Senior Policy Advisor, Trade Union Advisory Committee to the **OECD**
- Ariel Meyerstein, Vice President, Labor Affairs, Corporate Responsibility,

11:30 - 13:00

Multi-stakeholder initiatives and RBC

Auditorium

A large number of multi-stakeholder initiatives (MSIs) have emerged in the past two decades to help business identify and avoid adverse environmental, labour and human rights impacts in global supply chains. The session will include experts as well as participants from national and international MSIs to reflect on their experiences to date, and draw broad could lessons that help strenathen collaborative engagement on responsible business conduct in the future. This session will also explore how countries can strengthen MSIs and how MSIs can measure their effectiveness and impact.

Moderator

Joris Oldenziel, Head of Public Affairs and Stakeholder Engagement, Accord on Fire and Building Safety in Bangladesh

Panellists

- Ben Collins, Program Coordinator, Institute for Multi-Stakeholder Initiative Integrity (MSI Integrity)
- Serena Lillywhite, Corporate Social

Corporate Governance, United States Council for International Business

 David Rutherford, Chief Commissioner, New Zealand Human Rights Commission Responsibility Development Advisor, Cooperation Committee for Cambodia

- Anne-Marie Fleury, Director of Standards and Impacts, Responsible Jewellery Council (RJC)
- Christian Hagemann, Senior Policy Officer, Sustainability Standards, German Federal Ministry for Economic Cooperation and Development (BMZ)
- Kristin Komives, Director of Impacts, ISEAL

13:00 – 14:30 OECD lunchtime session: Introduction to the Due Diligence Guidance on Responsible Business Conduct

Room CC10

The OECD Guidelines for Multinational Enterprises seek to shift corporate thinking about risks. For many companies, the term risk means risks to the company itself, such as financial risk, operational risk and reputational risk. The OECD Guidelines call on companies to carry out *risk-based due diligence* to avoid and address *adverse impacts* related to matters covered by the Guidelines, focusing instead on risks associated with enterprise activities and the consequences for society, for human rights, the environment and governance. This lunchtime session will introduce OECD's new project to develop a Due Diligence Guidance on Responsible Business Conduct relevant to all sectors of the economy.

- Tyler Gillard, Manager, Sector Projects, Responsible Business Conduct, OECD
- Kirstine Drew, Senior Policy Advisor, Trade Union Advisory Committee to the OECD
- Ariel Meyerstein, Vice President, Labor Affairs, Corporate Responsibility, Corporate Governance, United States Council for International Business
- Joseph Wilde-Ramsing, Coordinator, OECD Watch and Senior Researcher, SOMO
- Yousuf Aftab, Principal, Enodo Rights

14:30 – 16:00 Aligning fiduciary duty and responsible business conduct in institutional investments

Auditorium

Over the past decade, changes in investment practice and in public policy have created expectations on investors to integrate environmental, social and governance (ESG) issues into decision-making where they are indeed financially material. Some have argued that failing to consider all long-term investment value drivers, including ESG issues, is a failure of fiduciary duty. Others, however, continue to perceive a misalignment between the expectation of institutional investors to prevent and mitigate ESG risks and the duty to generate a return on client assets. This session will explore how institutional investors can respond to the interests and expectations of their beneficiaries, while also considering ESG issues.

Moderator

Rob Lake, Responsible Investment Consultant

Panellists

- Phyllis Borzi, Assistant Secretary for Employee Benefits Security of the United States Department of Labor
- **Emmy Labovitch**, Principal Administrator, Financial Affairs Division, OECD
- Stephanie Maier, Head, Responsible Investment Strategy and Research, Aviva Investors
- Heather Slavkin Corzo, Director, Office of Investment, American Federation of Labor and Congress of Industrial Organizations (AFL-CIO)
- Rachel Haworth, Policy Officer, ShareAction

Sessions organised by partners

16:30 - 18:00

Pharmaceutical industry and RBC

With Access to Medicine Foundation

Room CC10

According to the World Health Organisation, three of the world's most fatal communicable diseases -HIV/AIDS and tuberculosis disproportionately affect the world's poorest populations, placing a tremendous burden on the economies of developing countries. In light of the newly agreed Sustainable Development Goals, and in particular, Goal 3 to ensure healthy lives and promote well-being for all, this session will discuss what responsible business conduct means for pharmaceutical companies, in particular as related to their responsibility to facilitate access to medicine for vulnerable individuals.

Moderator

Damiano de Felice, Deputy Director for Strategy, Access to Medicine Foundation

Panellists

- Catherine Dujardin, Public Health Expert, FPS Foreign Affairs, Foreign Trade and Development Cooperation, Belgium
- Herman Mulder, National Contact Point, Netherlands
- Sarbani Chakraborty, Head, Global Health Policy, Merck Serono
- Patrick Durisch, Health Programme Coordinator, Berne Declaration
- Helena Viñes Fiestas, Head of Sustainability Research, BNP Paribas Investment Partners

16:30 - 18:00

Accountability of Mega-Sporting Events

With Institute for Human Rights and Business

Auditorium

This session will discuss new efforts to address human right and labour issues throughout the life-cycle of sporting events. Questions related to building accountability measures for the events; the role of independent oversight, peer reviews, National Contact Points, arbitration, as well as stronger national legal mechanisms; and human rights and labour accountability mechanisms, as related to wider measures needed to fight corruption and restore trust in sport, will be discussed.

Moderator

John Morrison, Executive Director, Institute for Human Rights and Business

Panellists

- Pierre Poret, Deputy Director, Directorate for Financial and Enterprise Affairs, OECD
- Remy Friedmann, Senior Advisor, Swiss Federal Department of Foreign **Affairs**
- Fani Misailidi, Head of Public Affairs,
- Jin Sook Lee, Migration, Gender & Campaign Director, Building and Wood Worker's International

18:00 - 18:30 Closing plenary: Ensuring that the Guidelines continue making an impact

Auditorium

Moderator

Roel Nieuwenkamp, Chair, Working Party on Responsible Business Conduct, OECD

Panellists

- Cristina Tébar Less, Head, Responsible Business Conduct Unit, OECD
- John Evans, General-Secretary, Trade Union Advisory Committee to the OECD Winand Quaedvlieg, Chair, Committee on Investment and Responsible Business Conduct, Business and Industry Advisory Committee to the OECD
- Joseph Wilde-Ramsing, Coordinator, OECD Watch and Senior Researcher, SOMO

BIOGRAPHIES



Angel GURRÍA

Angel Gurría is the OECD Secretary-General since June 2006. He came to the OECD following a distinguished career in public service, including two ministerial posts. Under his leadership, the OECD has expanded its membership to include Chile, Estonia, Israel and Slovenia and opened accession talks with Russia. It has also strengthened its links with other major emerging economies, including Brazil, China, India, Indonesia and South Africa, with a view to possible membership. The OECD is now an active participant in both the G-8 and the G-20 Summit processes. Mr. Gurría has reinforced the impact of OECD work, and has steered the launching of high profile initiatives in the domain of Innovation, Green Growth, Gender, Development and Skills. He also launched the "New Approaches to Economic Challenges", an OECD reflection process on the lessons from the crisis with the aim to upgrade OECD's analytical frameworks and develop a comprehensive agenda for sustainable and inclusive growth. Mr. Gurría previously was Mexico's Minister of Foreign Affairs and Mexico's Minister of Finance and Public Credit. He holds a B.A. degree in Economics from UNAM, and a M.A. degree in Economics from Leeds University.





Gabriela RAMOS

Gabriela Ramos is the OECD Chief of Staff and Sherpa to the G20 and Special Counsellor to the Secretary-General. Since 2006, she has been advising and supporting the Secretary-General's strategic agenda. She is responsible for the contributions of the Organisation to the global agenda, including the G20 and G7, and oversees the preparations of the yearly OECD Ministerial Council Meeting. She has contributed to the launch of major OECD initiatives related to gender, skills, development, and has also launched and supervises the New Approaches to Economic Challenges and the Inclusive Growth initiatives, and oversees the activities of the Directorate for Education and Skills. Previously, she served as Head of the OECD Office in Mexico and Latin America, where she promoted OECD recommendations in many areas including health and education. She helped in the preparations of several OECD reports on Mexico, developed the OECD Forum there and launched the "Getting it Right" flagship publication series. Ms Ramos holds an MA in Public Policies from Harvard University, and was a Fulbright and Ford MacArthur fellow.



SPEAKERS



Zach ABRAHAM

Zach Abraham is the Director of Global Campaigns at the World Wide Fund for Nature (WWF) in Gland, Switzerland. From 2008-2011 he was the leading global campaigner for the International Federation of Red Cross and Red Crescent Societies. Mr Abraham has been working with the WWF since 2012, and has since spearheaded a number of groundbreaking global campaigns, including the 2014 Draw the Line campaign to save Africa's oldest National Park and treasured World Heritage site, Virunga. Having successfully filed a complaint under the OECD Guidelines in 2013, against British oil company SOCO for its activities in Virunga National Park, Mr. Abraham is closely acquainted with the OECD Guidelines and its grievance mechanism.





Yousuf AFTAB

Yousuf Aftab is the founder and principal of Enodo Rights, a corporate human rights strategy firm based in New York. He has extensive experience advising leading multinationals across sectors on designing and implementing human rights strategy aligned with the Guiding Principles on Business and Human Rights and the OECD Guidelines on Multinational Enterprises. Before launching Enodo Rights, Yousuf specialized in international disputes at leading international law firms in Toronto and New York. He has also served as counsel to UN Global Compact and Canadian Business for Social Responsibility.





Rachel BALL

Rachel Ball is the Director of Advocacy at the Human Rights Law Centre, an Australian non-government organisation that promotes human rights through legal action, advocacy, research and capacity building. Rachel leads the Centre's business and human rights work, which focuses on corporate accountability for human rights abuses in the overseas operations of Australian companies, and the Australian Government's obligation to protect against human right abuses by business enterprises. Rachel is also part of the campaign team for No Business in Abuse, which targets corporate responsibility for human rights abuses in Australia's immigration detention system. In 2014 Rachel worked with RAID and Leigh Day to submit a complaint to the Australian National Contact Point regarding G4S' involvement in human rights violations in Australia's offshore immigration detention centre on Manus Island in Papua New Guinea. Rachel has a Master of Laws from Columbia University and has previously worked at King & Wood Mallesons and the Castan Centre for Human Rights Law.





Judy BEALS

Judy Beals leads Oxfam America's Private Sector Team, driving Oxfam's overall engagement with private sector actors to advance rights-based pro-poor ends, including through advocacy campaigns, multi-stakeholder initiatives, "base of the pyramid" pilots, business and human rights initiatives, and partnerships with Fortune 100 companies. Judy joined Oxfam's Private Sector team in 2015. Previously she served for 10 years as Oxfam America's Campaigns Director where, among other responsibilities, she served as global lead for Oxfam's "Behind the Brands" campaign which aims to pressure and incentivize the top 10 food beverage companies on social and environmental issues within their supply chains. Most recently, Judy spent a sabbatical year as a resident fellow at Harvard Divinity School where she advanced initiatives to increase religious literacy in global development. Judy is an attorney with more than 25 years of experience in civil and human rights advocacy, public policy development, campaigning, and nonprofit and public management. She has served in the U.S. Senate, as a state Assistant Attorney General, and as a nonprofit CEO. Before first joining Oxfam America in 2005, Judy obtained a mid-career MPA at the Kennedy School of Government, where she focused on nonprofit strategy development.





Salima BENHAMOU

Salima Benhamou is an economist and holder of doctoral degree from the Paris school of Economics (PSE). Her expertise lies mainly in the fields to Human Resources practices, organizational and technological innovations, responsible business practices and their link with the economic performance, working conditions and well-being at the workplace. Her work also focuses on the link with corporate governance, profit-sharing systems, employee shareholding and the competitiveness. After having worked for the Centre of Economic performance from the London school of Economics, Ms Benhamou joined the Centre of Strategic Analysis in 2008, which became recently the Office of the Commissioner General for Strategy and Forecast (France Strategie), a body under the Prime Minister that carries out evaluation and forecasting with the aim of shedding light relating to the decisions of public and private decision-makers. She has been an economics lecturer at the University Paris-Dauphine for several years now.





Phyllis BORZI

Phyllis C. Borzi was confirmed on July 10, 2009 as Assistant Secretary of Labor of the Employee Benefits Security Administration (EBSA). EBSA oversees approximately 681,000 private-sector retirement plans, approximately 2.3 million health plans, and a similar number of other welfare benefit plans that provide benefits to approximately 143 million Americans. Previously, Ms. Borzi was a research professor in the Department of Health Policy at George Washington University Medical Center's School of Public Health and Health Services. In addition, she was of counsel with a Washington, D.C. law firm specializing in ERISA and other legal issues affecting employee benefit plans. From 1979 to 1995, Borzi served as pension and employee benefit counsel for the U.S. House of Representatives, Subcommittee on Labor-Management Relations of the Committee on Education and Labor. She holds a Master of Arts degree in English from Syracuse University and a J.D. from Catholic University Law School, where she was editor-in-chief of the law review. She is a member of the District of Columbia Bar and is admitted to practice before the U.S. Supreme Court.



Gillian CALDWELL

Gillian Caldwell took the helm as Global Witness' CEO in July of 2015 following five years of consulting on strategic planning and organizational development with a range of clients from across the NGO, government, university, business and philanthropic sectors. In 2010, Gillian completed three years as Campaign Director for the United States 1Sky campaign (now merged with 350.org), which she helped build from inception. rom start up under her leadership, 1Sky grew within two years to become the largest collaborative climate and energy campaign in the United States, and combined the force of over 640 allied organizations, a team of organizers in 23 states nationwide at the height of the 2009 Congressional debate, more than 225,000 climate advocates and more than 4000 volunteer "Climate Precinct Captains" covering every state and Congressional District in the country. She received her BA from Harvard University and a J.D. from Georgetown University, where she was recognized as a Public Interest Law Scholar.





Sarbani CHAKRABORTY

Sarbani is a seasoned professional with 20 plus years academic training and practical experience in global health. Currently, she is responsible for shaping Merck strategic policy initiatives on global health. She focuses on key global health topics such as Universal Health Coverage and the role of the private sector, non-communicable diseases, Healthy Women, Healthy Economies, public-private partnerships to advance global health, and antimicrobial resistance. She works closely with the general medicine section of Merck that focuses on health solutions for diabetes, CVD and thyroid disorders. Prior to joining Merck in November 2013, Sarbani worked for 16 years with the World Bank. A large part of Sarbani's professional work has focused on health systems strengthening (HSS) in low and middle income (LMIC) countries. She has worked closely with governments in a range countries in Europe, Africa and Asia. Sarbani has an M.P.H and Ph.D. from the Johns Hopkins Bloomberg School of Public Health and a Master of Science from the London School of Economics. She has published in peer-reviewed journals, including Health Policy and Planning, the Lancet and Social Science and Medicine. She lecutures on global health at the Center for International Health, Munich University.



Benjamin COKELET

Benjamin Cokelet founded PODER (Project on Organizing, Development, Education, and Research), a non-profit NGO, to improve corporate transparency and accountability in Latin America from a human rights perspective and to strengthen civil society stakeholders. PODER leverages business intelligence, transparency technology, and community organizing to build a citizen-led corporate accountability movement. PODER's notable projects include Méxicoleaks, Perúleaks, RindeCuentas.org, Mexico's first-ever community-led HRIA, the Río Sonora campaign, and multi-stakeholder initiatives such as EITI and the UNGPs in Mexico. Prior to founding PODER Ben worked for over ten years as a global organizer, strategic researcher, and human rights advocate in both the United States and Mexico. Ben holds a Bachelors degree in Political Science and African and African-American Studies from Washington University in St. Louis and a Masters degree in International Business and Politics from NYU. Currently, Ben is also an Adjunct Professor of Public Administration at NYU Wagner. Ben and his family reside in Mexico City.





Ben COLLINS

Ben Collins is the Program Coordinator at the Institute for Multi-Stakeholder Initiative Integrity (MSI Integrity), a U.S.-based NGO dedicated to advancing understanding of voluntary initiatives that address business and human rights. He leads the organization's research partnerships and is currently working with Duke University's Kenan Institute for Ethics to map global multi-stakeholder initiatives. Ben has a background in environmental and human rights research and advocacy focused on the private sector. Before joining MSI Integrity, he was a Senior Research and Policy Campaigner with Rainforest Action Network's Climate and Energy program, where he led research and financial sector engagement on energy issues. Previously, Ben worked as a sustainable investment research analyst at EIRIS and KLD Research & Analytics. He graduated from Harvard College and received a Master in Public Policy degree from the Harvard Kennedy School, where he was a Belfer International and Global Affairs fellow.







Harrison COOTER

Harrison is the lead policy official on transparency in supply chains for the UK Home Office. He has worked in this area for the last three years and was instrumental in drafting the UK Modern Slavery Act and managing its passage through Parliament. He wrote the associated statutory guidance in collaboration with private-sector partners and has organised and spoken at a wide range of events on this topic. He has previously worked in the UK Environment Agency and the Department for Business, and studied at Cambridge University and Birkbeck, University of London.



Hetal DAMANI

Hetal is a Senior ESG Analyst and mainly covers global products and companies. She joined Nordea Asset Management in 2014 and has an international background spanning ten years in responsible investment and sustainability-related positions in the financial sector, including positions at ABN AMRO in Amsterdam, 3i Group in London and Swedbank Robur in Stockholm. Hetal holds a Bachelor of Finance from the University of Ryerson, Toronto Canada.





Damiano DE FELICE

Damiano de Felice is Deputy Director for Strategy at the Access to Medicine Foundation. In addition, he is founder and director of Measuring Business & Human Rights (MB&HR), a research project that aims to advance the capacity of business managers and corporate stakeholders to assess the extent to which companies meet their responsibility to respect human rights. Damiano holds a PhD in International Relations from the London School of Economics and Political Science, where he focused on the relationship between business activities, human rights and sustainable development. He presented the findings of his research at the United Nations Human Rights Council, delivered a TEDx talk on the corporate responsibility to respect human rights, advised one of the largest European banks on the adoption of its first human rights policy, and was contracted by the Italian government to conduct the baseline study in view of the Italian National Action Plan on business and human rights. Damiano is member of the World Economic Forum Global Agenda Council on Human Rights.





Giovanni DI COLA

Giovanni di Cola, is Special Adviser to Multilaterals in the Office of the Deputy Director General at the ILO in Geneva. Mr. Di Cola started his career in 1983 at UNESCO in Dakar, Senegal as Assistant to the Regional Director for Sub-Saharan Africa and then joined the UNICEF Office in Niger as Information and Communication Officer on emergency programmes. In 1988 he joined the labour intensive programme in the Employment Department at ILO headquarters. Between 1990 and 1998, he worked on programming and technical cooperation in Dakar, Senegal and at ILO Regional Office for Latin America and the Caribbean. Between 1998 and 2000, he worked on ILO Governing Body Report on Technical Cooperation at ILO headquarters and was in charge of relations Arab States and European regions. He acted as UN Resource Person to train UN country teams on the UN Development Assistance Framework in Eritrea, Peru, Cameroon, Tajikistan, Cape Verde, Albania and Iraq. Mr. di Cola holds a PhD in Development Economics from the University of Paris X Nanterre and graduated from the University of Rome in Political Science. He also holds a Master's degree in Soviet Studies from the Institut d'Etudes Politiques de Paris.





Kathryn DOVEY

Kathryn is Manager-National Contact Point Coordination at the OECD. She is based in the Responsible Business Conduct Unit where she is responsible for supporting National Contact Points (NCPs) in their mandate as promoters of the OECD Guidelines and as non-judicial grievance mechanisms. Kathryn joined the OECD in 2014 to work at the Global Forum on Tax Transparency where she supported developing countries in the fight against international tax evasion. Prior to joining the OECD, Kathryn was a Director of the Global Business Initiative on Human Rights, a business-led programme focused on implementing the United Nations Guiding Principles on business and human rights. Over the past decade Kathryn has provided business and human rights expertise to governments, business and civil society in a wide range of countries including Brazil, China, Colombia, Egypt, Ghana, India, Jordan, Liberia, Myanmar and Russia. In 2014, she was recognized as a Young Global Leader by the World Economic Forum. She has lived and worked in Canada, France, Portugal and Russia.



Kirstine DREW

Kirstine Drew is a Senior Policy Advisor at the Trade Union Advisory Committee to the OECD (TUAC). Kirstine is primarily responsible for carrying out TUAC's work on the OECD Guidelines for Multinational Enterprises, although she also works in the policy areas of investment, export credits, anticorruption and accession. Kirstine is a Board Member of the not for profit ACCESS, and the labour coordinator on the Stakeholder Council of the Global Reporting Initiative. Prior to joining TUAC Kirstine was the coordinator of the Trade Union Anticorruption Network, UNICORN. Kirstine has an M.A. in Development from the University of Manchester, UK and an M.A. in Economics from the University of Aberdeen, UK.







Pierre DUQUESNE

Ambassador Pierre Duquesne took up his duties as Permanent Representative of France to the OECD on 13 October 2014. Mr. Duquesne is also the Chair of the OECD Development Centre's Governing Board since July 2015. From 2008 until his nomination as Permanent Representative of France to the OECD, Mr. Duquesne served as Ambassador in charge of economic questions of reconstruction and development at the Ministry of Foreign Affairs and International Development. From 2001 to 2007, he served as French Executive Director for the IMF and the World Bank and the IMF. He was Chair of the Audit Committee of the World Bank (2002-2007) and of the Ethics Committee of the IMF (2006-2007). Mr. Duquesne was born in 1955. He is a former student of the École Nationale d'Administration and of the Institut d'Études Politiques de Paris. He also holds a degree in Economics with a specialisation in Econometrics.



Patrick DURISCH

Patrick Durisch is the Health Programme Coordinator for the Berne Declaration. Patrick is a veterinary doctor holding a Master of Advanced Studies in Public Health from the University of Geneva. He has more than 20 years of experience working with NGOs in Europe, the Middle East, Africa, France and Switzerland. Since February 2009, Patrick has served as a Health Programme Coordinator for the Swiss advocacy NGO, Déclaration de Berne (Berne Declaration). For several decades, the Berne Declaration has campaigned to Swiss stakeholders for improved access to medicines, ethical clinical testing in developing countries, pharmaceutical innovation that primarily responds to public health needs and other issues. The Berne Declaration has been involved with HAI right from the beginning in 1981 with experience in the fields of intellectual property rights, pharmaceutical R&D, political lobbying and public awareness-raising campaigns. Patrick became an Association Board Member in 2011.





John EVANS

John Evans is General Secretary of the Paris-based Trade Union Advisory Committee to the OECD (TUAC). Mr. Evans is a British national. Prior to joining TUAC, his previous appointments have included Research Officer at the European Trade Union Institute (ETUI) in Brussels, Industry Secretary at the International Federation of Commercial, Clerical and Technical Employees (FIET) in Geneva and Economist in the Economic Department of the Trades Union Congress (TUC) in London. Mr. Evans has a degree in Politics, Philosophy and Economics from Oxford University (1973). He is currently a member of the Board of the Global Repo ting Initiative, and member of the Helsinki Group. TUAC was founded in 1948, and following the creation of the OECD, it was recognised as an independent body entitled to represent the views of trade unions vis-à-vis the OECD. Along with the International Trade Union Confederation and the Global Union Federations it is a member of the Council of Global Unions and also coordinates union input to the G7 process.





Anne-Marie FLEURY

Anne-Marie is the Director of Standards and Impacts at the Responsible Jewellery Council (RJC), a standard setting and certification organisation for companies in the jewellery supply chain from mine to retail. She is responsible for the governance and management of stakeholder input in the development of the RJC standards, including the multi-stakeholder Committee which makes the decision on the standards.





Teresa FOGELBERG

As GRI's Deputy Chief Executive, Teresa Fogelberg is in charge of policy and sustainable development, and leads the Policy team. Before joining GRI, Fogelberg was Netherlands Director Climate Change and Industry, and served as Head of Delegation to the UN Climate Change Conference of Parties, amongst other during the Dutch Presidency of the COP. She succeeded in winning the internatio-nal UN-led tender for the selection of a host country for GRI, which resulted in Amster-dam as the global headquearters for GRI. She also held several director positions at the Netherlands Ministry of Foreign Affairs, such as Women and Development/Human Rights, and Research and Education. In additi-on, Fogelberg worked for the U.N. Secretary General at the World Summit on Sustainable Development in Johannesburg in 2002, in charge of the private sector, and public-private partnerships. Fogelberg sits on the board of several sustainability organizations, such as WWF, SEED International, ICIMOD and Questionmark.





Douglas FRANTZ

Mr. Douglas Frantz took up his duties as Deputy Secretary-General on 2 November 2015. In this role, he actively contributes to the strategic direction of the OECD's development agenda, notably in the context of the cooperation with the United Nations toward the achievement of the Sustainable Development Goals by 2030. He also, in addition to focusing on OECD's regional initiatives in South East Asia, the MENA region, Latin America and Africa, oversees the Organisation's global relations portfolio. This includes outreach and the accession processes of candidate countries, enlarging the scope of cooperation with key partners and extending the OECD's position as a leading player in evidence-based policy analysis and dialogue to meet global economic, social and environmental challenges. An American citizen, Mr. Frantz comes to the OECD from the U.S. State Department, where he was Assistant Secretary of State of Public Affairs. Mr. Frantz holds a B.A. from DePauw University, and a Master of Science from Columbia University Graduate School of Journalism.







Tyler GILLARD

Tyler Gillard is the Manager of Sector Projects and a Legal Adviser for the Responsible Business Conduct Unit in the OECD Investment Division. He manages the OECD's work on due diligence in the financial, textiles, mining & metals, oil & gas and agriculture sectors. Tyler joined the OECD in 2009 and led multi-stakeholder negotiation and agreement on the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict Affected and High-Risk Areas and its Supplement on Gold, and the adoption of the related OECD Council Recommendation on the Due Diligence Guidance. Before joining the OECD, Tyler was a fellow in international law at Columbia Law School, where he worked with the Human Rights Institute and the Columbia Center on Sustainable Investment on responsible business conduct, international investment law and transparency in the extractive industry. Tyler has also worked with Human Rights Watch and for a number of years on local development and public-private dialogue throughout India.





Giulia GUIDI

Giulia Guidi is an Executive Director at J.P. Morgan with more than 15 years of experience in environmental and social (E&S) risk management in the financial sector. She joined J.P. Morgan in 2007, where she is responsible for developing and implementing the E&S Risk Policy for the Corporate & Investment Bank and Commercial Bank. She sits on the steering committee of the Cross-Sector Biodiversity Initiative (CSBI), a platform for global mining, O&G companies and banks to share best practice on conservation. She is also a member of the Advisory Group to the OECD Responsible Business Conduct in the Financial Sector. Prior to joining J.P. Morgan, she worked in the E&S risk team at the Italian Export Credit Agency SACE (Rome, Italy) supporting the Project Finance team in managing E&S risks of major infrastructure and energy projects worldwide, including the Baku-Tiblisi-Ceyan (BTC), Peru LNG pipelines and the Nigeria LNG project. She holds a degree in Environmental Engineering (La Sapienza, Italy) and a master degree in Renewable Energy Market (University College of Cork, Ireland).





Christian HAGEMANN

Christian Hagemann works as senior policy officer with the division "Sustainability Standards" of the German Federal Ministry for Economic Cooperation and Development (BMZ). His main responsibility is supporting the roll-out of the Partnership for Sustainable Textiles. The Textiles Partnership has been founded on 16th of October 2014 and today counts more than 180 members from business, trade unions, civil society and government. The Textiles Partnership's objective is to improve social and environmental conditions along the entire textile and garment supply chain. From 2010-2015, Mr. Hagemann worked as a technical advisor with the Programme Social and Environmental Standards of Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH. In this capacity he worked as a GIZ standards expert for a project in Nairobi, Kenya, where he led the standards development for a pan-African eco-label covering agriculture, forestry, fisheries and tourism (2010-2012). Subsequently, he served as an advisor to BMZ in developing the Textiles Partnership. Mr. Hagemann holds a Master's Degree in Business Administration. Previous work assignments include the German Agency for Renewable Resources, the EU Commission and the World Resources Institute.





Rachel HAWORTH

Rachel joined ShareAction in December 2015. She is working on ShareAction's UK policy areas during Bethan Livesey's maternity leave. She is also coordinating an outreach project with the legal community about the financial risks posed by climate change to pension funds and their members. She previously trained as a solicitor in the City of London.





Christy HOFFMAN

Christy Hoffman is the Deputy General Secretary of UNI Global Union, the global union federation for the services industries. UNI has over 900 labor union affiliates, spread across 150 countries and representing over 20 million workers. Her work at UNI followed more than 25 years of experience as a U.S. based trade unionist, beginning with her role as the Chief Steward on the floor of a large jet engine factory and including years of service as legal counsel to leading US unions. At UNI, among other responsibilities, Christy plays a significant role in the development and implementation of agreements with global companies to advance and protect the rights of their employees. Most recently, she played a leading role in the negotiation of the Accord for Fire and Building Safety in Bangladesh, to which over 200 global brands and retailers are signatory. She has expertise in the various international standards and tools which govern corporate accountability and the human rights of workers, including the OECD Guidelines for Multinational Enterprises and the UNI Guiding Principles for Business and Human Rights.





Nick JOHNSTONE

Nick Johnstone is Head of the Structural Policy Division of the Directorate for Science, Technology and Innovation. In supporting the Committee on Industry, Innovation and Entrepreneurship (CIIE) and its subsidiary bodies, he provides inputs to OECD work on policy analysis related to innovation, firm dynamics, global value chains, and productivity. He began his career at the OECD in September 1999, taking up the position of Head of the Empirical Policy Analysis Unit in the Environment and Economy Integration Division of the Environment Directorate, with responsibility for projects such as the analysis of links between public environmental policy, industrial organisation and technological innovation. He previously held positions as a Research Associate at the International Institute for Environment and Development, and as a Research Officer at the Department of Applied Economics of the University of Cambridge. Mr. Johnstone, a Canadian national, holds a PhD in Economics from Cambridge University. He has published widely in the areas of innovation, environmental and energy economics.







Sawit KAEWVARN

SERC is an independent worker's organisation representing 180,000 workers in Thailand and affiliated to the International Trade Union Confederation (ITUC). Mr Kaewvarn has worked tirelessly as a trade union leader in Thailand for more than 25 years to improve and protect worker rights, and continues to use his leadership position to advocate for labour rights. Part of his work is focused on tackling abuses of migrant workers in the supply chain. Under his leadership, SERC was part of the supporters for the establishment of the Migrant Workers Rights Network (MWRN), the Myanmar-led Migrant Workers Rights Network in Thailand. SERC, together with the cooperation of the trade union network and the support of the ILO, organises the annual International Migrant's Day Celebration for migrant workers in Thailand. Mr Kaewvarn is Advisor to the Thai Labour Solidarity Committee (TLSC), the Women's Integration Unity Group, and the Migrant Workers' Rights Network (MWRN), as well as President of SERC's Foundation. He graduated in Railway Engineering School from Phatthalung Vocational Training College in 1982.





Thomas KENDRICK

Mr. Kendrick began his career with the U.S. Customs Service in 2002, the agency which later became U.S. Customs and Border Protection (CBP). He currently is a Supervisory International Trade Specialist with CBP's Office of Trade. He manages CBP's Strategic Enforcement Branch, responsible for many of CBP's trade enforcement programmes. Chief among those programmes is the enforcement of 19 U.S.C. 1307, CBP's forced labour statute. He has managed this programme since 2014. This programme work involves collaboration with private industry, non-governmental organisations, foreign governments, and other U.S. governement agencies. Mr. Kendrick previously served as an International Trade Specialist, Senior Import Specialist, Import Specialist, CBP Officer, and Customs Inspector during his 14 years with CBP. He earned his Bachelor of Science from the University of Vermont.



Kristin KOMIVES

Kristin Komives is the Director of the Impacts Programme at ISEAL Alliance. The Impacts Programme works to encourage development of high quality research and evidence about the impacts and effectiveness of sustainability standard systems. This involves supporting standard systems in creating monitoring and evaluation systems and commissioning independent research, synthesizing and communicating available evidence, and coordinating a network of researchers working on sustainability standards. Before joining ISEAL, Kristin worked as a Senior Lecturer in environment and sustainable development at the International Institute of Social Studies, Erasmus University, Rotterdam. As a faculty member and an independent consultant, she conducted large-scale household surveys, policy and project evaluations and impact evaluations for a wide variety of international organisations. She holds a Masters in Regional Planning and PhD from the University of North Carolina - Chapel Hill. She also holds an undergraduate degree from Middlebury College in Vermont, US.





Emmy LABOVITCH

Emmy Labovitch is a senior private pensions expert in the Directorate for Financial Affairs of the OECD, where she is working on a number of projects related to pension fund regulation and the governance of institutional investments, with a particular focus on fiduciary duty and ESG investing. Prior to joining the OECD in 2015, she worked in asset management, as an equity fund manager and in international business development. She headed the emerging markets equity desk at Fortis Investments before joining the executive committee as Head of Marketing; she later moved to Geneva to take up the same role at Union Bancaire Privée Asset Management. Emmy was also a Director of Novarca, a specialist consultancy that creates cost transparency for institutional investors, where she worked with some of the biggest European institutional investors. She is a member of the board and audit committee of Phoenix Futures, a UK charity and housing association that helps people overcome drug and alcohol problems.





Rob LAKE

Rob Lake is an Independent Responsible Investment Advisor focusing in particular on asset owners. His experience at a leading pension fund, an investment management house and a global investor network gives him a unique perspective on the complexity and diversity of responsible investment/ESG and the implications of sustainability for investors. Rob has worked with investors in Australia, Canada, Iceland, the Netherlands, Norway, Sweden, Singapore, the UK and the US. He was a contributor to the UN Environment Programme Inquiry into the Design of a Sustainable Financial System, and has been an advisor to the Organisation for Economic Cooperation and Development on the implications for investors of the Guidelines for Multinational Enterprises. He is a former member of the Strategy Council to the Norwegian Government Pension Fund Global. He was previously with the UN Principles for Responsible Investment, the Dutch pension manager APG and the London investment management firm Henderson Global Investors.





Serena LILLYWHITE

Serena Lillywhite is currently on secondment with the Cooperation Committee for Cambodia as the Cooperate Social Responsibility Adviser. The position will assist in promoting responsible business conduct, including business and human rights in Cambodia. Serena's most recent position was as the Mining Advocacy Lead with Oxfam and has she been the Oxfam International Private Sector Policy Lead. Serena is a highly respected corporate accountability advocate, researcher and practitioner. She has fifteen years' experience in the social impacts of business, particularly: governance, due diligence, gender, labour rights, resettlement and human rights. Serena has engaged with the OECD since 2002, and is one of Australia's leading experts on the OECD Guidelines for Multinational Enterprises. She has chaired the World Gold Council 'conflict gold standard' consultation in Australia, and is a regular speaker at corporate accountability forums. Serena has engaged the private sector in extractives, hydropower, the garment sector and financial institutions, including through multistakeholder initiatives. Serena has undertaken major work on resettlement and mining in Mozambique and authored numerous corporate accountability publications.







Stephanie MAIER

Stephanie leads on strategy development for responsible investment at Aviva Investors. Previously she was Head of Research at EIRIS, where she headed up a team of over 30 researchers and six international research partners. Prior to EIRIS she was at corporate governance consultancy PIRC. Stephanie holds a BA (Hons) in Biological Sciences from Oxford University and an MSc (Distinction) in Environmental Technology from Imperial College. She also holds the Investment Management Certificate (IMC). In September 2013, Stephanie was elected to the Board of Directors of the UK Sustainable Investment and Finance Association (UKSIF). She is also the Chair of the Institutional Investors Group on Climate Change (IIGCC) Corporate Programme.





Caroline MALCOLM

Caroline Malcolm is the Counsellor to the Director and Deputy Director of the Centre for Tax Policy and Administration, OECD. Caroline works with the Director & Deputy-Director to develop the strategic direction of the OECD's Centre for Tax Policy & Administration, & manages implementation with the senior management team. Oversight of engagement with senior country delegates from OECD & non-OECD countries, external stakeholders (business community & civil society) as well as international organisations like the World Bank Group, IMF & UN, & regional groupings like ASEAN & ATAF forms an important part of her role. Caroline also works closely with the office of the OECD Secretary-General on G7 & G20 tax issues (such as the BEPS Project and tax transparency issues), and is responsible for managing the tax aspects of horizontal projects across OECD directorates. Caroline is a tax lawyer, graduating with an LLB and BA (Communications) as well as a Masters of Laws in International Taxation.





Catherine L. MANN

Catherine L. Mann is OECD Chief Economist, Head of the Economics Department and the OECD G20 Finance Deputy. She was the Rosenberg Professor of Global Finance at Brandeis University and from 1997-2011 was a Senior Fellow and visiting Fellow at the Peterson Institute for International Economics. Earlier Ms. Mann served as a Senior International Economist at the US President's Council of Economic Advisors and worked as a Special Assistant to the Vice-President for Development Economics/Chief Economist at the World Bank. She spent 13 years on the Federal Reserve Board as a Senior Economist. She has authored or co-authored seven books, 60 articles, and numerous shorter pieces and testimony. She frequently appears on Bloomberg, CNBC, and public broadcasting, and has been quoted in Businessweek and The Economist. Her research spans two main topics – global imbalances and globalisation of technology and services.





Ariel MEYERSTEIN

Dr. Meyerstein directs USCIB engagement with U.S. and global policymakers and other stakeholders at the OECD, International Labor Organization and other UN agencies on corporate responsibility, business and human rights, sustainable development, international labor standards and corporate governance. He serves on a number of advisory committees, including the Stakeholder Advisory Board to the US National Contact Point for the OECD Guidelines and the U.S. National Advisory Committee on Labor Provisions in Free Trade Agreements. Prior to joining USCIB, he practiced international dispute resolution for global law firms and served as a legal adviser at the Iran-United States Claims Tribunal, as a judicial clerk at the U.S. Court of Appeals for the Ninth Circuit and in various roles in human rights-related organizations, including the International Criminal Tribunal for Rwanda. He holds a law degree and a doctorate in jurisprudence and social policy from the University of California, Berkeley and a bachelor's degree in English and comparative literature with a concentration in human rights from Columbia University.





Germán MIÑANO FERNÁNDEZ

Germán Miñano is Repsol Head of Tax Policy. He has been working in the international tax sector for more than fifteen years. His daily responsibilities within Repsol are directly related to tax matters. He has the experience working in a Big-4, as external advisor, and as an in-house expert. Germán Miñano assesses business requests, supports tax audits and serves as the interlocutor with Tax Authorities across different countries, advising transactions and implementing the tax policy of the Repsol Group. In his position, he was essential to the development and application of Repsol Group's Good Tax Practices Code.





Fani MISAILIDI

Fani Misailidi is the Head of FIFA's Public Affairs Department within the Communications & Public Affairs Division with responsibilities, among others, the relations with political institutions, public authorities and intergovernmental organisations in the context of sports-related public policy processes. Fani joined FIFA in 2011, first, as responsible for EU Affairs, subsequently leading the set-up of a dedicated Department for the coordination of FIFA's public policy engagement activities. Fani has extensive experience in governmental entities and major sports events having also worked at the Athens 2004 Organising Committee for the Olympic and Paralympic Games. Prior to joining FIFA, she was Head of Communications at the French Institute in Athens; Fani is a graduate from the Ecole d'Interprètes Internationaux at the University of Mons-Hainaut in Belgium and she also holds a Master of Science Degree in Public Policy from the University College London.







John MORRISON

John Morrison is the Executive Director for the Institute for Human Rights and Business. He has extensive experience working with leading companies on issues of corporate responsibility and human rights. He worked previously with The Body Shop International plc and led the Business Leaders Initiative on Human Rights from 2003 to 2009. He has also worked for a number of civil society and governmental organisations on issues of migration, human trafficking and forced labour. John has acted as an advisor to a number of governments during their presidencies of intergovernmental organisations and has chaired a wide range of conferences and initiatives in many parts of the world.





Herman MULDER

Herman Mulder is currently Chairman of the True Price Foundation (focusing on EP&L, SP&L and true pricing), member of the Board of the NCP-NL (OECD Guidelines for MNEs), the Global Reporting Initiative (GRI) and the International Institute of Governance & Leadership (IIGL), as well as being a member of the TEEB Advisory Board (The Economics of Ecosystems & Biodiversity). He is also a member of the jury of Dutch Sustainable Supply Chain Award (since 2007), an Ambassador of the International Integrated Reporting Council (IIRC) and advisor to the Natural Capital Coalition (NCC). A former Director-General, Head of Group Risk Management at ABN AMRO Bank (1998-2006) and Head of Global Structured Finance (1995-1998), Herman Mulder was the initiator of the Equator Principles (2002/2003: the first voluntary, global sector code on environmental and social issues for the financial sector). He is a frequent speaker, lecturer and author on sustainable finance issues. Herman Mulder is a Knight in the Order of Oranje-Nassau.





Roel NIEUWENKAMP

Roel Nieuwenkamp is Chair of the OECD Working Party on Responsible Business Conduct. He supervises and provides leadership to CSR programmes on the Financial Sector, Mining Sector and conflict minerals. Prior to his current position, Roel was Chair of the OECD Working Party on International Investment responsible for the negotiations on the 2011 update of the OECD Guidelines for Multinational Enterprises. He has also served the European Commission and was a consultant in New Zealand on the issue of results oriented government. For several years he was management consultant at Arthur Andersen. As the Director of the International Trade Policy & Economic Governance with the Ministry of Foreign Affairs of the Netherlands, his responsibilities concern trade policy (WTO), investment treaties, corporate social responsibility, and the regulation of strategic goods. He studied Economics, Law and Philosophy at the Erasmus University Rotterdam.





Joris OLDENZIEL

Joris Oldenziel is Head of Public Affairs and Stakeholder Engagement at the Accord on Fire and Building Safety in Bangladesh since March 2014. The Accord is a groundbreaking legally binding agreement between garment brands and trade unions designed to work towards a safe and healthy Bangladeshi Ready-Made Garment Industry. At the Accord, Joris is responsible for public affairs, external communication and public disclosure, and stakeholder engagement. Joris has more than 15 years of professional experience as an expert and adviser on Corporate Responsibility and business and human rights in global supply chains. With SOMO acting as the international secretariat, he co-founded OECD Watch, a global network of civil society organisations promoting effectiveness of the OECD Guidelines for Multinational Enterprises. He represented civil society organisations in the 2011 negotiations on the update of the OECD Guidelines which introduced a new human rights chapter, strengthened procedures and broadened supply chain responsibility in close alignment with the UN Guiding Principles and the concept of human rights due diligence.





Dante PESCE

Dante Pesce is the Chair of the UN Working Group on Business and Human Rights. Mr. Pesce holds a Masters in Political Science from the Catholic University of Chile and a Masters in Public Administration from Harvard University. He is the Founder and Executive Director of the VINCULAR Center for Social Responsibility and Sustainable Development at the Catholic University of Valparaíso, Chile (2001-currently), working in 14 Latin American countries in outreach, capacity building and advisory services related to sustainability and responsible business practices, including business and human rights, sustainability reporting, corporate sustainability strategy. His work involves interactions and projects with public sector organizations, private enterprises and business associations. He has actively collaborated in the development of international standards such as ISO26000, OECD Guidelines for multinational corporations and GRI G3, G3.1 and G4. Mr. Pesce is Special Advisor on Public Policy to the United Nations Global Compact, a Member of the Stakeholder Council to the Global Reporting Initiative (GRI) and a member of the Strategic Advisory Group within ISO26000. At a national level, he is a member of the Chilean Council on Social Responsibility for Sustainable Development which established Chile's first National Action Plan 2015-2018.



Pierre PORET

Pierre Poret is Deputy Director of the Directorate for Financial and Enterprise Affairs of the OECD since June 2014, contributing guidance, strategy and support for the Directorate's policy and standard-setting work in the fields of anti corruption, corporate governance, competition, financial markets, international investment, insurance, private pensions and the Directorate's contributions to OECD's horizontal projects. Mr. Poret, a French national, is also the Directorate's Coordinator for OECD Accession and the Chair of its Editorial Board. Mr. Poret was appointed Counsellor of the Director in the Directorate in 2011. From 2001 to 2010, he was Head of the Investment Division where he managed a team of 30 policy analysts, responsible for advising governments on international investment policies, corporate responsibility, international investment agreements and investment statistics standards.







Winand QUAEDVLIEG

Winand Quaedvlieg is Head of the Brussels' office of the Confederation of Netherlands' Industries and Employers VNO-NCW and the Royal Dutch Association of Small and Medium-sized Enterprises MKB Nederland. He is also Chair of the BIAC Committee for International Investment and Responsible Business Conduct. He has been involved, in various capacities, for more than 25 years in international trade and investment policy and international corporate social responsibility.





Fiona REYNOLDS

Fiona Reynolds is Managing Director of the PRI, responsible to the board for the PRI's global operations which includes more than 1350 signatories representing over US\$45 trillion in assets under management, across 50 countries. Fiona has more than 20 years' experience in the pension sector working in particular with the Australian Government and has played a key role in advocating pension policy change on behalf of working Australians. Fiona has a particular interest in retirement outcomes for women. Prior to joining PRI, Fiona spent seven years as the Chief Executive Officer at the Australian Institute of Superannuation Trustees ("AIST") an association for Australian asset owners. Fiona has formerly been a Director of AUSfund, Industry Funds Credit Control, Australia for UNHCR and the National Network of Women in Super. In September 2012 she was named by the Australian Financial Review as one of Australia's top 100 women of influence for her work in public policy. Fiona also serves on the Councils of the International Integrated Reporting Council (IIRC), Tomorrow's Company and the Global Advisory Council on Stranded Assets at Oxford University.





Mechtild RÖSSLER

Mechtild Rössler is the Director of the Division for Heritage and the UNESCO World Heritage Centre and has been working at the World Heritage Centre since its creation in 1992. An expert in both cultural and natural heritage and the history of planning, Ms. Rössler was appointed in 2013 to the post of Deputy Director of the World Heritage Centre. As Deputy Director of the Division for Heritage since 2014, her tasks included overseeing teams of the Cultural Heritage Treaty Section in charge of 3 international Conventions: The 1954 Convention for the Protection of Cultural Property in the Event of Armed Conflict, the 1970 Convention on the Means of Prohibiting and Preventing the Illicit Import, Export and Transfer of Ownership of Cultural Property and the 2001 Convention on the Protection of the Underwater Cultural Heritage as well as Museums. Dr. Mechtild Rössler has a degree in cultural geography from Freiburg University (Germany) and a Ph.D. from the Faculty for Earth Sciences, University of Hamburg (Germany) in 1988. She has published and co-authored 13 books and more than 100 articles, including "Many voices, one vision: the early history of the World Heritage Convention" (together with Christina Cameron, 2013).





David RUTHERFORD

David Rutherford was appointed Chief Commissioner of the New-Zealand Human Rights Commission on September 2011. Prior to his appointment, he was the managing director of Special Olympics Asia Pacific and based in Singapore. He has held senior executive roles in building materials and agribusiness businesses operating in New Zealand and Australia, has been chief executive of the New Zealand Rugby Union and has worked as a corporate, securities and commercial lawyer in New Zealand and Canada. Mr Rutherford has a strong history of involvement in sports and has lectured in sports law at Victoria University. He has been a volunteer Board member in rugby union, netball, Paralympics New Zealand, Special Olympics New Zealand, Special Olympics International and for the Attitude Trust. He brings a passion for development and the inclusion of people with disability in sports.



Toufik SAADA

Chartered accountant and Doctor in Management Science, Toufik Saada teaches Master level accounting, financial analysis, IFRS standards and corporate governance at the Institut d'Administration des Entreprises Gustave Eiffel of Paris Est Créteil University and University Paris I Panthéon Sorbonne. He is the author of several academic articles and many conference papers focusing on accounting policy and financial communication of listed companies. In addition, Toufik Saada is a chartered certified accountant of the Paris IIe de France Association and member of the "Commission Non-Marchand". He is also chartered accountant for various business councils and a financial and strategy consultant.



Okko-Pekka SALMIMIES

Ambassador Okko-Pekka Salmimies took up his duties as Permanent Representative of Finland to the OECD and UNESCO on 10 September 2013. From 2003 to 2005 he served as Adviser and Head of Cabinet to the Minister for Foreign Trade, Development and European Affairs. In 2005, he was appointed Deputy Permanent Representative of Finland to the OECD in Paris, where he served until 2009. In 2009, he returned to the Ministry for Foreign Affairs as Director at the Department for Development Policy. From 2011 until his nomination as Permanent Representative of Finland to the OECD and UNESCO, Mr. Salmimies was Director at the Department for External Economic Relations. He holds a Masters in Political Sciences, Economics and International law from the University of Helsinki, which he obtained in 1993.Mr. Poret was appointed Counsellor of the Director in the Directorate in 2011. From 2001 to 2010, he was Head of the Investment Division where he managed a team of 30 policy analysts, responsible for advising governments on international investment policies, corporate responsibility, international investment agreements and investment statistics standards.







Klara SKRIVANKOVA

Klara Skrivankova is a recognised expert on human trafficking and forced labour in the UK and internationally. She has been working in the field since 2000, starting as a programme manager in La Strada Czech Republic. In 2005 she joined Anti-Slavery International where she leads its Europe Programme, managing research and advocacy to eliminate all forms of modern slavery, including in supply-chains in the UK and Europe. She frequently provides expert witness statements in courts in the UK, Ireland and Hong Kong in modern slavery cases and in 2007 co-founded the UK Trafficking Law and Policy Forum, an educational think-tank on human trafficking and related issues. Since 2010, has acted as a Programme Adviser to the Joseph Rowntree Foundation. She has also published extensively, including as a specialist contributor of Human Trafficking Handbook: Recognising Trafficking and Modern-Day Slavery in the UK, Chandran P.ed, Lexis Nexis, 2011, with chapters on forced labour and on compensation for victims of modern day slavery and a co-edited Vulnerability, Exploitation and Migrants: Insecure Work in a Globalised Economy, Palgrave Macmillan, 2015.





Heather SLAVKIN CORZO

Heather Slavkin Corzo is the Director of the AFL-CIO Office of Investment. She joined the AFL-CIO in 2007 as a research analyst and was the Senior Legal and Policy Advisor from 2007 through 2014. The Office of Investment enables workers to have a voice in the capital markets by leading corporate governance shareholder initiatives and advocating for legislative and regulatory reform. It focuses on legal, regulatory and corporate governance issues that impact union- and other worker-based pension, health and savings funds. Mrs. Corzo served as a lead policy advisor on financial regulatory reform for the AFL-CIO throughout the 2008 financial crisis and the Dodd-Frank legislative and implementation processes. She focused on issues related to private equity and hedge funds, derivatives, systemic risk and housing. Prior to joining the AFL-CIO, Mrs. Corzo was Assistant Counsel at BISYS Fund Services where she provided legal services related to establishing and maintaining mutual funds, money market funds and registered hedge funds of funds. Mrs. Corzo received her J.D. from Boston University School of Law and a B.S. in journalism from the University of Florida.





Jin SOOK LEE

Since 2010 Jin Sook Lee has been the Global Campaign Director for the Building and Wood Workers International, a Global Union representing workers 12 million members in the building, building materials, wood, forestry, and allied sectors in 135 countries based in Geneva, Switzerland. Prior to this position, Lee was the Regional Coordinator for two projects focusing on migration and construction networks for the BWI Asia-Pacific in Seoul, Korea from 2003 to 2010. Before moving to Korea, Lee was the Executive Director for the Asia Pacific Alliance, AFL-CIO, a constituency group representing Asia American and Pacific Islander workers in the United States.





Sandy STASH

Sandy Stash is Group Vice President of Safety, Sustainability and External Affairs for Tullow Oil, the largest independent operator in Africa, and in that capacity she manages all surface technical and non-technical risks across Tullow's operations on 5 continents. Ms. Stash has over 30 years of senior international, corporate and sustainability expertise, representing business on controversial natural resource, social and sustainability issues with the general public, national and local media, and local, regional and national governments. A petroleum engineer by training, she began her career as one of the first women to work as drilling engineer and drilling rig foreman at Atlantic Richfield Company locations across North America. When BP decided to begin operations in Russia, Ms. Stash was asked to serve as the Vice President of Health, Safety and the Environment (HSE) for TNK-BP, the largest privately held oil and gas producer in Russia. Ms. Stash is a graduate of the Colorado School of Mines and holds petroleum-engineering licenses in both Colorado and Montana.





Cristina TEBAR-LESS

Cristina Tébar-Less is Head of the Responsible Business Conduct Unit of the OECD. She oversees work related to the OECD Guidelines for Multinational Enterprises, the National Contact Points, the development of sectoral guidance for responsible supply chains, and outreach on responsible business conduct. She has a broad ranging experience in trade, investment and environment issues. She holds a Master in Environmental Management from the University of New South Wales and a Diploma in Sustainability from the University of Sydney (Australia), as well as various Law degrees from the Universities of Tübingen and Saarland (Germany) and Madrid (Spain).





Francesco TRAMONTIN

Francesco Tramontin is the Director for Public Affairs Europe at Mondelez International. He is responsible for coordinating Mondelez external engagement strategy in Europe with a particular focus on sustainability as well as health and wellness. From 2012 to 2013 Francesco worked in Mondelez Europe headquarters in Zurich as Director for Sustainability. From 2008 to 2012 he worked at Kraft Foods' headquarters in Chicago where he was responsible for issues management. He coordinated the company's global external positions on sustainability and environmental issues and managed Kraft Foods regular relationship with NGOs and external partners. Previously Francesco worked in EU public/government affairs in Brussels for Cargill and then Kraft Foods, focusing on environmental, trade and agricultural policy. Mondelez International, Inc. (NASDAQ: MDLZ) is one of the world's largest snacks companies, with pro forma 2014 revenue of more than USD 30 billion and over 100,000 employees in approximately 165 countries around the world.







Aung TUN THET

Aung Tun Thet is the Economic Advisor to the President of the Republic of the Union of Myanmar; Member of the Myanmar Investment Commission (MIC); Member of The President's National Economic and Social Advisory Council; Member, Myanmar Press Council; Member of the Governing Board, Mahatma Gandhi Institute of Education for Peace and Sustainable Development, New Delhi, India. Professor Dr. Aung Tun Thet is also an Honorary Professor at the University of British Columbia, Vancouver, Canada and a visiting Professor at Yangon University; Yangon University of Economics; National Defence College.



Marten VAN DEN BERG

Marten van den Berg is director general Foreign Economic Relations at the Ministry of Foreign Affairs, The Netherlands. Mr Van den Berg studied Economics at the Erasmus University in Rotterdam. His first entry into public life was as senior policy advisor of General Technology Policy at the Ministry of Economic Affairs. In 1995, he was Deputy Chairman of the Working Group Technology Transfer at the United Nations Conference on Trade and Development (UNCTAD). In 1996, he was appointed Adjunct Secretary General at the Ministry of Economic Affairs and in 1998 as Deputy Director Spatial Economic Policy. In 2001, he was appointed Economic Minister at the Royal Netherlands Embassy in Washington. In 2004, he returned to the Ministry of Economic Affairs as Deputy Director General of Foreign Economic Relations and in 2008 he was also appointed Director of Economic Diplomacy. In 2012, the Directorate General for Foreign Economic Relations became part of the Ministry of Foreign Affairs and since then he has been acting as Deputy Director General Foreign Economic Relations. Mid-August 2015 he was appointed Director General Foreign Economic Relations.





Helena VIÑES FIESTAS

Helena Viñes Fiestas is the Head of Sustainability Research at BNP Paribas Investment Partners. She leads the Sustainability Research team, an internal think-tank that oversights and works to improve the sustainability footprint of BNPP IP's investments, including the fund's responsible ownership policy. She represents BNPP IP in s in a series of networks and initiatives such as the Principles of Responsible Investment, or the Institutional Investors Group on Climate Change. She is a member of the advisory group on the FAO-OECD Guidelines on responsible agricultural supply chains and member of the expert committee of the Access to Medicine Index amongst others. She launched two investor initiatives under the PRI clearinghouse: call for greater transparency on clinical trials and the call to end the misuse of medicines in lethal injections. She joined the team in May 2011 after six years at Oxfam where she led Oxfam's advocacy work on responsible investment and engagement with institutional investors in support of poverty reduction. She holds an MSc in Development Studies from London School of Economics, a postgraduate in Latin American Economics and a BA in Economics from the University of Barcelona.





Steve WAYGOOD

Steve leads Aviva Investors' engagement and voting on environmental, social and governance (ESG) issues. He is the founder of the Sustainable Stock Exchanges Initiative and the Corporate Sustainability Reporting Coalition and was on the board of the UK Sustainable Investment & Finance association (UKSIF) for many years. He also helped produce the United Nations Principles for Responsible Investment and was part of the UK delegation to Rio+20. Steve is a member of the CFA Institute, has a degree in economics, a PhD in sustainable finance and lectures at the University of Cambridge Institute for Sustainability Leadership. Steve has a PhD and currently lectures in Sustainable Finance at Cambridge University's Programme for Sustainability Leadership. He holds a BSc (Hons) in Economics and the CFA Society of the UK, Investment Management Certificate. He wrote Capital Market Campaigning: the impact of NGOs on companies, shareholder value, and reputational risk, and has contributed to three other books on SRI.





Eva WEISSMAN

Eva Weissman is an Adjunct Professor at Columbia University's School of International and Public Affairs focusing on cost-benefit and cost-effectiveness analysis of government policies and programs. She is a health economist by training and has over 20 years of experience working for the UN, mainly in the area of costing and financial and economic analysis of maternal and child health programs in developing countries. Prior to becoming an independent consultant a few years ago, she was Chief Health Economist for the UN Population Fund (UNFPA). Other organizations she has worked for or is currently consulting for include WHO, USAID, UNICEF, the Millennium Project, the World Bank, the Guttmacher Institute and the Population Council. Before starting at the UN she worked in investment banking for Deutsche Bank in New York and Mexico City. She holds a Masters degree in Economics and Chinese from Tübingen University, Germany and a Masters in Public Health from Columbia University.





Lene WENDLAND

Lene Wendland heads the work on Business and Human Rights in the Office of the United Nations High Commissioner for Human Rights (OHCHR). In that capacity she was part of the team of former Special Representative of the UN Secretary-General on business and human rights, Professor John Ruggie, for the duration of his mandate from 2005-2011 and contributed to the development and drafting of the UN Guiding Principles on Business and Human Rights. She has led OHCHR's involvement with the UN Global Compact since 2002, and more recently she headed the secretariat of the United Nations Working Group on Business and Human Rights and of the Annual Forum on Business and Human Rights (until January 2014). She is responsible for OHCHR's efforts to support implementation of the UN Guiding Principles at the country level and through strategic embedding in relevant global governance frameworks. She also directs OHCHR's Corporate Accountability and Remedy Project which aims to enhance accountability and access to remedy in cases of business involvement in serious human rights abuses.







Joseph WILDE-RAMSING

In 2005, Joseph Wilde-Ramsing began working as a Researcher at SOMO and as Coordinator of the OECD Watch network. Joseph currently coordinates SOMO's research and policy advocacy on energy, extractives and public services and is a founding member of SOMO's Human Rights and Grievance Mechanisms programme. He also serves as an Independent Advisor to the International Corporate Responsibility Committee of the Social and Economic Council (SER) of the Netherlands. In 2001, Joseph graduated from the University of North Carolina with two Bachelor's degrees in political science and Spanish, both with honours. His thesis, based on empirical research in Ecuador, examined political graffiti as an alternative form of political participation in the developing democracy of Ecuador. After working at the US embassy in Madrid, Joseph returned to the US to complete a Master's degree in political science from Tulane University in New Orleans in 2004. In 2013, he earned the degree of Ph.D. from the University of Twente's Centre for Studies in Technology and Sustainable Development (CSTM).





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Kamil Zabielski is the Head of the Sustainability Team at the Norwegian Export Credit Agency (GIEK). He and his team have responsibility for environmental, social and human rights due diligence for the agency, as well as for providing advice to Export Credit Norway, the official lending arm for export credits in Norway - and an Equator Principles Financial Institution. Kamil has been active in the OECD Export Credits Environmental and Social Practitioners Group for the last 7 years, contributing to building experience and a common understanding among Export Credit Agencies on environmental and social due diligence. He was formerly human rights adviser at the Council of Ethics of the Norwegian Government Pension Fund, and has an LL.M in International Law and M.Phil in Human Rights Law from the University of Oslo.

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